

Grace Bible Church

Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20

YEAR 2024-25 ANNUAL REPORT

*Communicating New Life
in Christ - Mark 16:15*



*Caring for One Another
in Christ - John 15:12*



*Cultivating New Life
in Christ - Eph. 4:11-13*



*Celebrating New Life
in Christ - John 4:23-24*

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**Grace Bible Church
Wappingers Falls, New York
2024-25 Annual Report**

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Pastor's Annual Report - 2024-2025

I completed 34 years of ministry at Grace Bible Church this past April. It has been an honor and privilege to serve the Lord as pastor of Grace Bible Church and to teach and preach God's word. This past fiscal year, my sermon schedule included finishing the last part of an 18 sermon series on marriage, then an exposition of Matthew 24-25 in preparation for the exposition of Revelation which we should finish in January 2026. I also taught a series of weekly classes in the Fall, Winter & Spring on Practical Theology. I also taught a weekly Bible class for the Jr / Sr High Homeschool Cooperative during the school year and several rounds of the Church Discovery class. There were many counseling sessions of various types. Details of those ministries and my involvement in other ministries both within and outside of the church are in the 2024-25 Statistical report following this one.

I am grateful to the many men that have preached when I have been away or unable to preach and our guest ministers. This included Tom Stiles (Arise! Ministries), our missionary John Zheng (TMAI), Bible college student Andrew Wiess and our own deacons: Mark Artis, Phil Jordan, Samuel Ramac, Ed Colón and Randy Ryan. Dr. Richard Bargas, Director of our church fellowship, IFCA International, was our speaker for the annual Men's Retreat.

Diane and I praise the Lord for His grace & mercy that has enabled Diane to remain stable with her Stiff Person Syndrom (SPS). Her medications have only slightly changed over this past year, and her extensive physical therapy (1-2 hours per day) have not only kept her function, but actually improved some of her mobility and stamina. That gives us great confidence we will be able to faithfully fulfill our many ministries here through Summer 2026.

We have not set a date set for retirement other than I would like to overlap with the next pastor for six months if possible in order for him to get to know the congregation, adjust into weekly ministry and enable the transition in leadership to be as smooth as possible. We have already set aside funds in order to make that a realistic possibility. I plan to send out notices before the end of the year to start collecting resumes and identify possible pastoral candidates. GBC is in a strong position with a very good group of godly men to continue faithful ministry in teaching the word of God, lead various ministries, and come alongside a new pastor to help him adjust to ministry here so that the whole church can continue to fulfill its purpose in *Glorifying God by Making Disciples of Jesus Christ*. Please continue to pray as we search for the right man who meets the Biblical qualifications and has the necessary heart for God's word and ministry. Many pastors have told me it has become difficult to find men, but we trust the Lord will provide the right man at the right time.

Average attendance details are reported on the Statistical page. Average for the year was 123.6 per week with a high of 157 and low of 93 at a regular service. This is a drop of 9% from the average of 133 in 2023/24. However, the ministry of GBC extends far beyond our physical location through email, our website, streaming, streaming, Zoom, social media and SermonAudio. A little over 3,000 people receive my Sermon Notes each week by email. SermonAudio reported 19,687 plays over the fiscal year. Our website received between 15,000 - 31,000 page views per month over the fiscal year. And though I do not know the total views we had on YouTube for the year, we averaged about 90 views per week of the current sermon. Our Facebook page averaged 660 views per month. There are 646 followers. We are in need of people to help with these internet based ministries and especially in posting our material on additional social media platforms. It takes a team of people run the sound, video, powerpoint projection & recording equipment each Sunday. Contact Phil Jordan to help with the technical aspects necessary to keep these ministries functioning or Pastor Harris to help with posting content.

A major focus of the ministry of GBC is personal discipleship. The reports by our coordinators will be encouraging. It is not just the number of people we are able to work with, but the spiritual growth we have been able to see in individuals as they learned what it means and how to walk with the Lord. Contact Ed Colón or Diane Harris if you would like to be personally discipled.

The homeschool cooperative is entering its fifth year. We are grateful for what the Lord has done in it. Our families help one another with practical aspects of educating K-12th grade, and they have also become a close community encouraging each other in raising children in the nurture and admonition of the Lord. There are currently 14 families registered and two more considering it. This year includes multiple classes on Friday, an art class on Wednesday, field trips, and fun days.

The missions report highlights the need to be in prayer for our missionaries. Among our supported missionaries, we have three widows, two families semi-retired, two with young children and one in a semi-hostile country. There are also many additional missionaries we consider friends of GBC that we specifically support in prayer.

I am still the President of our church association's regional state chapter, NY IFCA International. We have monthly zoom meetings to encourage one another. We have not been able to put together a regional meeting since 2020, but all men in our associated churches are invited to participate in the annual Men's Retreat that we have sponsored for the last four years. I attended the yearly retreat for Regional Presidents held in February at Bob Jones University in Greenville, SC. I intend to attend again in 2026. This is a good opportunity for me to connect with church leaders from other parts of the nation. These are often the men that oversee pastoral placement in their areas and so often know of good men looking for a pastoral ministry. Diane and I also attended the IFCA International conference in June which was also in Greenville, SC. It will be in Los Angeles, CA in 2026. Any of our church leaders and their wives are invited to attend it with Diane and I.

I praise the Lord for the many faithful servants of the Lord at GBC. Some of them will be specifically named in the reports that follow, and many others serve behind the scenes, and some are known only to the Lord since they prefer to be anonymous. We are all blessed by them. Please read through the various reports from the many ministries listed in the table of contents. I think you find them encouraging as you read what the Lord has done in the past fiscal year and what is being planned for the new one. There are also many opportunities to serve the Lord within these ministries - or consider starting a new one if the Lord lays that on your heart.

I am personally blessed to serve alongside the men who serve on the Advisory Council to the Elder(s) as well as our Deacons, Deaconesses and leaders of our various ministries. Most of them are listed on our reaffirmation page at the end of this report. I want to give special recognition to Luann Nappi who served as a Deaconess on our Women's Servant Council for many, many years. She has retired and moved to South Carolina. We wish the Lord's blessings on her as she enters this next phase of her life in and finds where the Lord wants her to serve Him next.

Change is a normal part of life. Children grow up. Adults get older. People move. Society fluctuates. Churches change to reflect the gifts and abilities of those in its congregation. New ministries start while old ministries fade away. What does not change is our God and the purposes He has given to us as individuals and as a church body. We continue to strive to be as effective as possible in *Glorifying God by Making Disciples of Jesus Christ*. Every ministry of the church should reflect that purpose and fulfill one or more of our four goals: **Communicate New Life in Christ Through Evangelism*; **Cultivated New Life in Christ Through Edification*. **Care for New Life in Christ Through Fellowship*, and **Celebrate New Life in Christ Through Worship*. Our commitment to this remains firm even if the changing paradigms in our community and society make that more difficult.

May each of us continue to faithfully serve our Lord Jesus Christ in our 2025-2025 fiscal year with many more joining so that we might reach our community and beyond with the gospel of the Lord Jesus Christ and help one another mature in Him.

