

Grace Bible Church

Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20

JAN. - AUG. 2023 ANNUAL REPORT

*Communicating New Life
in Christ - Mark 16:15*



*Caring for One Another
in Christ - John 15:12*



*Cultivating New Life
in Christ - Eph. 4:11-13*



*Celebrating New Life
in Christ - John 4:23-24*

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Pastors' Annual Report - Year 2023 (January - August)

With the change in the church's fiscal year to January 1 - August 31, this report only covers eight months. This change not only makes it easier to budget our school year ministries, but also avoid the time stress of trying to do all of the year end planning and report during the busy holiday season. The *2023 Statistical & Activities Report* below highlights my ministry involvement and also chronicles the special guests and church activities that have occurred at GBC in the first eight months of 2023. I completed 32 years of ministry at Grace Bible Church this past April.

It has always been an honor and privilege to serve the Lord as pastor of Grace Bible Church and to teach and preach God's word. In the first eight months of 2023 I was able to finish preaching through 1 Peter and get half way through the series on Daniel. This year my preaching schedule also included 9 days in the Dominican Republic where I conducted seminars on Biblical Hermeneutics, Leadership and family as well as preach. Several factors including my being on a Sabbatical for parts of June and July resulted in an unusually large number of other men filling the GBC pulpit. Jonathan Harris preached three times - in February when I was at the Council of Regional Presidents meeting, and twice in July when I was on Sabbatical and then in the Dominican Republic. Both Ed Colón and Phil Jordan filled in for me while I was at the Shepherd's Conference and then again when I was on Sabbatical and in the Dominican Republic. David Harris was up from Tennessee in June and preached on Biblical Integrity. This was followed by Missionary Tom Stiles (Arise! Ministries) on Father's Day. Our retired former Associate Pastor, Jim Zieger, also came out while I was on Sabbatical to preach on *Unity, the Heart of God*. In addition to preaching, I was able to complete teaching the Parenting Class in Sunday school and also a five week class on Moral Innocence. I also taught a Jr / Sr High Bible Class for our Homeschool Co-op. I enjoyed working through the Deacon training material with three men - Mark Artis, Alex Savas and Emmanuel Vargas.

I was on Sabbatical from June 16 to July 14. This included attending the IFCA Convention in Covington, KY at the end of June. Though there were times of relaxation and visiting David, Natasha and Jackie Lee along with the other GBC exiles in Tennessee, a sabbatical is also a time to work on special projects. Diane and I were able to complete a Discippler's Guide to using the One-to-One Discipling material. I was also able to map out a sermon schedule into 2025 preaching through sections of Old Testament prophets and Revelation.

Diane and I praise the Lord that her present level of medications for Stiff Person Syndrome has kept the symptoms to a minimum with very little progression of the disease. We feel confident that it is realistic for us to plan to be here into 2025. It is our prayer that God will supply a new man to follow me in that year to continue the strong ministry Grace Bible Church has had over the decades. It is our desire to be able to have at least a six month overlap with the new pastor so that he can become well acquainted with the congregation before assuming all of the ministry responsibilities that are part of pastoral ministry. Join in praying with us now for this to happen for it will not be an easy task to find a well qualified man with the necessary missionary heart to come to New York.

The ministry of GBC extends far outside the physical boundaries of our local church through email, our website, streaming, Zoom, Sermon Audio and social media. Our online ministries still remain very significant despite search engine changes that minimize our web presence. If you visit our website or any of our social media outlets, be sure to give us a "like," a "thumbs up" or high rating. We are grateful the Lord has allowed us to use these technologies to further our ministry for His glory. We are looking at ways to expand them, so if you can help put us on alternative social media to reach those audiences, please let me know. Tyler Jornov did a great service for us in quickly posting our past recorded sermons on Sermon Audio giving us a total of 1,164 sermons and teachings now posted.

Our average attendance figures are in the statistical report below. We seem to add new families about the same rate as other families move away from New York. While sorrowful for the departure of friends

and family, we rejoice in them being in places where they can continue to grow and serve, and we also rejoice in the opportunity to help new people know and walk with Christ and learn to serve Him here. Average viewership of sermons on internet platforms remains higher than those that physically attend demonstrating the importance of web based ministries and the reach of GBC. A little over 3,000 receive the text of the sermons weekly.

While giving is lower than the last couple of years, the Lord has continued to be most graciousness in meeting the financial needs of the church. The surplus from the last few years has allowed us to do several capital projects as noted in the Deacon Report and Treasurer's Report.

Our security teams have continued to keep GBC a safe place to be. Security involves not only preventing any physical threat from the outside, but also being able to help people with medical emergencies.

The homeschool community we started in Fall 2021 has grown in numbers and quality becoming an important part of our church family and ministry. Several of our new families are directly the result of this effort. Our school age families are becoming closer and stronger together.

Our missions team to the Dominican Republic was smaller this year consisting of Grace Thomas and Teresa Garcia teaching sewing, a ladies Bible study and helping with a children's outreach and Winston Bernal and me teaching seminars, doing personal encouragement of pastors and visiting ministries there that are new to us. We look forward to continuing to build those relationships and pursuit of a possible co-operative effort with International Training & Equipping Ministries (I.T.E.M.), a mission we support, that has just started working on the east end of the country.

I still hold the position of President of the NY State Regional of our church association, IFCA International. I am seeking to rebuild it by having monthly zoom meetings with the desire that will lead to being able to have in person meeting again in 2024.

I praise the Lord for the many faithful servants here at Grace Bible Church. Some of them are specifically named in the reports that follow, and many others minister behind the scene known only to the Lord and those blessed by them. I am especially blessed personally by those serving on the Advisory Council to the Elders, as Deacons, in our Women's Servant Council, and ministry leaders.

Society changes, but the purpose of Grace Bible Church remains the same. We strive to be as effective as possible in *Glorifying God by Making Disciples of the Lord Jesus Christ*. Every ministry of the church should reflect that purpose and fulfill one or more of our four goals: **Communicate New Life in Christ Through Evangelism; *Cultivate New Life in Christ Through Edification; *Care for New Life in Christ Through Fellowship and *Celebrate New Life in Christ Through Worship*. Our commitment to this is even greater as we recognize the changing paradigms in our society and adjust to prepare the church to meet the challenges and remain faithful to Him in all circumstances.

May each of us continue to faithfully serve our Lord Jesus Christ in 2023 with many more joining so that we might reach our community and beyond with the gospel of the Lord Jesus Christ and help one another become mature in Him.