Simply a Slave of the Lord Jesus Christ


Pastor Scott L. Harris

September 15, 2025

Pastors' Report - Statistics & Activities: September 2024 - August 2025

TEACHING MINISTRIES:

Sermons: AM - 42	Church Discovery Class - 12
Sunday School Classes - 5	Counseling Class - 13
Membership Class (2/25)	Men's Retreat - 1
Deaconess Training - 8	Thanksgiving Service - 1
D.R. Mission Seminars & Sermons - 5	Seminars - 1 (9/21)
	Homeschool Co-op Bible Studies - 15

OTHER SPEAKERS:

Tolm Stiles (9/8)	Mark Artis (9/15)	Phil Jordan (11/3)
Richard Bargas (Men's Retreat - 9/28)	Samuel Ramac (2/9)	Ed Colón (3/2, 9 & 6/22)
Randy Ryan (6/29)	John Zheng (7/20)	Andrew Wiess (8/3)

SPECIAL CHURCH ACTIVITIES

Church Finances	Budget Meetings	Annual Reports
Annual Celebration (10/6)	Homeschool Co-op Planning	Blood Drives - 11
Men's Retreat (9/27-29)	All Church Workday (10/26)	Harvest Dinner (11/24)
Thanksgiving Service (11/28)	Financial Seminars by Thrivent - (10/19; 11/2; 11/9)	
East Fishkill Outreach (9/21)	Wappinger Town Day Outreach (10/12)	
Christmas Eve	New Year's Eve	Read thru Bible Dinner
Tax Reports	Garage Shelving	Good Friday Service (4/18)
Sunrise Service & SS Breakfast (4/20)	All Church Workday (4/5 & 19)	
Brennans, Church Dinner - (4/19)	Host Brennans (4/17-20)	Wedding - (5/10)
Homeschool Coop meetings	Men's Breakfast - (4/19)	Budget Reports
Convert documents for church office computer	Church Financial programs - 10 days work	
All Church Fellowship (5/18)	AHG & Trail Life planning meetings - 3	
Church Financial meetings - 3	Budget Line Item Prep	Set up financial computer
VBS (7/21-25)	Host Zheng Family (7/20)	Church Picnic (8/16)
Edit / Update Sermon Videos	Alicia Disler (SS - 7/27 & VBS)	Insurance forms updates
Ulster County Fair Outreach (8/29-9/3)	Antonio Mazzerelli - Vaccine Awareness (8/4)	
Leader evaluations	Homeschool interviews	

REGULAR CHURCH ACTIVITIES

Administration	ACE & Deacons Meetings	Missions Meetings
Wed. Prayer Meetings	Plan worship services	Web Sites - Updates
Bulletins (write)	Hospitality	Discipleship
Correspondence	Counseling	Computer Services
Repairs	Guest Lunches	Men's Lunches
Visitation	Hospital Visits	Change church sign
Review Sermons	Financial Reports	Deacon / Deaconess Annual Reviews
Church & Parsonage Repairs	Quarterly Business Meetings	Update SermonAudio site

OTHER ACTIVITIES

Men's Conference	Pastors Meetings (7)	Town of Wappinger Invocation
NY IFCA Zoom Meetings - 7	IFCA CORPS Meetings (2/10-12)	Bulletin Cover articles - 2
Shepherd's Conference (3/5-7)	Write article for Voice Magazine	IFCA Convention (6/23-27)
Christianity & Founding Conf. (4/25-26)		
Repair / replace electronics due to lightning strikes (6/6 & 8/13)		

Baptisms - 4

MEMBERSHIP is 66 active, 7 inactive, 8 in process

ATTENDANCE AVERAGES - 2023 /2024

<u>Month</u>	<u>At Church</u>	<u>Internet</u>	<u>Month</u>	<u>At Church</u>	<u>Internet</u>
September	133.75	142.5	March	146.4	142.6
October	137.5	124.2	April	136.0	146.0
November	137	117.8	May	118.0	100.0
December	138.7	176.6	June	121.4	122.7
January	139.3	161	July	125.0	111.5
February	144.8	187.3	August	121.0	81.0

Deacon Report 2024-25

The Deacons are here to assist the elders and serve the church. At GBC, this is fulfilled by supervising financial operations within the church, maintaining church property, providing church security, developing the annual expense budget and assisting the elder(s) as needed. The men accomplishing this at GBC are, Mark Artis, Dominic Bonasio, Ed Colón, Phil Jordan, Sam Ramac, Randy Ryan, Alex Savas and Manny Vargas.

It is a great privilege to serve with these men, all of whom have demonstrated great humility and dedication to the Kingdom of Christ. Most also serve and assist in other ministries (teaching, preaching, evangelism, discipleship, music, etc.), which is further testimony of their commitment to the kingdom of God. Often, their service goes unseen as they quietly help to meet various needs among the rest of the sheep. I am honored to be named among them.

During the 2024-25 season, in addition to a multitude of maintenance projects, some routine others not so routine, we can add the following highlights.

- A) The parking area in the front of the church building was re-paved and parking lines repainted.
- B) New accounting software has been procured and will be in use in the 2025-26 fiscal year.
- C) The dump truck, once used for snow plowing, was disposed of.
- D) The basketball court was sealed and lines were repainted.
- E) A centralized digital storage space for GBC documents has been developed.
- F) A part time church secretary was hired to assist the Pastor with general administrative duties.

Also, we now have our own a high grass mower and a lawn tractor to address immediate needs on the field. We are in the process of finalizing a contract to re-build the walkway in front of the parsonage. That work should begin shortly.

Submitted by

Ed Colón

2025 Deaconess (Women's Servant Counsel) Report

Current Deaconesses: Jandry Bernal, Diane Harris, Nancy Halpin Kryssy Artis, Crystal Vargas and Monica Whitney

Deaconess means "servant" and are the 'women' referred to in 1 Timothy 3:11 who serve the elders in logistical oversight of some ministries that are more appropriate for women, and welcome the women of GBC to assimilate and use their gifts in our local body of Christ. This year we had one deaconess move away, one step down, and added three new members. We have nominated five more ladies who are considering it at this time.

The WSC formed committees this year to help with planning Women's Fellowships 4 times a year and several other events such as the annual meeting, Resurrection Sunday breakfast, Thanksgiving Fellowship Church Picnic and All church Fellowships. We are planning on making a change this next year with the committees and encouraging new ladies to join us.

Other areas of oversight are Nursery, Kitchen supplies and supervision, Church cleaning, Organize benevolence ministries to those in need, hosting New-comer lunches, Church Pantry, assist with church work days, maintain a lost and found, Organize & supervise church decorations (flowers, seasonal decorations, etc.), Prepare Communion and maintain Ladies Bible Studies/prayer meetings. We also organize baby/bridal showers for new people.

Current needs for help are in the nursery, children's church and church cleaning

For more information on various ministries:

Nursery schedule- Nicole Lowery

Nursery issues- Diane Harris and Crystal Vargas

Kitchen and cleaning supplies- Karen Ryan

Kitchen oversight and Pantry- Kryssy Artis, Annie Sampugnaro

Communion- Karen Ryan's team and Alicia Lee's team, Diane Harris in oversight

Cleaning schedule- Chloe Solomon

Decorations- Odette Mendoza and Karen Snowman

Needs ministry- Diane Harris

Lost and Found- Diane Harris and Annie Sampugnaro

Ladies Bible Study- Diane Harris

Communication- Nancy Halpin

For His Glory,
Diane Harris

Ministry of Evangelism Report 2024-2025

Members of GBC and our friends strive to share the Gospel of Jesus Christ in various public settings several times a week. We preach Christ crucified and resurrected using the law to bring the knowledge of sin.

During the warmer months, we try to evangelize 2-4 times a week on local state parks, public streets, fairs, venues, parades and wherever people gather. We share the Gospel in one-to-one conversations, hand out Gospel tracts, open-air preach and give a "ARE YOU A GOOD PERSON?" test in a booth type setting. We will also run evangelism training classes using the *Way of The Master* training materials.

2024-25 were good years for us, praise God! Many people helped over the year, including those who witnessed on their own with friends, family, co-workers, strangers and at various locations.

Once again, we were able to evangelize at different locations and events such as, but not limited to, the streets of the city of Poughkeepsie, Beacon, the Walkway Over the Hudson, the Ulster County Fair, Dutchess County St Patrick's Day Parade, Beacon St Patrick's Day Parade, 4th of July Parade, Halloween Outreach, Wappingers Community Day, East Fishkill Community Day, Wappingers Christmas Parade & Tree Lighting, a local Gay Pride Festival & the Memorial Day Mayfest Festival-Walkway. We were able to pass out Gospel tracts, Bibles and share the Gospel with people one to one.

Our main areas of evangelizing weekly are Beacon, and when weather permits, the *Walkway over the Hudson*. We go to these places 2 times a week. Beacon is exploding and is always a great place to go, especially towards the weekend when crowds are bigger. The Walkway is a great tourist spot that keeps increasing each year with the amount of people that go there.

We held a *Way of the Master Basic Evangelism Course* in which we were able to equip people to share the gospel using the law to bring the knowledge of sin. This is an 8-week course where you will learn to share the Gospel simply and confidently with family, friends, and strangers.

Our biggest event of the year is the evangelism booth at the Ulster County Fair in August, which lasts 6 days. We set up an "ARE YOU A GOOD PERSON" booth, and many people came out to help once again! Despite bad weather that kept Fair attendance low, we personally talked with over 300 souls. Praise God for His faithfulness and for providing laborers!

We will continue our efforts in 2025-2026 to spread the Gospel to this lost and dying world. As we continue going to many of our regular locations, we hope to add other state and county parks and trips to NYC for open-air preaching. We will also be attempting to evangelize at local colleges and add more fairs. We will be setting up signs with different phrases to help spark conversations along with doing Good Person tests on the streets of Beacon, Poughkeepsie, the Walkway, etc.

Please keep us in prayer for more laborers & more opportunities to share the Gospel, boldness & utterance of speech and to fulfill Colossians 4:2-6. Thank you everyone who has come out to help us and to those that prayed for us. We need your prayers! Thank you Saints!

Respectfully,

Dominic Bonasio
Minister of Evangelism

Music Ministry Report - 2024-25

This past year we focused primarily on quality control within the music ministry. This included producing higher-quality PowerPoint presentations with clear fonts, accurate lyrics, and visually appealing color schemes. We also placed greater emphasis on selecting music that is both theologically rich and musically engaging, including a balanced mix of hymns and praise choruses. Our liturgy has become more orderly and reverent, and we have made strides in improving stage presence through a more formal dress code.

In the spring, we held a music meeting where we established a system for introducing new songs and reintroducing older ones to a congregation that may not be familiar with them. Each month, we designate a “song of the month” and a “hymn of the month.” These are played by all music teams to create consistency and to help the congregation build a deeper familiarity with a rich, theological songbook. I have also narrowed the approved music to a set list of hymns and choruses from the previous year. This list will be reviewed annually after Christmas to determine which songs will remain.

While I’ve worked to encourage more participation in the music ministry, volunteer involvement has remained limited. This may be due to the musical difficulty of the hymns we’re introducing, which can be challenging for musicians more accustomed to contemporary styles. It may also reflect a general decline in available skill levels. This was especially evident during the summer when the limited number of volunteers placed a strain on those who were available. It is now common to have Sundays with only one or two musicians and one or two vocalists.

To address this, I’ve explored ways to make participation more accessible by allowing musicians to contribute to individual songs rather than full sets. One pianist, who initially felt unable to play an entire service, recently tried this approach and found it manageable. After the Men’s Conference, I plan to send out a mass email inviting aspiring musicians to take part in this format. Even if someone can only play one song on a Sunday, that small contribution makes a meaningful difference.

This summer, we had three instances of special music performances, which is more than usual, but I would like to see that number grow. Our most pressing need at this time is to bring in new musicians who are capable of leading the congregation musically.

Respectfully Submitted

Jonathan Harris
Music Director

2024/25 GBC Missions Report

We are very committed to our missionaries and try to stay in touch with them as often as possible. We have a missions update and prayer meeting the second Sunday of each month at 6 PM. Our Women's Fellowship has a missions emphasis every December where we hear how each missionary is doing and pray for them. We also write letters to all of them and send cookies to those in country.

Our commitment to our missionaries continues after they retire or are widowed. We now have three widowed missionaries. We keep in touch with them through emails and phone calls. We also sent books to encourage them in their grief and adjusting to life without their husbands.

David and Ute Poysti (European Mission) have planted numerous churches in Germany, mostly in Bavaria, with their last work in the Zeitlarn area. David comes from a family of missionaries and has committed his life to the German field. David passed away in July 2024. Shortly afterward, their only daughter Rachel was diagnosed with an aggressive acute leukemia. Her passed into the hands of God on July 15. Please pray for Ute as she grieves the loss of both husband and daughter. She is left with two sons, one involved in ministry.

Faith Brennan (ACII) has committed her life to the field in Brazil. She and her husband, Tim, graduated to glory in October 2021, were both from missions families. They ministered to the local Kaingang tribe, Brazilians and founded Camp Canaan for intensive evangelism, discipleship and counseling. Some of their 5 children help with the mission. Faith and her son, Michael, visited GBC in April this year. She delayed her return to Brazil until last month due to a sense that the Lord wanted her to stay in FL longer. Shortly after Michael returned home, God revealed a huge need that God used her to help meet. As she had feared, this delay resulted in her missing her father passing away at age 101, but it was more important for her to obey the Lord's leading. Please pray for comfort for Faith in her losses and ministry responsibilities at Camp Canaan.

Alex and Fran Knauss (Trans World Radio) moved to Penny Farms in FL, a town set up for retired missionaries, several years ago. Alex passed away in March 2024. Fran has had a difficult time with her own health and dealing with the loss. She has 2 sons, neither are Christians. Please pray for Fran for comfort. And don't hesitate to call her! She is a wonderful senior saint with a lot of wisdom.

Gary and Elaine Allen founded Christian Mission to the United Nations Community in the 1980's. That became Statecraft at the end of last year allowing them to semi-retire. Gary continues writing newsletters and corresponding with those in high level government positions around the world. Their ongoing prayer requests include Gary's writing ministry, Elaine's recovery from back surgery, and their son Scott who has PTSD and needs the Lord.

Chad and KaraMia Dexter (Commission to Every Nation) serve in the Philippines. Chad teaches Bible, theology and pastoral ministry classes to pastors and men training to be pastors. He has become proficient in the Tagalog language to communicate well. KaraMia is a native Filipina. She does a lot of hospitality and home schools her 4 boys - Titus, Kenan, Noah & Gabriel, who has several health problems. Please pray for him and for God's blessing their extensive ministry endeavors.

John and Monica Zheng (TMAI) were with us July 20. They serve the Lord in Indonesia and have 3 children - Charissa, Ezra & Eden. His ministry is very similar to Chad Dexter with the addition of helping to plant a church. John knows five languages, but Indonesian has been hard for him. Monica is a native Indonesia, so is very helpful with that as well as running the house and homeschooling the children.

Leo & Irma DiGilio (Word of Life, Mexico) are now semi-retired after serving for many decades with Word of Life (WoL). They started the ministry in Mexico and have helped those starting ministries in other nations. Leo became director overseeing WoL ministries in Mexico, Central America and the Caribbean. He stepped out of that role last year and they are living near his son in Mexico City helping with the church that was started there. Leo continues to preach and teach the Scriptures and train people in Bible study and evangelism, but at a slower pace than previously.

Our missions trip to the Dominican Republic was June 20-28. It was a smaller group this year consisting of Winston & Jandry Bernal, Teresa Garcia and Grace Thomas. The ladies worked a couple of churches in Santiago teaching women sewing skills, Bible studies and a children's outreach. Winston worked with a church that operated a rehabilitation center outside of Santiago teaching Bible studies.

We also support several missions organizations.