Simply a slave of the Lord Jesus Christ,



Rev. Scott L. Harris

(January 7, 2022)

Pastors' Report - Statistics & Activities: January - August 2023

TEACHING / PREACHING MINISTRIES: Sermons: AM - 28

Sunrise Service
Counseling
Premarital - 11
SS - 1

Parenting Class - 15
Deacon Training - 7
Moral Innocence class - 5
Seminars - 8

Good Friday Service

Homeschool Co-op Bible Studies - 15
Church Discovery Class - 2
Deacon training - 5

OTHER SPEAKERS:

Jonathan Harris (2/5 & 7/2 & 23) Ed Colón (3/5)
David Harris (6/11) Tom Stiles (6/18)

Phil Jordan (3/12 & 6/24)
Jim Zieger (7/9) Ed Colón (7/30)

SPECIAL CHURCH ACTIVITIES

Church Finances	Budget Meetings	Annual Reports
Annual Celebration	Edit / Update Sermon Videos	Homeschool Coop Planning
Blood Drives - 7	New Copier	Compile church activity list
Good Friday Service (4/7)	Sunrise Service & SS Breakfast (4/9)	
All Church Workday (4/22)	Church Leaders Meeting - (5/27)	Weddings - 2
Rebuild church sign frame	Church Financial Reports	Help Landscape Parsonage
GBC Homeschool meetings	Ulster Fair Outreach (8/1-6)	Church Picnic (8/19)
Develop Leader Evaluation Questionnaires	Write Guide for One-to-One Discipling book	
Meet with all church leaders	D. R. Mission - (8/21-29)	Preach in D. R.
Develop Preaching Schedule	Develop Hermeneutic Seminars	Write Hermeneutic Curricula

REGULAR CHURCH ACTIVITIES

Administration	ACE & Deacons Meetings	Missions Meetings
Wed. Prayer Meetings	Plan worship services	Web Sites - Updates
Order of Worship Service	Counseling	Change church sign
Correspondence	Hospitality	Guest Lunches
Men's Lunches	Computer Services	Visitation
Church Repairs	Parsonage Repairs	Stripe Parking Lot
Hospital Visits		

OTHER ACTIVITIES

Meet Pastor Safarian (1/24)	Meet Pastor Dell (3/28)
IFCA Regional Presidents Meetings (2/6-8)	Shepherd's Conference (3/8-10)
Pastor Meeting (5/8, 9/8, 13)	NY IFCA Regional Zoom Meetings - 5
Memorial Service (4/12)	IFCA Convention (6/26-30)
IFCA CORPS Meetings (6/27-28)	Visit GBC exiles in Tenn.

2023 Baptisms - 1

ATTENDANCE AVERAGES

<u>Month</u>	<u>At Church</u>	<u>Internet</u>	<u>Month</u>	<u>At Church</u>	<u>Internet</u>
January	130.6	17132	April	130.8	113
February	137.0	134.8	May	143.6	103.8
March	140.5	120.7	June	134.3	100.3
July	134.8	178	August	122.25	133.3

Membership - 2023 began with 60 active and 6 inactive members and as of August 31 had 63 active and 12 inactive members and 3 are in process. members were added. members were removed.

Annual Deacon Report 2023

The scriptural qualification for the office of Deacon is defined in Acts 6:3 and 1 Timothy 3:8-13. Deacons are servants and are involved in carrying out the more practical aspects of church life so that the Elders can be free to lead and shepherd the flock that God has entrusted to their care. The duties of a Deacon are not specifically defined in Scripture, with that said, we serve at the discretion of the Elders as they see fit based on the needs of the congregation.

The men serving Pastor Harris and the congregation this past year were as follows: Dominic Bonasio, Ed Colon, Phil Jordan, Jim Phelan, Sam Ramac, Randy Ryan. Manny Alvarez, Mark Artis, and Alex Savas have been in the Deacon intern process and have completed the period of testing that scripture requires and will be voted upon as part of the annual business meeting.

One of the main responsibilities of the Deacons is the management/maintenance of the building and grounds. This is regularly addressed with the bi-annual workdays and addressing issues as needed throughout the year. We are grateful for all who take the time to come out for these workdays, and at other times, to maintain and improve what God has so graciously provided us. At the 2022 Annual business meeting I had stated that we didn't envision any major capital projects for 2023 such as was undertaken in 2022, but that didn't end up being the case. This year's major capital improvements were:

- The final steps were completed to have the new doors integrated into the access control system after they were replaced in 2022.
- A basketball court was installed in the early summer in the back field. The initial plan was for a half-court, but an individual in the church put forth the funds to make it a full court. The hope is that not only our own youth will use it but that it will be used to minister to others as well.
- It was decided that the parking area behind the church needed to be repaved and regraded due to the pavement breaking up and drainage issues. The process was not without issues but is now complete and we believe that besides now having a stable surface for someone who is handicapped to enter through the downstairs, the drainage issues have been improved.

As was mentioned in last year's report, we were going to look at ways to lessen Pastor Harris's load moving forward and to that end we met several times in the spring to see what could be done away with, done by others or outsourced. There has been some progress made, and we'll continue to look for ways to make further progress in the coming year.

Submitted by,

Jim Phelan

Missions Report - 2023

Those interested in Missionaries and Missions in general are invited to meet with us on the second Sunday evening of each month for updates about our missionaries and to pray for them. This includes both those we financially support and those who are friends of Grace Bible Church.

The prayer cards we have available for our missionaries are located under the Missions map in the back of the church. Missionary letters received by email are forwarded to all those who would like them. If you would like to be added to the missions email list, please send your email address to pastorslharris@juno.com

Pastor Harris kept the congregation informed about missions and missionaries, both supported and friends, through regular *Missions Moments* updates in our regular worship services.

We were glad to be able send a small missions team to the Dominican Republic July 21-30, 2023. Grace Thomas and Teresa Garcia taught sewing classes to women, a ladies Bible study for them, and helped with a children's outreach. Pastor Harris & Winston Bernal taught Hermeneutics seminars at a Saturday retreat with follow up in local churches. Seminars on Leadership and Family were also taught as well the sermon on July 23. Pastor Harris & Winston also met with individual pastors and small groups to encourage them, find out about their vision for new ministries and see a rehabilitation ministry that is new to us. We rejoice in the new contacts and pray these will continue to expand. Pastor Harris is in contact with International Training and Equipping Ministry (I.T.E.M.), an missions organization that we support, and the possibility of co-operation with them as they open up a new field in the Dominican Republic.

We did not have any supported missionaries with us in the January - August 2023 time frame. We did have Tom Stiles, a long time missionary friend on Father's Day. Pastor Stiles directs *Arise! Ministries*

After 40 years of ministry, Christian Mission to the United Missions Community (CMUMC - Gary & Elaine Allen) is ceasing operation as a Non-Profit organization as of March 31, 2024. Government regulations have increased the administrative load on religious organizations which have made it a burden to the Allens. The Allens will be seeking to continue to minister in many of the same ways as they have as long as they can. As per our Missions Policy which views our missionaries as part of GBC, we will be picking up the administrative tasks of having funding come through our church. CMUNC will become a designated fund of GBC which can receive donations for the Allens that can then be sent to them to cover business & ministry expenses as well as salary.

*We are glad for some additional interest in missions with an increase in the number of people coming to the missions meetings.

*We are in need of someone to take over posting the physical newsletter that come.

*We are also in need of people willing to give periodic *Missions Moment* updates on a missionary they either already keep up with or would like to "adopt" to keep up with and report to the congregation. See Pastor Harris if interested in either of these.

Respectfully Submitted,

Pastor Harris

Our Current Supported Missionaries & Missions Agencies

Gary & Elaine Allen - CMUNC, California
Faith Brennan - NTM, Brazil
Chad & Kara Mia Dexter, CTEN, Philippines
Alex & Fran Knauss, TWR, Florida
David & Ute Poysti, PTL, Germany
John & Monica Zheng, TMAI, Indonesia (Do not publish beyond the congregation)

GBC Dominican Republic Mission
International Training & Equipping Ministry
Life Savers
NYCF
Radio Bible Class
Russian Christian Radio

2023 Women's Discipleship Report

In 2023 we continued to promote discipleship among the women. We had many women go through the discipleship process with at least 14 in progress now. We also trained 7 new disciplers into the ministry. We currently have 20 women approved to disciple others.