I.T.E.M. (International Training & Equipping Ministry) has had a primary focus on a dozen Sub-Saharan African nations but has now expanded to India and is considering other nations. The focus of this mission organization is training and equipping pastors in Bible exposition and being able to preach and teach on that basis. Many of these men have little formal education and therefore little ability to analyze a Biblical text and explain what it means. This is done on a seminar basis. Volunteer pastors from the USA teach the seminars while training pastors in the host country to eventually take over the ministry in that nation. It is similar in purpose to what John Zheng and Chad Dexter do, but to include those with a lower educational level.

NYCF (New Yorkers for Constitutional Freedom) is headed up by Jason McQuire. They are a Christian lobby group in Albany for moral and Christian worldview issues. They also provide a weekly Bible Study for legislators and their staff. Jason has become a thorn in the side of the secular politicians through his writing, lobbying and lawsuits, one of which Pastor Harris was a named plaintiff.

Life Savers is a gospel centered crisis pregnancy organization headquartered in the Catskills. It also provides parent training and discipleship.

Russian Christian Radio exists to "*reach hopeless and broken Russian-speaking people with the transforming love and power of Jesus Christ.*" Its primary ministry has been Bible teaching via radio and internet. However, it also has a focus on providing materials for prison ministry and operates a couple of half-way houses to disciple men who have been freed from jail to enable them to walk with Christ and re-enter society.

IFCA International is our church association. Our financial contributions help sustain the office staff and ministry support they provide to those in our association and beyond. See <https://www.ifca.org/>

Other missionaries we consider friends of GBC and we support in prayer include Gary & Carol Allen (Christar, Istanbul, Turkey); Slavic Gospel Association (Immanuel's Child), Samaritan's Purse (Operation Christmas Child, etc.), Chris & Debbie Mauger have retired from ministry in Bangladesh, and Chris is now pastoring a church in Maryland. Raffaele Spitale (Turin, Italy) has successfully planted the church he started and it is now functioning on its own and independent of its missions organization. Chris & Terri Chapman have slowed down, but are still active with GEM (Greater European Mission) though they live in Colorado. They have slowed down with much less travel and responsibilities in helping with deaf language Bible translation.

Respectfully Submitted

Scott & Diane Harris

2025 Women's Discipleship Report

In 2025 we continued to promote discipleship among the women. We had many women go through the discipleship process with at least 10 in progress now and more to start. We also trained several new disciplers into the ministry. In addition to our own women in the area we disciple Culinary students from the local Culinary Institute. We currently have 20 women approved to disciple others.

For those unfamiliar with discipleship, it is neither a program nor a class. It is a relationship formed between a more mature Christian and a younger Christian to cause growth to them both. Although we use a tool, the core of discipleship is life to life, dealing with the personal issues of life and how those relate to the Word of God. This is paramount. Our favorite tool to use is the "One-to-One Discipleship" workbook which has 11 lessons on basic teachings on Christian belief and life. These lessons use Scripture to explain spiritual maturity, but spiritual growth is not merely head knowledge, but heart knowledge as well. The material also has assignments that develop Christian lifestyle habits such as Bible reading, memorizing Scripture, prayer and taking notes on sermons. The discipler helps the disciple understand and put into practice living for Christ in the various situations of life. Biblical principles and commands address every question that could come up. The discipleship pattern was set by Christ as He disciplined 12 men, who later spread the gospel throughout the world.

It is a pleasure to see women grow! I am motivated by 2 Timothy 2:2 where Paul says: "These things, which you have heard from me, these entrust to faithful men who will be able to teach others also." This is the heart of discipleship, passing on the torch by spreading the Good News to all who will receive it and helping them walk with our Lord.

Five years ago, we completed the process of contracting with Multiplication Ministries to translate their English version of One On One Discipleship into Spanish for our Spanish Ministry at GBC. We are excited about being able to offer this solid material to our Spanish speaking disciples!

Our disciplers are all church members who have shared their testimonies of salvation to our leadership and our church. They are exemplary women who stand as examples to be mentoring others. For any woman interested in being discipled, please call or email me, Diane Harris, at Diane@gracebibleny.org or (h)845-297-3328, © 845 475-2554.

For His glory,

Diane Harris
Women's Discipleship Coordinator

Men's Discipleship Report – 2024-25

Discipleship is a core ministry at Grace Bible Church which occurs on various levels and is focused on the third aspect of the Great Commission. Our "teaching" ministry occurs in large groups such as Sunday Morning Worship, small groups such as our Bible Studies, and individually, both formally and informally. Most individual discipleship occurs informally as we exercise the one-anothering commands of scripture, but we also have a formal One-to-One Discipleship program which is designed to accelerate the growth of young believers and to train the more mature to guide and help those younger in the faith. During 2024-25 there were approximately fifty-two men that attended GBC on a regular basis; twenty-four of them have completed the one-to-one discipleship (46%). During the past year 10 men (including CIA students) were in the one-to-one discipleship process; four of them completed the material; four are still in process.

Also in 2024-25, a Saturday morning men's group (now led by Ed Mendoza and Sam Ramac) continued to meet, completing a study Galatians and beginning a study in the gospel of Luke. A monthly Men's Fellowship luncheon (coordinated by David Sampugnaro) continues to be held on the 2nd Sunday of the month.

Please contact Ed Colón (845-632-6460) if you are interested in being discipled by a more mature Christian.

GBC YOUTH MINISTRY 2024-2025

The goal of GBC Youth Ministries is to help our teens, grades 8th - 12th, develop a Christ-like character. At the same time, we want them to enjoy the meetings, have time for socialization and be able to participate in some fun activities.

We meet Wednesday nights at starting at 6:30 PM. We have Bible lesson, sports activities such as soccer, basketball court, volleyball, etc. We use both the church property and the gymnasium at Myers Corners Elementary School. We provide snacks for the teens while they socialize. We average around 15 kids.

We started in October with an opening party and finished up the study using R.C. Sproul's *The Holiness of God* course. We followed that with an apologetics course *Tough Questions by The Way of the Master*. We supplemented that with certain lessons from *Road Trip to Truth*. Then finished out with *Tough Questions*. For Halloween we discussed and watched videos on the occult and the origins and dangers of Halloween, followed up by a lesson on Reformation Day.

This coming year we plan on starting off with a course on the *Attributes of God*

Respectfully,

Dominic & Heather Bonasio
Youth Ministry Leaders

2024/25 Website / Social Media Report

The internet ministry of Grace Bible Church is very significant in reaching multiple thousands of people far beyond our geographical limitations. We praise the Lord for the ability to teach others and encourage them in walking with Christ locally, nationally, and internationally. All praise and glory be to our merciful and gracious God!

We have many people involved in our various internet based ministries. I do most of the posting on the GraceBibleNY.Org site. Rod Schools posts sermons to sermonaudio and I post classes there. Dominic Bonasio does most of the work with the facebook page. Phil Jordan oversees a team of people involved in our audio and streaming which requires people to work the sound board and additional people to work the video computer. I am not even sure of everyone involved in those but I can recall seeing Phil Jordan, Brad Whitney, Chris Hanganu, Damien Evans, Jason Hamilton and Alica Lee in the back along with those working the powerpoint computer.

GraceBibleNY.org Since we are not paying for the premium version of analytic software, I have limited information on the website. We received between 15,000 - 31,000 page views per month over the fiscal year. It has been running in that range the last few years. This can probably be boosted though an analysis of the site to align it with the algorithms used by search engines. If anyone can do this or can recommend a reputable company that can do this, that would be appreciated.

Sermon Notes, are the written notes of my sermons (not a transcript). The are sent out to over 3,100 individual email addresses each week. That is a about the same as in previous years. We add new subscriptions at about the same rate that people cancel or the emails bounce.