For those unfamiliar with discipleship, it is neither a program nor a class. It is a relationship formed between a more mature Christian and a younger Christian to cause growth to them both. Although we use a tool, the core of discipleship is life to life, dealing with the personal issues of life and how those relate to the Word of God. This is paramount. Our favorite tool to use is the "*One-to-One Discipleship*" workbook which has 11 lessons on basic teachings on Christian belief and life. These lessons use Scripture to explain spiritual maturity, but spiritual growth is not merely head knowledge, but heart knowledge as well. The material also has assignments that develop Christian lifestyle habits such as Bible reading, memorizing Scripture, prayer and taking notes on sermons. The discipler helps the disciple understand and put into practice living for Christ in the various situations of life. Biblical principles and commands address every question that could come up. The discipleship pattern was set by Christ as He disciplined 12 men, who later spread the gospel throughout the world.

It is a pleasure to see women grow! I am motivated by 2 Timothy 2:2 where Paul says: "*These things, which you have heard from me, these entrust to faithful men who will be able to teach others also.*" This is the heart of discipleship, passing on the torch by spreading the Good News to all who will receive it and helping them walk with our Lord.

Five years ago, we completed the process of contracting with Multiplication Ministries to translate their English version of *One-To-One Discipleship* into Spanish for our Spanish Ministry at GBC. We are excited about being able to offer this solid material to our Spanish speaking disciples!

Our disciplers are all church members who have shared their testimonies of salvation to our leadership and our church. They are exemplary women who stand as examples to be mentoring others. For any woman interested in being discipled, please call or email me, Diane Harris, at Diane@gracebible.org or (h)845-297-3328, © 845 475-2554.

For His glory,

Diane Harris
Women's Discipleship Coordinator

Equipping Godly Women - 2023 Report

PURPOSE: To have a monthly event held on the last Saturday of every month for all women/young ladies who regularly attend GBC. It is based on Titus 2:4b - 5 in reference to older women in the church. "... They are to teach what is good, and so train the young women to love their husbands and children, to be self-controlled, pure, working at home, kind and submissive to their own husbands, that the word of God may not be reviled."

GOAL: The ministry's goal is to provide a space to cultivate relationships with other women in various stages of life, equip and enable one another to fulfill God's role for us as women, and glorify God together.

STATUS: In 2023, we hosted 7 events (includes October event, last one for the year) on topics such: Assessing Your Spiritual Health, Organizing and Decluttering, Financing and Budgeting, Gardening101, Advocating for Yourself/Family and Karaoke Worship Night). Typically, we average between 15-20 women/young ladies at each event.

MINISTRY CONTACTS:

Krystina Artis krystina.artis@gmail.com

Danielle Harris daniellebeth.r@gmail.com

Adventure Club Annual Report

Adventure Club is a Systematic Theology curriculum for children ages 3 through 11 (pre-K to 6th graders). This curriculum is from Grace Community Church which is based on John MacArthur's Systematic Theology book. At each session, during the Lesson time, children are taught systematic theology topics broken down to their levels, they play games, they sing songs and memorize bible verses. There are 3 different age groups: Trackers (ages 3-5), Scouts (ages 6-8), and Trailblazers (ages 9-11).

This year, we will continue Book 1 of the curriculum (topics about the Trinity) and then start with Book 2 (topics on Man, sin and Salvation) once Book 1 is complete. God has been good to us, He provided us with godly men and women volunteers to help teach and assist each week.

Adventure Club is on Friday nights from 6:30pm to 8:00 from October to May.

Please keep this children ministry in your prayers. Pray for the teachers to give godly wisdom to teach the biblical topics appropriate to the children's levels. Pray for all the helpers for wisdom. Pray for the children that God will prepare their hearts and their minds to His truths. Pray for safety each in every week. And lastly, please pray that God will be glorified on all that we do on this ministry.

In Christ,

Samuel Ramac
GBC Adventure Club Director

2023 VBS Report

Vacation Bible School 2023 - *Keepers of the Kingdom* from Answers in Genesis

Teachers: Thank you to the teachers and young adults who took time and rearranged their schedules in order to serve this year.

Children: We had over 45 children in attendance this year.

Goal: for children to learn how they can be part of God's kingdom through salvation in His son and to equip them with the armor of God to become Keepers of the Kingdom and stand strong in today's battle for truth.

Missions project: Funds were raised towards a matching scholarship for Sarah Colón who is attending Appalachian Bible College to pursue a degree Biblical Counseling. We raised \$1,250 for this project.

Songs: Gillian Sloss and Elizabeth Whitney welcomes the children each morning.

Program skit: DVD

Other Notable Items

- Many took time off of work or rearranged their schedules to be able to serve.
- Some served in teaching, art, snack, games, registration, nursery, and leading the children from place to place.
- With many hands serving a great program came together for the children!

Thank you to all who served in so many ways! Preparation and planning for next year are already under way - we will be embarking on The Great Jungle Journey in 2024!

Respectfully submitted,

Nicole Lowery

Treasurer's Report - Grace Bible Church - for the 2023 Fiscal Year

Overview

The Lord is good! God provided abundantly in 2023. Total regular giving of \$ 171,272.18 more than enough to cover the \$165,175.98 that was spent from the general fund. \$141,444.63 of this was received through the Faith Box and checks. \$29,827.55 was received electronically. An additional \$16,412.83 was received in designated funds.

Regular Giving

Total regular giving (Check/Cash/Prolific & Dividends) was \$ 171,272.18 which is \$ 7,707.16 (4.31 %) below budget. Net (giving vs actual expenses) was \$5,096.20. Giving varied from month to month from a low of \$ 7,746.49 to a high of \$ 25,839.04 . Quarterly figures are:

First Quarter	\$ 63,773.62	-4.98 %
Second Quarter	\$ 59,272.88	-11.69 %
July & August	\$ 48,225.68	+7.78 %

General Expenses. Total General Expenses were 9.67% (\$ 17,686.68) below budget. Of note are:

*Church Maintenance (\$5,037.06) included significant repairs to the Women's bathroom (\$460.77), electrical (\$450), Parking Lot (\$1,060), Heating lines (\$525) and sign repair (\$636.68 - not including graphic panels still being worked on. Parsonage maintenance included \$412.65 for stump grinding and landscaping.

Local Missions. Christian Education (\$563.34) does not reflect amount collected in registration fees for the GBC Homeschool Co-op which is a sub-category of Christian Education. The *Local Outreach* amount (\$2,132.02) has its major expenses incurred through August (Ulster County Fair). Men's Fellowship (gain of \$670.71) includes Men's Retreat, Men's Bible Study & Monthly Fellowship meetings. The Retreat had a neg gain of \$1,171.

Missionaries & Missions Organizations

The missionaries and missions organizations are paid on a quarterly basis. Their third quarter payment included July, August & September . The new fiscal budget only goes through August. The one month's excess will balance in the new fiscal year by a one month shortage. I.T.E.M. was paid through December.

Staff Compensation

The Minister of Evangelism had not submitted his Auto Mileage and Business Expenses as of the calculations for this report.

The Senior Pastor's FICA & Retirement are paid on a quarterly basis. Their third quarter payment included July, August & September . The new fiscal budget only goes through August. The one month's excess will balance in the new fiscal year by a one month shortage.

Capital Fund

This fund began the year at \$64,428.03 and ended with \$40,694.16 with an income of \$14,000 and expenses of \$37,733.87 (See the Funds Statement report for listing of how the funds were spent).

Designated Funds

See Funds & Accounts Report for details of expenditures and remaining amounts.