SermonAudio statistics: September 1, 2024 - August 31, 2025: Total audio plays - 7,734: Video plays - 11,953. Mobile plays - 5,997 Countries reached - 126. States reached: 50. Total audio plays since 1/1/2021: 81,207+. Total video plays since 1/1/2021: 26,869+.

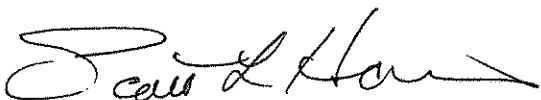
The top listened to / watched sermons on *SermonAudio* from September 1, 2024 - August 31, 2025 were *A Biblical View of Love* (156 - Feb. 27, 2022), *The Sign of His coming* (102 - Nov. 24, 2024), *Biblical Counseling - Marriage* (71 - April 25, 2024), *Practical Theology - Stewardship* (56 - Oct. 17, 2024) & *The Biblical Qualifications for Leaders* (53 - Feb. 20, 2022).

YouTube statistics. YouTube differs from SermonAudio in having the entire service recorded and not just the sermon. In September 1, 2024 - August 31, 2025 we averaged about 90 views per week of the current sermon. I do not know total views of all sermons posted.

Facebook - our page averaged 660 views per month. There are 646 followers

Help Needed in 3 Areas. 1) We are always striving to train additional people in running the sound system, video recording and powerpoint during the service. See Phil Jordan or Damien Evans to volunteer. 2) We also need someone that will edit down the YouTube posts to just the sermon & testimonies the week following the broadcast. See Pastor Harris to help with this project. 3) We would like to post on other social media sites, but need people that can do that for us. See Pastor Harris to help with this project.

Respectfully Submitted,



Pastor Harris

Christian Education Report

Children's Church for ages 4-8 rotates teachers month. Though I do not have a list of everyone who was involved in this ministry, all of their service is greatly appreciated. The purpose of Children's Church is as its name. It is to provide a church worship service at the intellectual level of children to enable them to understand God and His word better and worship Him. It also allows their parents to worship the Lord without distraction. Parents who wish to have their young children remain in the main worship service are welcome to do so, though we do ask that they keep their children from being a distraction to others. Melanie Colón keeps this very well organized both in personnel and curricula.

The **Nursery** rotates workers each week. I do not have a list of everyone that has been involved in this ministry, but each is greatly appreciated. The Nursery allows parents to be able to worship without distraction while their infant or toddler is cared for in a safe and loving environment. Nicole Lowery keeps this schedule organized.

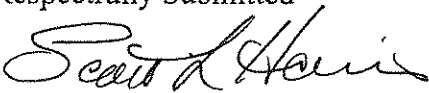
Family Bible Hour (Sunday School). The adult portion of this educational ministry has been overseen by Ed Colón. He and other men have been very faithful in teaching through books of the Bible. We have also had missionaries update us on their ministries or explain what they would like to do. We have also had some special teaching presentations by several men when our regular teachers have been away. I do not have a list of everyone who has been involved, but their diligence to study the Scriptures and present what they have learned is both encouraging and appreciated.

The children's portion of the Family Bible Hour was team taught by Katie Soliz & Ashley Lineberger until Katie graduated in Winter, and then by Ashely and several different people who had an interest in working with children including Ruthie Terman. After Ashely graduated in Spring, we had substitutes fill the gap with Janelle Fernandez taking over until Sarah Colón was able to join her and then teach while she was home from college for the Summer. These ladies have been faithful to prepare even when there were Sundays in which we have had no children, which by the end of Summer became normal.

This issue was discussed in our Advisory Council to the Elder meeting and we reached the conclusion of making one more effort to generate interest and attendance in our Sunday Morning children's educational ministry - Sunday School. The plan at present is to have all classes down stairs where coffee & bagels can be served. There will be two adult classes. One will be an exposition of a Biblical book. The other will be topical addressing either specific issues in living the Christian life or theology. We will initially offer two children's classes. One for primary (K-3rd grade) and one for Juniors (4th - 7th). These will be taught by Casey Nielson & Victoria Landau. Older children will be with the adults until attendance and a teacher allows us to offer a separate class for Jr. / Sr. High. We will be in need of volunteers to care for babies and toddlers in the nursery. Our kick off date for these changes is October 12. We will re-evaluate in the months to come to decide if the Family Bible Hour ministry should continue or be replaced with something else.

Help is always needed for our Sunday ministries to children, both regular teachers and substitutes. We are also in need of a regular Christian Education Director. If you would like to help with any of these, please contact the following people. Nursery - Nicole Lowery (845/546-1839 - nicolebobbi@gmail.com). Children's Church - Melanie Colón (845/401-0493 - bakermom04@gmail.com). Adult Sunday School - Ed Colón (845-616-6974 redeemed92@gmail.com). Children's Sunday School - Pastor Harris (845/298-8481 - pastorslharris@juno.com).

Respectfully Submitted


Pastor Harris

GBC Adventure Club Report

GBC Adventure Club is a ministry to children ages 3 through 8th grade. Its goal is to teach children important Biblical truths using the *Adventure Club* curriculum from Grace Community Church. This is a Systematic Theology curriculum for kids taught at their levels based on John MacArthur's Biblical Doctrine Systematic Theology book.

This program holds its sessions every Friday from 6:30 to 8:00 PM from mid-October to May. There are 3 different age groups: *Trackers* (ages 3-5), *Scouts* (ages 6-8), and *Trailblazers* (ages 9-11). At each session, there is a brief singing session followed by a game time, and finally the lesson time. During lesson time, children are taught systematic theology topics, along with learning verses.

We finished Book 2 of the curriculum, which deals with Man, Sin, and Salvation, and started Book 3 (Angels, the Church, and the End Times). We had our first pine car derby this year with 22 derby cars participating. The kids had a good time cheering for their cars as they raced through the track.

During the 2024-25 session, the average number of participants was 14 (max of 22).

The GBC Adventure Club program will combine with American Heritage Girls (AHG) and Trail Life (TL) in 2025-26. We will use the Adventure Club lesson materials for the Bible portion of AHG/TL

Respectfully Submitted
Sam Ramac

Vacation Bible School 2025 - Wonder Junction

Volunteers: Thank you to all those who took time and rearranged their schedules in order to serve this year. Between planning, teaching, donating, setting up, making snacks, working in the nursery, singing, cleaning up, etc., there were many who made this ministry possible.

Children: We had around 60 children in attendance this year.

Goal: Wonder Junction is an Old West themed VBS adventure that will teach kids about who Jesus is as they marvel at his birth, his childhood, his ministry, his death and resurrection, and his coming return. It's all about Jesus and the call for kids to live for his glory.

Missions project: Funds were raised towards a matching scholarship for Sarah Colón who is attending Appalachian Bible College to pursue a degree Biblical Counseling. \$1,136.67 was raised.

Songs and Skit: Gillian Sloss welcomed the children each morning, and Elizabeth Whitney directed the skit held during the closing program each day.

Other:

- Many took time off of work or rearranged their schedules to be able to serve.
- Some served in teaching, art, snack, games, registration, nursery, and leading the children from place to place.
- With many hands serving a great program came together for the children!

Thank you to all who served in so many ways!

Preparation and planning for next year are already under way - we hope to see you for Emerald Crossing in 2026!

Respectfully submitted,
Nicole Lowery

Men's Fellowship Lunches

Men's Lunch Fellowship meets on the second Sunday of the month, directly after the church service. Volunteers provide a hearty meal for the 15 to 30 men and boys who attend. Many of the men bring their sons, and there is no age minimum to attend.

The fellowship is self-supportive with a donation basket.

In addition to blessing the attendees with an inspiring message, the purpose of the ministry is threefold: Strengthen personal relationships between the men, to provide a venue for men to use their gifts of speaking, and to draw these gifts out of less experienced speakers.