Fund & Account Balances	<u>8/31/2023</u>	<u>12/31/2022</u>
Funds		Bank
Capital Fund	\$ 40,694.16	Money Market \$ 3,205.88
Designated Funds	\$ 77,738.14	Checking \$ 311,682.51
HRA Fund	\$ 37,948.97	Stocks (value 116 IBM shares) \$17,032.28
Severance Liability	\$ 74,806.44	
General (Calculated)	\$ 66,715.36	

Please Note: All figures are from the accounting as of October 9, 2023. These figures are subject to amendment if additional income or charges are made to the 2023 year.

Grace Bible Church 2023 Budget Report

GBC - 2023 Budget Report 1/1/23-08/31/23 Preliminary				
	Column1	Column2	Column3	Column4
GENERAL INCOME	Actual	Budget	Difference	% Budget
Faith Box	\$141,444.63			
Online	\$29,827.55			
Computer Share Dividends				
Totals	\$171,272.18	\$178,979.34	-\$7,707.16	95.69%
Category				
EXPENSES				
General Expenses	Actual	Budget	Difference	% Budget
Auto Mileage Reimb - Sr. Pastor	\$1,886.23	\$2,140.00	\$253.77	88.14%
Banking Fees	\$76.00	\$80.00	\$4.00	95.00%
Benevolent Fund	\$545.51	\$536.00	-\$9.51	101.77%
Business Expense - Sr. Pastor	\$1,394.83	\$1,792.00	\$397.17	77.84%
Capital Fund	\$8,000.00	\$8,000.00	\$0.00	100.00%
Deacon Fund	\$56.09	\$136.00	\$79.91	41.24%
Deaconess Fund	\$0.00	\$32.00	\$32.00	0.00%
Electric - Church	\$2,533.62	\$2,400.00	-\$133.62	105.57%
Electric - Parsonage	\$1,881.63	\$2,272.00	\$390.37	82.82%
Fellowship Activities	\$228.21	\$800.00	\$571.79	28.53%
Gas - Parsonage	\$1,654.85	\$1,600.00	-\$54.85	103.43%
Insurance - Church	\$4,785.75	\$6,000.00	\$1,214.25	79.76%
Kitchen Supplies	\$932.81	\$1,128.00	\$195.19	82.70%
Leadership Training	\$117.79	\$2,600.00	\$2,482.21	4.53%
Legal Representation	\$250.00	\$250.00	\$0.00	100.00%
Maintenance: Church	\$5,037.06	\$4,400.00	-\$637.06	114.48%
Maintenance: Parsonage	\$924.50			
Miscellaneous	\$30.00	\$60.00	\$30.00	50.00%
Music & Worship	\$1,730.33	\$1,400.00	-\$330.33	123.60%
Nursery	\$0.00	\$66.00	\$66.00	0.00%
Office Expenses	\$621.38	\$776.00	\$154.62	80.07%
Oil - Church	\$4,746.08	\$4,000.00	-\$746.08	118.65%
Property Levy	\$621.82	\$614.00	-\$7.82	101.27%
Sanitation	\$300.72	\$304.00	\$3.28	98.92%
Security	\$0.00	\$600.00	\$600.00	0.00%
Telephone	\$274.57	\$260.00	-\$14.57	105.60%
Voice Magazine - IFCA	\$120.00	\$80.00	-\$40.00	150.00%
Water - Sewer	\$1,137.49	\$964.00	-\$173.49	118.00%
General Expenses Totals	\$39,887.27	\$43,290.00	\$3,402.73	92.14%
Local Missions	Actual	Budget	Difference	% Budget
Advertising	\$0.00	\$400.00	\$400.00	0.00%
Assimilation	\$231.44	\$80.00	-\$151.44	289.30%
Audio Recording Ministry	\$0.00	\$56.00	\$56.00	0.00%
Christian Education	\$563.34	\$300.00	-\$263.34	187.78%
College ministries	\$0.00	\$534.00	\$534.00	0.00%
Discipleship Materials	\$602.00	\$200.00	-\$402.00	301.00%
Evangelism Training	\$0.00	\$36.00	\$36.00	0.00%
Kids Adventure Club	\$653.52	\$1,168.00	\$514.48	55.95%
Literature - Materials	\$509.79	\$600.00	\$90.21	84.97%
Local Outreach	\$2,132.02	\$1,400.00	-\$732.02	152.29%
Men's Fellowship	-\$670.71	\$400.00	\$1,070.71	-167.68%
Teen Ministry	\$592.00	\$332.00	-\$260.00	178.31%
Tracts & Gospel Literature	\$1,698.33	\$1,640.00	-\$58.33	103.56%

Grace Bible Church 2023 Budget Report

V. B. S. - Childrens	\$573.71	\$600.00	\$26.29	95.62%
Visiting Ministries	\$3,490.60	\$3,200.00	-\$290.60	109.08%
Websites	\$2,360.66	\$2,000.00	-\$360.66	118.03%
Women's Fellowship	\$0.00	\$134.00	\$134.00	0.00%
Local Missions Totals	\$12,736.70	\$13,080.00	\$343.30	97.38%
Missionaries	Actual	Budget	Difference	% Budget
Allen, Gary & Elaine - UMUNC	\$3,105.00	\$2,760.00	-\$345.00	112.50%
Brennan, Tim & Faith	\$6,525.00	\$5,800.00	-\$725.00	112.50%
Dexter, Chad & Kara Mia	\$5,670.00	\$5,040.00	-\$630.00	112.50%
DiGilio, Leo & Irma - WOL	\$3,120.00	\$2,800.00	-\$320.00	111.43%
Knauss, Alex & Fran - TWR	\$2,601.00	\$2,312.00	-\$289.00	112.50%
Poysti, David & Ute - ECM	\$6,034.50	\$5,364.00	-\$670.50	112.50%
Zheng, John & Monica	\$3,181.50	\$2,828.00	-\$353.50	112.50%
Missionaries Totals	\$30,237.00	\$26,904.00	-\$3,333.00	112.39%
Missions Organizations	Actual	Budget	Difference	% Budget
Bible Education Fund	\$368.00	\$368.00	\$0.00	100.00%
GBC Dominican Republic Mission	\$2,900.00	\$2,900.00	\$0.00	100.00%
I.T.E.M.	\$2,502.00	\$1,668.00	-\$834.00	150.00%
IFCA International	\$635.00	\$564.00	-\$71.00	112.59%
Life Savers	\$810.00	\$720.00	-\$90.00	112.50%
Missions Mailings	\$65.95	\$80.00	\$14.05	82.44%
Missions Materials	\$0.00	\$36.00	\$36.00	0.00%
Missions Projects	\$0.00	\$172.00	\$172.00	0.00%
NYCF	\$1,102.50	\$980.00	-\$122.50	112.50%
Radio Bible Class	\$369.00	\$328.00	-\$41.00	112.50%
Russian Christian Radio	\$2,592.00	\$2,304.00	-\$288.00	112.50%
Missions Organizations Totals	\$11,344.45	\$10,120.00	-\$1,224.45	112.10%
Staff Compensation	Actual	Budget	Difference	% Budget
Associate Pastor				
Salary - Associate Pastor	\$0.00	\$0.00	\$0.00	
Minister of Evangelism				
Minister's Auto Mileage	\$0.00	\$0.00	\$0.00	
Minister's Business Expenses	\$0.00	\$0.00	\$0.00	
Minister's Salary	\$10,851.56	\$14,440.00	\$3,588.44	75.15%
Ministry of Evangelism Totals	\$10,851.56	\$14,440.00	\$3,588.44	75.15%
Ministry & Office Assistants				
Salary & FICA - Assistant - 1	\$697.50			
Salary & FICA - Assistants - 2	\$599.00			
Salary & FICA - Assistants	\$1,296.50	\$12,000.00	\$10,703.50	10.80%
Senior Pastor				
FICA - Senior Pastor	\$5,494.50	\$4,884.00	-\$610.50	112.50%
Retirement - Sr. Pastor	\$5,250.00	\$4,666.66	-\$583.34	112.50%
Salary - Sr. Pastor	\$38,902.00	\$38,902.00	\$0.00	100.00%
Sabbatical	\$3,456.70	\$5,400.00	\$1,943.30	64.01%
Sr. Pastor Medical				
H.R.A - reimbursements	\$2,776.00	\$2,776.00	\$0.00	100.00%
Health Share (Insurance)	\$6,400.00	\$6,400.00	\$0.00	100.00%
Senior Pastor Compensation Totals	\$58,822.50	\$63,028.66	\$4,206.16	93.33%
Staff Compensation Totals	\$70,970.56	\$89,468.66	\$18,498.10	79.32%
	Actual	Budget	Difference	% Budget
Total Expenses	\$165,175.98	\$182,862.66	\$17,686.68	90.33%
Net			\$6,096.20	

2023 Funds Accounts

Designated Funds	12/31/2022			8/31/2023	
	Opening Balance	Income	Expenses	Balance	
*Benevolence	\$163.94	\$200.00	\$0.00	\$363.94	
GBC Homeschool Co-op	\$331.62	\$0.00	\$0.00	\$331.62	
Bible Education Fund	\$9.00	\$368.00	\$0.00	\$377.00	
D.R. Mission	\$1,636.67	\$6,489.50	-\$3,769.15	\$4,357.02	
Operation Christmas Child	\$794.44	\$0.00	\$0.00	\$794.44	
Manipur Relief	\$0.00	\$570.00	-\$570.00	\$0.00	
Parsonage Improvement	\$5,796.70	\$0.00	\$0.00	\$5,796.70	
*Missions - Other	\$2,600.00	\$0.00	\$0.00	\$2,600.00	
ABC - Scholarship	\$0.00	\$3,790.00	-\$3,790.00	\$0.00	
Morris Kushmar Estate	\$63,117.42	\$0.00	\$0.00	\$63,117.42	
Totals	\$74,449.79	\$11,417.50	-\$8,129.15	\$77,738.14	
Capital Fund	12/31/2022			8/31/2023	
	Opening Balance	Income	Expenses	Balance	
Monthly Transfer from GF	\$64,428.03	\$8,000.00		\$72,428.03	
Bell Copier		\$0.00	-\$4,028.00	-\$4,028.00	
Hobby Lobby		\$0.00	-\$205.98	-\$205.98	
Hugh's Innovative - Doors		\$0.00	-\$1,306.14	-\$1,306.14	
Garage Organization		\$0.00	-\$2,057.83	-\$2,057.83	
Basketball Court		\$6,000.00	-\$12,960.92	-\$6,960.92	
McKinney Septic		\$0.00	-\$5,800.00	-\$5,800.00	
R. Stanley		\$0.00	-\$11,375.00	-\$11,375.00	
Totals	\$ 64,428.03	\$14,000.00	-\$37,733.87	\$40,694.16	
HRA Fund	12/31/2022			8/31/2023	
	Opening Balance	Income	Expenses	Balance	
	\$36,686.77	\$9,176.00	-\$7,913.80	\$37,948.97	
Fund Balances					
Capital Fund	\$64,428.03	\$14,000.00	-\$37,733.87	\$40,694.16	
Designated Funds	\$ 74,449.79	\$11,417.50	-\$8,129.15	\$ 77,738.14	
HRA Fund	\$36,686.77	\$9,176.00	-\$7,913.80	\$37,948.97	
Severance Liability	\$68,117.08			\$74,806.44	
General (Calculated)	\$ 55,239.76	\$0.00	\$0.00	\$ 66,715.36	
Total All Funds	\$298,921.43			297,903.07	
Account Balances	12/31/2022	3/31/2023	6/30/2023	8/31/2023	
Money Market	\$ 3,204.01	\$ 3,205.56	\$ 3,205.77	\$ 3,205.88	\$ 0.00
Checking - Bank Statement	\$ 330,653.39	319,497.04	\$ 333,096.68	\$ 311,682.51	\$ 0.00
Outstanding Checks					
Outstanding Deposits					
Checking - Register	\$ 327,340.78	\$ 317,325.10	\$ 324,916.66	\$ 294,697.19	\$ 0.00
	\$ 330,544.79	\$ 320,530.66	\$ 328,122.43	\$ 297,903.07	\$ 0.00
Stock	Shares	Price (8/31/23)	Value		
IBM COR Shares	101	\$146.83	\$14,829.83		
IBMCOM Shares	15	\$146.83	\$2,202.45		
			\$17,032.28	Total	

2023 Budget Proposal Notes

Overview:

The proposed regular budget for 2023/24 is \$267,5469.00 This is a spending decrease of \$ 900 (.34 %) from the 2023 budget. This is within the realm of standard formulas for projecting income, but with a \$7,707.16 total short fall in giving in the first eight months of 2023, it was thought best to be very conservative in this budget. A few items had minor cuts and couple some major cuts since there the anticipated need in the near future has dropped. A few items were increased to a minor modest degree due to current expenditure levels, and a couple of items were increased significantly due to anticipated increases in ministry. Current fund balances will be able to cover expenses if there is a shortfall in giving.

Our desire is to use the funds the Lord has provided to further His kingdom to the best of our ability. We know that persecution is coming, but we do not know when it will start or become severe enough to hinder our gospel work. Our priorities continue to reflect our the Grace Bible Church purpose statement of *Glorifying God by Making Disciples of Jesus Christ*. We desire to maximize our efforts in evangelism, discipleship and teaching ministries. As opportunities arise within any of these areas, this budget amount may be increased at future business meetings. We will also remain very flexible in spending on unforeseen needs to carry out ministry as we have in past years. We will also maintain flexibility to meet benevolence needs as we have in past years.

General Expenses

Line items are generally set to reflect known or projected expenses. *Minor increases to Utilities in anticipation of continued cost increases. *Security has been reduced since there are no anticipated major equipment purchases in the next fiscal years.

Local Missions Expenses

Most line items remained the same and reductions were made were reasonably possible. Assimilation increase is to cover costs for moving membership class to a lunch after the morning service. Teen ministry requested an increase due to an increase in teens attending.

Missionaries & Missions Organizations:

The line items in these categories was left unchanged.

Compensation

The Minister of Evangelism amount increased to help cover inflation costs. He is looking for an additional part time job to help cover expenses. The salary/ expense increase will give him more flexibility on the number of hours he will need to work. If additional work prevents him to being able to continue his work as the Minister of Evangelism, this line item will be reduced.

The Sabbatical line item in the Senior Pastor's pay package was dropped since was a limited time budget item. The men requested a modest 3.23% salary increase. This is more than adequate for the Pastor's current financial situation.