After the meal is served, one of the men is assigned to address the group on one of a variety of spiritual subjects. The speakers share subjects that include Bible studies, messages on a Bible character or historical saint, gospel sermons, testimonies, as well as instructional teachings on practical advice germane to the audience, usually the younger men.

The monthly fellowship provides men with an opportunity to prepare a message, and learn how to address a small crowd in a safe place. Testimonies are a good way for an inexperienced speaker to try out. An informal Q&A session takes place afterward.

Feedback from attendees of the lunch fellowship has been exclusively positive.

In 2024/25, ten monthly men's lunch fellowships are planned, each with a different speaker. (The fellowship was suspended in the Summer months of July and August due to low attendance).

One goal for 2025 and into 2026 is to challenge men who have never before been a speaker. Another goal is to encourage younger men and boys to attend, and their numbers have been growing.

In the past, we tried assigning a theme / topic to speakers, but it proved to make it more difficult to find speakers. The priority for 2025/26 is to bring more new first-time speakers in and so we will let them try out on a topic with which they feel comfortable.

Another goal is to increase attendance, and possibly include fellowships for July and August in 2026. Attendance was helped during 2025 by a quick announcement in the church service to plug the men's lunch fellowship on the day it occurs.

One more goal for 2025/26 is to provide a brief presentation during a Sunday service, with testimonies from both speakers and attendees who have been blessed by the ministry.

Submitted by David Sampugnaro

MINISTRY: Women's Fellowships

PURPOSE: The purpose of Women's Fellowships is to promote true biblical fellowship among the women of Grace Bible Church and provide opportunities for outreach and evangelism through planned activities. True fellowship includes mutual edification, encouragement, spiritual growth, and the development and use of spiritual gifts.

STATUS: The *Women's Fellowship Committee* hosted four fellowship events from September 2024-August 2025. The themes of our events were: Annual Cookie Exchange and Missionaries Update, Biblical Love, Proverbs 31 and Seasons of Life.

In the Spring, we did a survey to determine what times and days work best for the women and young ladies at our church to attend fellowship events. Based on the information gathered from the survey, we decided to host our fellowship events on different days and times throughout the year to try to accommodate the availability of the women and young ladies at our Church. We even hosted one event at a local diner, so everyone could come and enjoy a time of fellowship without any prep-work or clean-up needed.

GOAL: We look forward to planning at least four fellowship events in the year ahead!

Furthermore, we are very grateful for all of the women and young ladies who dedicated their time to the *Women's Fellowship Committee*, played a part in any of our fellowship events, attended our events and prayed for us this past year.

Gratefully,

Krystina Artis (On Behalf of the *Women's Fellowship Committee*)

MINISTRY: Equipping Godly Women

PURPOSE: To have a monthly event held on the last Saturday of every month for all women/young ladies who regularly attend GBC. It is based on Titus 2:4b - 5 in reference to older women in the church. "... They are to teach what is good, and so train the young women to love their husbands and children, to be self-controlled, pure, working at home, kind and submissive to their own husbands, that the word of God may not be reviled."

GOAL: The ministry's goal is to provide a space to cultivate relationships with other women in various stages of life, equip and enable one another to fulfill God's role for us as women, and glorify God together.

STATUS: In the 2024 / 2025 year, we hosted 5 events on topics such as: Nutrition for your Mind and Body, Prayer - what it is and its importance, Spring Cleaning for your Heart and Home, Canning, Finances, Surviving Hardship/Testimonial and a night of prayer. Typically, we average between 15-20 women/young ladies at each event.

MINISTRY CONTACTS:

Krystina Artis	krystina.artis@gmail.com
Danielle Harris	daniellebeth.r@gmail.com

Budget Report Notes

Giving

Monthly Regular giving totals:

September	\$ 30,690.66	October	\$ 15,335.74	November	\$ 19,255.79	(1 st Qtr. \$ 65,282.19)
December	\$ 28,879.91	January	\$ 23,317.46	February	\$ 39,953.55	(2 nd Qtr. \$ 92,150.92)
March	\$ 22,035.38	April	\$ 14,660.56	May	\$ 22,135.01	(3 rd Qtr. \$ 58,830.95)
June	\$ 25,552.22	July	\$ 30,588.06	Aug.	\$ 13,166.29	(4 th Qtr. 69,306.57)

(The 2024 /25 Budget requires an average of \$ 5,069.10 / week or \$ 21,966.08 / month

Budgeted giving = \$ 262,893.00 Actual Regular income all sources = \$ 285,567.63

We were \$ 21,947.63 above budget (8.3%)

Designated giving = an additional \$ 75,544.75

General Expenses

Electric - Church: Includes 13 payments including a bill payment for August 2024 for \$941.97

Insurance: Includes \$414.53 in employee related Disability & Workman's Compensation insurance

Property & Liability insurance increased 21% from \$7,363 per year to \$8,950

Leadership Training: Only a few of the men took advantage of the reimbursements for training

Maintenance: The split amount between church & and parsonage is arbitrary. The total is within

expense estimates. Pastor does nearly all of the maintenance on the parsonage. The parsonage expenses are for repair materials.

Music & Worship. This will be split in new budget. Worship expenses include bulletin covers,

decorations, communion, etc. (there was an extra two payments made for bulletin covers ~

\$450). Music includes CCLI license (\$643), equipment, piano tuning (\$250), and software.

Office includes supplies, software license, toner, copier service, etc. New software (~\$480) put this line item over budget.

Security: Monitoring service (\$576), equipment, door repair (\$136.20) added to this line item

Water Sewer: Includes expense from an unnoticed broken water line

Local Missions

College - no reimbursement receipts were turned in.

Discipleship: We have gone through a lot of books. We have ~20 currently on hand. We are switching to the 4 lesson course for CIA students and then to the full 11 lesson course when the student has proven to be faithful.

Local Outreach: Town Days, Ulster County Fair, St. Patrick's day, Halloween, 4th of July

Missionaries

Allen, Gary - Includes an extra monthly payment. To be corrected in next fiscal year

Brennan, Faith - Includes 4th qtr payment from 2023/24 fiscal year

Dexter, Chad & Kara Mia - Includes 4th qtr payment from 2023/24 fiscal year

Knauss, Fran - Includes 4th qtr payment from 2023/24 fiscal year

Poysti, Ute - Includes 4th qtr payment from 2023/24 fiscal year

Zheng, John & Monica - Includes 4th qtr payment from 2023/24 fiscal year

Missions Organizations

I.T.E.M - Includes 4th qtr payment from 2023/24 fiscal year

N.Y.C.F - Includes 4th qtr payment from 2023/24 fiscal year

2024-25 Final Budget Report
9/1/2024 through 8/31/2025 Using 2024-2025 GBC Budget