Submitted

Pastor Harris

2023/2024 PROPOSED BUDGET

Grace Bible Church

General Expenses	Expense 2022	Budget 2022	Exp 8 mo 2023	Budget 2023	Bdgt 2023/24	Difference	% Change	% Budget
Auto Mileage Reimbursement	\$1,727.51	\$ 1,920.00	\$1,886.23	\$ 3,210.00	\$ 3,000.00	-\$ 210.00	-6.54%	1.12%
Banking Fees	\$683.40	\$ 120.00	\$76.00	\$ 120.00	\$ 120.00	\$ 0.00	0.00%	0.04%
Benevolent Fund	\$780.66	\$ 804.00	\$545.51	\$ 804.00	\$ 804.00	\$ 0.00	0.00%	0.30%
Business Expense - Pastors	\$2,684.82	\$ 2,688.00	\$1,394.83	\$ 2,688.00	\$ 2,688.00	\$ 0.00	0.00%	1.00%
Capital Fund	\$12,000.00	\$ 12,000.00	\$8,000.00	\$ 12,000.00	\$ 12,000.00	\$ 0.00	0.00%	4.48%
Deacons / Elders Fund	\$335.33	\$ 204.00	\$56.09	\$ 204.00	\$ 204.00	\$ 0.00	0.00%	0.08%
Deaconess Fund	\$0.00	\$ 48.00	\$0.00	\$ 48.00	\$ 48.00	\$ 0.00	0.00%	0.02%
Electric Church	\$3,475.65	\$ 2,700.00	\$2,533.62	\$ 3,600.00	\$ 3,780.00	\$ 180.00	5.00%	1.41%
Electric - Parsonage	\$3,199.26	\$ 3,000.00	\$1,881.63	\$ 3,408.00	\$ 3,408.00	\$ 0.00	0.00%	1.27%
Fellowship Activities	\$1,172.05	\$ 1,200.00	\$228.21	\$ 1,200.00	\$ 1,200.00	\$ 0.00	0.00%	0.45%
Gas - Parsonage	\$2,300.12	\$ 1,992.00	\$1,654.85	\$ 2,400.00	\$ 2,520.00	\$ 120.00	5.00%	0.94%
Insurance - Church	\$5,780.00	\$ 4,899.00	\$4,785.75	\$ 6,000.00	\$ 6,000.00	\$ 0.00	0.00%	2.24%
Kitchen Supplies	\$1,435.98	\$ 1,398.00	\$932.81	\$ 1,692.00	\$ 1,692.00	\$ 0.00	0.00%	0.63%
Leadership Training	\$1,733.00	\$ 3,900.00	\$1,177.79	\$ 3,900.00	\$ 3,900.00	\$ 0.00	0.00%	1.46%
Legal Representation - ADF	\$250.00	\$ 250.00	\$250.00	\$ 250.00	\$ 250.00	\$ 0.00	0.00%	0.09%
Maintenance	\$7,097.85	\$ 6,000.00	\$5,961.56	\$ 6,600.00	\$ 6,600.00	\$ 0.00	0.00%	2.47%
Miscellaneous	-\$79.00	\$ 90.00	\$30.00	\$ 90.00	\$ 90.00	\$ 0.00	0.00%	0.03%
Music & Worship	\$2,027.59	\$ 2,100.00	\$1,730.33	\$ 2,100.00	\$ 2,100.00	\$ 0.00	0.00%	0.78%
Nursery	\$55.72	\$ 48.00	\$0.00	\$ 99.00	\$ 99.00	\$ 0.00	0.00%	0.04%
Office Expenses	\$1,006.18	\$ 996.00	\$621.38	\$ 1,164.00	\$ 1,164.00	\$ 0.00	0.00%	0.44%
Oil - Church	\$5,936.47	\$ 6,000.00	\$4,746.08	\$ 6,000.00	\$ 6,000.00	\$ 0.00	0.00%	2.24%
Property Levy	\$916.62	\$ 920.00	\$621.82	\$ 921.00	\$ 936.00	\$ 15.00	1.63%	0.35%
Sanitation	\$410.48	\$ 411.00	\$300.72	\$ 456.00	\$ 456.00	\$ 0.00	0.00%	0.17%
Security	\$919.60	\$ 2,400.00	\$0.00	\$ 900.00	\$ 420.00	-\$ 480.00	-53.33%	0.16%
Telephone	\$369.44	\$ 390.00	\$274.57	\$ 390.00	\$ 420.00	\$ 30.00	7.69%	0.16%
Voice Magazine	\$120.00	\$ 90.00	\$120.00	\$ 120.00	\$ 120.00	\$ 0.00	0.00%	0.04%
Water/Sewer	\$1,447.81	\$ 1,422.00	\$1,137.49	\$ 1,446.00	\$ 1,590.00	\$ 144.00	9.96%	0.59%
Total General Expenses	\$ 57,786.54	\$ 57,990.00	\$ 39,887.27	\$ 61,810.00	\$ 61,609.00	-\$ 201.00	-0.33%	23.03%
Local Missions	Expense 2022	Budget 2022	Exp 8 mo 2023	Budget 2023	Bdgt 2023/24	Difference	% Change	% Budget
Advertising	\$0.00	\$ 600.00	\$0.00	\$ 600.00	\$ 480.00	-\$ 120.00	-20.00%	0.18%
Assimilation	\$0.00	\$ 120.00	\$231.44	\$ 120.00	\$ 240.00	\$ 120.00	100.00%	0.09%
Audio Recording Ministry	\$83.90	\$ 72.00	\$0.00	\$ 84.00	\$ 84.00	\$ 0.00	0.00%	0.03%
Christian Education	\$207.79	\$ 420.00	\$563.34	\$ 450.00	\$ 450.00	\$ 0.00	0.00%	0.17%
College Ministries (CIA+)	\$0.00	\$ 1,002.00	\$0.00	\$ 801.00	\$ 801.00	\$ 0.00	0.00%	0.30%
Discipleship Materials (1-1, etc.)	\$186.09	\$ 300.00	\$602.00	\$ 300.00	\$ 360.00	\$ 60.00	20.00%	0.13%
Evangelism training	\$15.11	\$ 54.00	\$0.00	\$ 54.00	\$ 54.00	\$ 0.00	0.00%	0.02%
GBC Kids Adventure Club	\$1,720.03	\$ 1,500.00	\$653.52	\$ 1,752.00	\$ 1,704.00	-\$ 48.00	-2.74%	0.64%
Literature /Materials (Bibles, mugs, e	\$ 972.71	\$ 900.00	\$ 509.79	\$ 900.00	\$ 900.00	\$ 0.00	0.00%	0.34%
Local Outreach / Special Events	\$ 2,108.64	\$ 1,800.00	\$ 2,132.05	\$ 2,100.00	\$ 2,100.00	\$ 0.00	0.00%	0.78%
Men's Fellowship (Lunch, Retreat & B	\$ 470.49	\$ 210.00	-\$ 670.71	\$ 600.00	\$ 600.00	\$ 0.00	0.00%	0.22%
Teen Ministry	\$ 266.08	\$ 180.00	\$ 592.00	\$ 498.00	\$ 1,020.00	\$ 522.00	104.82%	0.38%
Tracts & Gospel Literature	\$ 2,530.13	\$ 2,460.00	\$ 1,698.33	\$ 2,460.00	\$ 2,400.00	-\$ 60.00	-2.44%	0.90%
V.B.S. (Children 4yr - 6th grade)	-\$ 239.25	\$ 600.00	\$ 573.71	\$ 900.00	\$ 900.00	\$ 0.00	0.00%	0.34%
Visiting Ministries	\$ 2,866.00	\$ 4,800.00	\$ 3,490.60	\$ 4,800.00	\$ 4,800.00	\$ 0.00	0.00%	1.79%
Website	\$ 2,623.73	\$ 3,000.00	\$ 2,360.22	\$ 3,000.00	\$ 3,000.00	\$ 0.00	0.00%	1.12%
Womens Fellowship	\$0.00	\$ 90.00	\$0.00	\$ 201.00	\$ 201.00	\$ 0.00	0.00%	0.08%
Subtotal Local Missions Expenses	\$ 13,811.45	\$ 18,108.00	\$ 12,736.29	\$ 19,620.00	\$ 20,094.00	\$ 474.00	2.42%	7.51%

Missionaries	Expense 2022	Budget 2022	Exp 8 mo 2023	Budget 2023	Bdgt 2023/24	Difference	% Change	% Budget
Allen, Gary & Elaine (CMUNC) 6/84	\$3,822.00	\$3,822.00	\$3,105.00	\$4,140.00	\$4,140.00	\$0.00	0.00%	1.55%
Brennan, Tim & Faith (NTM) - 6/87	\$7,710.00	\$7,710.00	\$6,525.00	\$8,700.00	\$8,700.00	\$0.00	0.00%	3.25%
Dexter, Chad & Kara Mia (Philippines)	\$6,990.00	\$6,990.00	\$5,670.00	\$7,560.00	\$7,560.00	\$0.00	0.00%	2.83%
DiGilio, Leo & Irma (WOL- M) 6/89	\$3,822.00	\$3,822.00	\$3,120.00	\$4,200.00	\$4,200.00	\$0.00	0.00%	1.57%
Knauss, Alex & Fran (TWR) 6/84	\$3,204.00	\$3,204.00	\$2,601.00	\$3,468.00	\$3,468.00	\$0.00	0.00%	1.30%
Poysti, David & Ute (PTL) 1/97	\$7,428.00	\$7,428.00	\$6,034.50	\$8,046.00	\$8,046.00	\$0.00	0.00%	3.01%
Zheng, John & Monica	\$3,822.00	\$3,822.00	\$3,181.50	\$4,242.00	\$4,242.00	\$0.00	0.00%	1.59%
Sub-total Missionaries	\$36,798.00	\$36,798.00	\$30,237.00	\$40,356.00	\$40,356.00	\$0.00	0.00%	15.08%
Missions Organizations, etc.	Expense 2022	Budget 2022	Exp 8 mo 2023	Budget 2023	Bdgt 2023/24	Difference	% Change	% Budget
Bible Education Fund	\$540.00	\$540.00	\$368.00	\$552.00	\$552.00	\$0.00	0.00%	0.21%
GBC Dominican Republic Mission	\$4,068.00	\$4,068.00	\$2,900.00	\$4,350.00	\$4,350.00	\$0.00	0.00%	1.63%
I.T.E.M. (Africa Pastoral Training)	\$2,310.00	\$2,310.00	\$2,502.00	2,502.00	2,502.00	\$0.00	0.00%	0.94%
IFCA National	\$798.00	\$768.00	\$635.00	\$846.00	\$846.00	\$0.00	0.00%	0.32%
Life Savers - 6/86	\$990.00	\$990.00	\$810.00	\$1,080.00	\$1,080.00	\$0.00	0.00%	0.40%
Missions Mailings	\$0.00	\$120.00	\$65.95	\$120.00	\$120.00	\$0.00	0.00%	0.04%
Missions Materials	\$0.00	\$54.00	\$0.00	\$54.00	\$54.00	\$0.00	0.00%	0.02%
Missions Projects	\$0.00	\$228.00	\$0.00	\$258.00	\$258.00	\$0.00	0.00%	0.10%
NYCF	\$1,380.00	\$1,380.00	\$1,102.50	\$1,470.00	\$1,470.00	\$0.00	0.00%	0.55%
Radio Bible Class	\$462.00	\$462.00	\$369.00	\$492.00	\$492.00	\$0.00	0.00%	0.18%
Russian Christian Radio	\$3,210.00	\$3,216.00	\$2,592.00	\$3,456.00	\$3,456.00	\$0.00	0.00%	1.29%
Subtotal Missions Organizations	\$13,758.00	\$14,136.00	\$11,344.45	\$15,180.00	\$15,180.00	\$0.00	0.00%	5.67%
Grand Total Missions Expense	\$64,367.45	\$69,042.00	\$54,317.74	\$75,156.00	\$75,630.00	\$474.00	0.63%	28.27%
Staff Compensation	Expense 2022	Budget 2022	Exp 8 mo 2023	Budget 2023	Bdgt 2023/24	Difference	% Change	% Budget
<i>Minister of Evangelism & Assimilation</i>								
Auto Mileage	\$2,062.50		\$0.00					
Business Expenses	\$1,625.81		\$0.00					
Salary & FICA	\$17,985.62		\$10,851.56					
Total	\$21,673.93	\$21,660.00	\$10,851.56	\$21,660.00	\$24,000.00	\$2,340.00	10.80%	\$ 0.09
<i>Ministry Assistants</i>								
Salary 1, FICA, Benefits	\$1,726.50	\$18,000.00	\$697.50	\$8,400.00	\$8,400.00	\$0.00	0.00%	3.14%
Salary 2, FICA, Benefits	\$1,726.50	\$0.00	\$599.00	\$9,600.00	\$9,600.00	\$0.00	0.00%	3.59%
<i>Senior Pastor</i>								
Senior Pastor FICA	\$7,176.00	\$7,176.00	\$5,494.50	\$7,326.00	\$7,326.00	\$0.00	0.00%	2.74%
Senior Pastor Retirement Fund	\$6,000.00	\$6,000.00	\$5,250.00	\$7,000.00	\$7,000.00	\$0.00	0.00%	2.62%
Senior Pastor Sabbatical for 2022	\$0.00	\$5,400.00	\$3,456.70	\$5,400.00	\$0.00	-\$5,400.00	100.00%	0.00%
Senior Pastor Salary	\$56,526.00	\$56,526.00	\$38,902.00	\$58,353.00	\$60,240.00	\$1,887.00	3.23%	22.51%
<i>Medical</i>								
H.R.A. (Health Reimb. Acct)	\$5,400.00	\$5,400.00	\$2,776.00	\$4,164.00	\$4,164.00	\$0.00	0.00%	1.56%
Health Share (Insurance)	\$5,400.00	\$5,400.00	\$6,400.00	\$9,600.00	\$9,600.00	\$0.00	0.00%	3.59%
Total Medical	\$10,800.00	\$10,800.00	\$10,800.00	\$13,764.00	\$13,764.00	\$0.00	0.00%	5.14%
Total Compensation	\$103,902.43	\$125,562.00	\$71,995.56	\$131,503.00	\$130,330.00	-\$1,173.00	-0.89%	48.71%
Grand Total Expense	\$226,056.42	\$252,594.00	\$166,200.57	\$268,469.00	\$267,569.00	-\$900.00	-0.34%	100.00%

Women's Servant Council Report for January 2023

As the chair of the Women's Servant Council this year I have been blessed to work with gracious and humble women who are willing to serve and help wherever they can. Our current council members are Jandry Bernal, Nancy Halpin, Diane Harris, Luann Nappi, Andrea Phelan, and myself.

The Women's Servant Council is selected and affirmed based on the passage, 1 Timothy 3:11, (*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*). We exist to serve the elders in logistical tasks more appropriately done by women. In submission to the Elders, Deacons the WSC serves the congregation. In such areas as, oversight of the kitchen and nursery, decorations, church flowers, fellowship activities, food pantry, communion, lost and found, church cleaning, and work days. We strive to be available to help in times of crisis and grief as well as joy and blessing (*Romans 12:15- Rejoice with those who rejoice and weep with those who weep.*). We endeavor to invite all ladies in the church to serve Him in the body of Christ.