9/17/2025

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Category	9/1/2024 Actual	- Budget	8/31/2025 Difference
INCOME	285,567.63	263,593.00	21,974.63
ComputerShare Dividend Income	776.04	699.64	76.40
Interest Inc	7,208.40	0.00	7,208.40
Regular Giving	277,583.19	262,893.36	14,689.83
EXPENSES	267,009.73	269,193.00	2,183.27
General Expenses	62,733.17	62,290.00	-443.17
Auto Mileage Reimb - Sr. Pastor	3,210.00	3,210.00	0.00
Banking Fees	0.00	60.00	60.00
Benevolent Fund	321.62	804.00	482.38
Benevolent Expenses	321.62	804.00	482.38
Benevolent Income	0.00	0.00	0.00
Business Expense - Sr. Pastor	2,648.80	2,688.00	39.20
Capital Fund	12,000.00	12,000.00	0.00
Deacon Fund	128.64	180.00	51.36
Deaconess Fund	26.17	48.00	21.83
Electric - Church	4,579.88	3,210.00	-1,369.88
Electric - Parsonage	3,096.78	3,210.00	113.22
Fellowship Activities	717.88	900.00	182.12
Fellowship Expenses	519.14	900.00	380.86
Fellowship Income	-20.00	0.00	20.00
Gas - Parsonage	3,102.90	2,400.00	-702.90
Insurance - Church	8,967.78	7,200.00	-1,767.78
Kitchen Supplies	1,638.24	1,692.00	53.76
Leadership Training	1,807.72	3,900.00	2,092.28
Legal Representation	250.00	250.00	0.00
Maintenance	6,448.04	6,600.00	151.96
Church	5,392.16	3,300.00	-2,092.16
Parsonage	775.31	3,300.00	2,524.69
Miscellaneous	0.00	90.00	90.00
Music & Worship	3,009.93	2,100.00	-909.93
Nursery	22.32	90.00	67.68
Office Expenses	1,748.06	1,440.00	-308.06
Oil - Church	2,313.75	6,000.00	3,686.25
Property Levy	309.31	660.00	350.69
Sanitation	453.34	456.00	2.66
Security	1,226.64	1,020.00	-206.64
Telephone	339.57	372.00	32.43
Voice Magazine - IFCA	120.00	120.00	0.00
Water - Sewer	2,547.15	1,590.00	-957.15

2024-25 Final Budget Report

9/1/2024 through 8/31/2025 Using 2024-2025 GBC Budget

9/17/2025

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Category	9/1/2024 Actual	- Budget	8/31/2025 Difference
Local Missions	16,532.33	18,017.00	1,484.67
Advertising	0.00	390.00	390.00
Assimilation	212.64	120.00	-92.64
Audio Recording Ministry	0.00	72.00	72.00
Christian Education	114.92	540.00	425.08
College ministries	0.00	701.00	701.00
Discipleship Materials	795.00	360.00	-435.00
Discipleship expenses	1,100.00	360.00	-740.00
Discipleship income	-305.00	0.00	305.00
Evangelism Training	0.00	54.00	54.00
Kids Adventure Club	575.20	1,704.00	1,128.80
Kids Adventure Club Expenses	326.20	1,704.00	1,377.80
Kids Adventure Club Income	-401.00	0.00	401.00
Literature - Materials	592.56	600.00	7.44
Local Outreach	3,532.42	2,352.00	-1,180.42
Men's Fellowship	600.00	600.00	0.00
Teen Ministry	529.39	744.00	214.61
Tracts & Gospel Literature	1,500.60	1,500.00	-0.60
V. B. S. - Childrens	832.12	900.00	67.88
VBS Expenses	1,080.12	900.00	-180.12
VBS income	-248.00	0.00	248.00
Visiting Ministries	4,091.00	4,200.00	109.00
Websites	3,069.38	3,060.00	-9.38
Women's Fellowship	87.10	120.00	32.90
Missionaries	48,705.00	40,356.00	-8,349.00
Allen, Gary & Elaine - UMUNC	4,485.00	4,140.00	-345.00
Brennan, Tim & Faith	10,875.00	8,700.00	-2,175.00
Dexter, Chad & Kara Mia	9,450.00	7,560.00	-1,890.00
DiGilio, Leo & Irma - WOL	4,200.00	4,200.00	0.00
Knauss, Alex & Fran - TWR	4,335.00	3,468.00	-867.00
Poysti, David & Ute - ECM	10,057.50	8,046.00	-2,011.50
Zheng, John & Monica	5,302.50	4,242.00	-1,060.50
Missions Organizations	16,417.60	15,340.00	-1,077.60
Bible Education Fund	552.00	552.00	0.00
GBC Dominican Republic Mission	4,350.00	4,350.00	0.00
I.T.E.M.	3,127.50	2,502.00	-625.50
IFCA International	846.00	846.00	0.00
Life Savers	1,080.00	1,240.00	160.00
Missions Mailings	42.10	120.00	77.90
Missions Materials	0.00	54.00	54.00
Missions Projects	0.00	258.00	258.00

2024-25 Final Budget Report

9/1/2024 through 8/31/2025 Using 2024-2025 GBC Budget

9/17/2025

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Category	9/1/2024 Actual	- Budget	8/31/2025 Difference
NYCF	1,837.50	1,470.00	-367.50
Radio Bible Class	492.00	492.00	0.00
Russian Christian Radio	3,456.00	3,456.00	0.00
Staff Compensation	122,621.63	133,190.00	10,568.37
Minister of Evangelism	20,798.53	20,800.00	1.47
MoE - Salary	20,798.53	20,800.00	1.47
MoE Business Expenses	0.00	0.00	0.00
Ministry & Office Assistants	13,493.10	24,060.00	10,566.90
Intern	2,400.00	4,160.00	1,760.00
IT Wages & FICA	1,342.50	3,000.00	1,657.50
Salary 2	4,800.00	5,440.00	640.00
Secretarial Wages & FICA	2,554.29	8,260.00	5,705.71
Secretarial FICA	478.50	631.96	153.46
Secretarial Wages	1,992.49	7,628.04	5,635.55
Staff Mileage & Bus Exp Reimb	2,351.31	3,200.00	848.69
Senior Pastor	74,566.00	74,566.00	0.00
FICA - Senior Pastor	7,326.00	7,326.00	0.00
Retirement - Sr. Pastor	7,000.00	7,000.00	0.00
Salary - Sr. Pastor	60,240.00	60,240.00	0.00
Sr. Pastor Medical	13,764.00	13,764.00	0.00
H.R.A - reimbursements	4,164.00	4,164.00	0.00
Health Share (Insurance)	9,600.00	9,600.00	0.00
Net Difference:	18,557.90	-5,600.00	24,157.90

Account Balances - As of 8/31/2025	8/31/2025 Balance
Bank Accounts	
Checking	\$89,390.22
LBL Financial MM Savings	\$232,717.78
M&T Comercial Savings (MoneyMarket)	\$3,208.35
TOTAL Bank Accounts	\$325,316.35
Credit Card Accounts	
Lowe's American Express	-\$2,878.71
TOTAL Credit Card Accounts	-\$2,878.71
Liability Accounts	
Benevolence - Designated	-\$3,555.49
Bible Education Fund	-\$581.00
Capital Fund	-\$38,900.36
D.R. Missions	-\$6,525.44
GBC Homeschool Co-op	-\$289.29
HRA Fund	-\$39,809.37
Immanuel's Child	-\$980.00
Men's Conference	-\$3,171.47
Missions - Other - Projects	-\$100.00
Parsonage Improvement Fund	-\$1,854.57
Samaritan's Purse (OCC)	-\$479.44
Severance Liability	-\$79,836.72
Statecraft	-\$3,477.67
TOTAL Liability Accounts	-\$179,560.82
OVERALL TOTAL	\$142,876.82

FUND BALANCES - Detail

Benevolence

\$3,416.67 in Scholarship Fund for Sarah Colón

\$403.52 for Lowery Memorial

\$264.70 _Other

Statecraft

2024/25 Income = \$60,547.57

2024/25 Expense = \$65,370.26

Balance remaining = -\$662.32

GBC Budget Proposal (2025-26)

General Fund

Income	
Category	Target
General Offerings	\$295,000.00
General Offerings	\$0.00
General Offerings: Digital Giving - Credit, Debit, ACH	\$0.00
General Offerings: Interest, Dividend Income	\$0.00
General Offerings: Regular Offerings	\$295,000.00
Total	\$295,000.00
Expenses	
Category	Target
Compensation, Minister & Secretarial	\$34,415.00
Compensation, Minister & Secretarial	\$0.00
Compensation, Minister & Secretarial: Comp & DBL Insurance	\$415.00
Compensation, Minister & Secretarial: Intern, Wages & FICA	\$0.00
Compensation, Minister & Secretarial: Ministry Assistant #1	\$3,000.00
Compensation, Minister & Secretarial: Ministry Assistant #2	\$17,000.00
Compensation, Minister & Secretarial: Secretarial, Wages & FICA	\$14,000.00
Compensation, Minister of Evangelism	\$10,400.00
Compensation, Minister of Evangelism	\$10,400.00
Compensation, Minister of Evangelism: Business Expense Reimburse	\$0.00
Compensation, Minister of Evangelism: Salary	\$10,400.00
Compensation, Sr. Pastor	\$74,566.00
Compensation, Sr. Pastor	\$0.00
Compensation, Sr. Pastor: FICA, Sr. Pastor	\$7,326.00
Compensation, Sr. Pastor: Retirement, Sr. Pastor	\$7,000.00
Compensation, Sr. Pastor: Sabbatical, Sr. Pastor	\$0.00
Compensation, Sr. Pastor: Salary, Sr. Pastor	\$60,240.00
Compensation, Sr. Pastor, Medical	\$13,764.00
Compensation, Sr. Pastor, Medical	\$0.00
Compensation, Sr. Pastor, Medical: Health Insurance, Sr. Pastor	\$9,600.00
Compensation, Sr. Pastor, Medical: HRA Reimbursements, Sr. Pastor	\$4,164.00
General Expenses	\$71,991.00
General Expenses	\$0.00
General Expenses: Auto Mileage Reimb - Staff	\$3,000.00
General Expenses: Banking Fees	\$60.00
General Expenses: Benevolent Fund - General	\$804.00
General Expenses: Business Expense - Sr. Pastor	\$5,619.00
General Expenses: Business Expense - Staff	\$2,200.00
General Expenses: Capital Fund - General	\$12,000.00

1,931.50/qtr

1,750/qtr

5,020/month

900/month

347/month

GBC Budget Proposal (2025-26)

General Fund

Category	Target
General Expenses: Deacon Fund	\$180.00
General Expenses: Deaconess Fund	\$48.00
General Expenses: Electric - Church	\$4,000.00
General Expenses: Electric - Parsonage	\$3,300.00
General Expenses: Fellowship Activities	\$900.00
General Expenses: Gas - Parsonage	\$3,400.00
General Expenses: Insurance - Church	\$9,000.00
General Expenses: Kitchen Supplies	\$1,692.00
General Expenses: Leadership Training	\$3,900.00
General Expenses: Legal Representation	\$250.00
General Expenses: Maint & Rprs: Church Bldg	\$4,200.00
General Expenses: Maint & Rprs: Grounds	\$1,200.00
General Expenses: Maint & Rprs: Parsonage	\$1,200.00
General Expenses: Nursery	\$90.00
General Expenses: Office Expenses	\$1,620.00
General Expenses: Oil - Church	\$6,000.00
General Expenses: Property Levy	\$660.00
General Expenses: Sanitation	\$456.00
General Expenses: Security	\$1,020.00
General Expenses: Telephone	\$372.00
General Expenses: Voice Magazine - IFCA	\$120.00
General Expenses: Water - Sewer	\$2,000.00
General Expenses: Worship: music expenses	\$1,500.00
General Expenses: Worship: supporting expenses	\$1,200.00
Local Missions	\$29,668.00
Local Missions	\$0.00
Local Missions: Advertising	\$390.00
Local Missions: Assimilation	\$220.00
Local Missions: Audio Recording	\$0.00
Local Missions: Children's Missions: AHL	\$600.00
Local Missions: Children's Missions: KAC	\$200.00
Local Missions: Children's Missions: TL	\$600.00
Local Missions: Christian Education	\$540.00
Local Missions: Christian Education:Homeschool Cooperative	\$0.00
Local Missions: College ministries	\$708.00
Local Missions: Discipleship Materials	\$600.00
Local Missions: Evangelism Training	\$54.00
Local Missions: Literature - Materials	\$900.00
Local Missions: Local Outreach	\$13,000.00
Local Missions: Men's Fellowship	\$600.00

GBC Budget Proposal (2025-26)

General Fund

Category	Target
Local Missions: Men's Fellowship:Men's Retreat	\$600.00
Local Missions: Teen Ministry	\$744.00
Local Missions: Tracts & Gospel Literature	\$1,500.00
Local Missions: V. B. S. - Childrens	\$900.00
Local Missions: Visiting Ministries	\$4,200.00
Local Missions: Websites	\$3,192.00
Local Missions: Women's Fellowship	\$120.00
Missionaries	\$42,635.00
Missionaries	\$0.00
Missionaries: Allen, Gary & Elaine - UMUNC	\$4,375.00
Missionaries: Brennan, Tim & Faith	\$9,182.00
Missionaries: Dexter, Chad & Kara Mia	\$7,989.00
Missionaries: DiGilio, Leo & Irma - WOL	\$4,438.00
Missionaries: Knauss, Alex & Fran - TWR	\$3,665.00
Missionaries: Poysti, David & Ute - ECM	\$8,503.00
Missionaries: Zheng, John & Monica	\$4,483.00
Missions Organizations	\$14,675.00
Missions Organizations	\$0.00
Missions Organizations: Bible Education Fund	\$552.00
Missions Organizations: Devotionals	\$250.00
Missions Organizations: GBC Dominican Republic Mission	\$4,350.00
Missions Organizations: I.T.E.M.	\$2,502.00
Missions Organizations: IFCA International	\$895.00
Missions Organizations: Life Savers	\$1,080.00
Missions Organizations: Missions Mailings	\$120.00
Missions Organizations: Missions Materials	\$0.00
Missions Organizations: Missions Projects	\$0.00
Missions Organizations: NYCF	\$1,470.00
Missions Organizations: Russian Christian Radio	\$3,456.00
Total	\$292,114.00

Church Leader Affirmation - 2025-26

Affirmation and Re-affirmation are based on whether or not the individual meets the Scriptural qualifications for their office. If you believe they meet the qualifications, then rejoice in God's blessing to GBC. If you believe they do not meet the qualifications, then you will need to discuss your concerns with the individual. If you are afraid to do so, you may contact Pastor Harris, any member of the Advisory Council to the Elders, a Deacon or member of the Women's Servant Council. However, remember that the purpose is to address and work through any concerns and not for just hearing complaints. We are glad to help you work through any of your concerns. Our goal is to make sure that our church leaders are Biblically qualified. We are not providing a forum for those that want to complain and grumble (See Philippians 2:14-16). Unsubstantiated accusations will not be received (See 1 Timothy 5:19). (See GBC Constitution Article VI, Section C, Paragraph 4 for more information).

Pastor / Elder : Re-Affirmation Qualifications: 1 Timothy 3:1-7 and Titus 1:6-9

Rev. Scott L. Harris

Minster of Evangelism: Re-affirmation Must at minium meet qualifications for a Deacon

Dominic Bonasio

Deacons: Re-Affirmation Qualifications: Acts 6:3 and 1 Timothy 3:8-13.

Mark Artis

Ed Colón

Philip Jordan

Sam Ramac

Randy Ryan

Alex Savas

Emmanual Vargas

(Note: Jeff Lowery is completing his internship period as his job allows time for it).

Women's Servant Council: Re-Affirmation. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Kryssy Artis,

Jandry Bernal

Nancy Halpin

Diane Harris

Crystal Vargas

Monica Whitney

Church Treasurer: Qualifications: Acts 6:3, 1 Timothy 3:3

Treasurer: Nancy Hamilton

Assistant Treasurer: Karen Ryan

Church Clerk: Crystal Vargas

Music Director: Jonathan Harris (Jonathan is also a Pastoral Intern working towards Ordination)

Christian Education Director: We are in need of a Christian Education Director

PROPOSALS

2025-26 Church Budget - See pages 22-24 of the Annual Report