This past year we completed a ladies' Bible study on Esther. In November we had a movie night to compare the movie with the written word. It was a great time of fellowship and reflection on God's word. Thank you to those who were able to join me. We decided to take a break from Bible study for a few months until we were able to figure out our next step. We do not pick and choose studies lightly. There is always much prayer and discussion. A new study will start in March on "Prayer", specifically, "The Heart of a Woman Who Prays" by Elizabeth George. All Ladies are invited to attend. The study will meet on Wednesdays at 6:30 pm in the church sanctuary.

Luann Nappi and I headed our Women's Fellowships for 2022. It is our hope to meet at least 4 times during the year 2023. All women are invited to participate! This is a great time to get to know one another and have Christian fellowship. If you would like to help, contact Melanie at (845)401-0493. There is also a new monthly fellowship starting in February. It is called "Equipping Godly Women". At present the ladies' will meet at various homes on the last Saturday of the month. For more information see Danielle Harris.

I want to thank all the ladies who have served in these and other areas this year including; Chloe Solomon for organizing the church cleaning schedule, Karen Ryan for purchasing kitchen supplies, and Michelle Solomon for always making sure the church is decorated in the current season. I also want to thank all the GBC members and attendees who have graciously helped with providing meals and transportation for those in need.

We always have a need for people willing to help clean the church and serve in the nursery and children's church. If you would like to help in these areas, please contact Chloe Solomon for cleaning or Melanie for Children's Church and Cynthia Jordan for the nursery.

If you have questions or want to help:

Church cleaning: Chloe Solomon chloesolomon@yahoo.com (845) 661-4355

Lost and Found: Andrea Phelan anj777@gmail.com (845) 551-2756

Needs ministry: Diane Harris Diane@gracebible.org (845) 297-3328

Nursery: Luann Nappi lnappi126@yahoo.com (845) 705-8066

Church Fellowships and NCL: Melanie Colon bakermom04@gmail.com (845) 632-6460

Discipleship: Diane Harris (845) 297-3328

Women's Fellowship: Melanie Colón bakermom04@gmail.com (845) 632-6460

Church Kitchen & Pantry: Luann Nappi lnappi126@yahoo.com (845) 705-8066

Decorations & Flowers: Michelle Solomon (914) 403-4676

Showers & Funerals: Melanie Colón bakermom04@gmail.com (845)401-0493

Respectfully Submitted,

Melanie Colón

Women's Servant Council Chair

Christian Education Report

The children's portion of the Family Bible Hour (**Sunday School**) was larger in 2023 from January through June while the Parenting Class and Moral Innocence classes were taught by Pastor Harris since we had need of toddler and baby care during that period. Jane Scaramuzzo continued to graciously organize a rotation of ladies to care for our little ones. After those classes ended, the number of children attending dropped. Chloe Solomon taught the one children's class aided by college students Amy Oh and Katie Soliz who then took over when Chloe gave birth to her son.

We continue to be in desperate need of additional children's Sunday School teachers. The age span of the current class is large and should be split. In addition, Pastor would like to add a Marriage improvement class, but additional children's teachers will be needed for that to happen. And finally, Amy Oh will be graduating in December and will need to be replaced. If you would like to help, please see Pastor Harris.

The adult portion of the **Family Bible Hour** (Sunday School) has been overseen by Ed Colón and Jim Phelan with various other men also teaching.

Children's Church for ages 4-8 rotates teachers month. Melanie Colón keeps this organized. The **Nursery** rotates workers each week. Nicole Lowery keeps this schedule organized. As of the writing of this report, I do not have a complete list of everyone that served in either of these important ministries, but each is greatly appreciated. The Nursery allows parents to be able to worship without distraction while their infant or toddler is cared for in a safe and loving environment. The Children's Church also allows parents of young children to worship undistracted, but more importantly, it allows the young children to worship God on an intellectual level they can understand. Thank you to all who helped in 2023!

Help is always needed for our Sunday ministries to children. If you would like to help with any of these, please contact the following people. Sunday School - Pastor Harris (845/298-8481 - pastorsharris@juno.com). Nursery - Nicole Lowery (845/546-1839 - nicolebobbi@gmail.com). Children's Church - Melanie Colón (845/401-0493 - bakermom04@gmail.com).

Respectfully Submitted


Pastor Harris

Men's Discipleship Report - 2023

Discipleship is a core ministry at Grace Bible Church which occurs on various levels and is focused on the third aspect of the Great Commission. Our "teaching" ministry occurs in large groups such as Sunday Morning Worship, small groups such as our Bible Studies, and individually, both formally and informally. Most individual discipleship occurs informally as we exercise the one-anothering commands of scripture, but we also have a formal One-to-One Discipleship program which is designed to accelerate Christian growth and train Christians to help others grow as well. During 2022 there were approximately fifty-one men that attended GBC on a regular basis; twenty-four of them have completed the one-to-one discipleship (47%). During the past year 8 men (including CIA students) were in the one-to-one discipleship process; six of them completed the material; two are still in process.

Also in 2023, a Saturday morning men's group continued to meet, completing a study on the letter to the Hebrews and beginning a study in the first letter to the Corinthians. A monthly Men's Fellowship luncheon continues to be held on the 2nd Sunday of the month.

Please contact Ed Colón (845-632-6460) if you are interested in being discipled by a more mature Christian.

2023 Website / Social Media Report

The internet ministry of Grace Bible Church is very significant in reaching multiple thousands of people far beyond our geographical limitations. We praise the Lord for the ability to teach others and encourage them in walking with Christ locally, nationally, and internationally. All praise and glory be to our merciful and gracious God!

We have many people involved in our various internet based ministries. I do most of the posting on the GraceBibleNY.Org site. Rod Schools posts sermons to sermonaudio and I post classes there. Jim Phelan is our webmaster keeping up the technical aspects. Dominic Bonasio does most of the work with the facebook page. Phil Jordan oversees a team of people involved in our audio and streaming which requires people to work the sound board and additional people to work the video computer. I am not even sure of everyone involved in those but I can recall seeing Phil Jordan, Brad Whitney, Chris Hanganu, Damien Evans, Jason Hamilton, Alica Lee and Frederic Manuel in the back along with those working the powerpoint computer.

GraceBibleNY.org Here is some interesting data for the period January 1 - August 31, 2023. We had 238,323 page visits in 184,999 sessions. This rate is down about 28% from 2022 which is down 79% from our high rate before Google algorithms were changed. Google search engine no longer even shows up in the top 10 referrals. I continue to encourage people to use other search engines such as duckduckgo. Yes, big tech does actively censor sites it does not like. The majority of people now access us through mobile devices (51%) and tablets(4%) instead of desktops / laptops (45%). That places even more importance on the website remaining simple in order to load quickly on those devices. We get accessed from people around the world nearly anywhere English is used except those that actively block conservative Christian sites such as China which now completely blocks us.

Sermon Notes, are the written notes of my sermons (not a transcript), are sent out to over 3,100 individual email addresses each week. That is a slight increase from 2022.

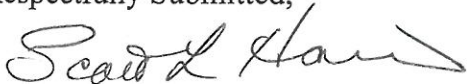
SermonAudio statistics: January 1 - August 31, 2023: Total audio plays - 9,3231: video plays - 3,071. Mobile plays - 2,755. Countries reached - 85. States reached - 48. Total lifetime audio plays: 48,171+. Total video plays: 8,026+.

The top listened to / watched sermons on *SermonAudio* from January 1 - August 31, 2023 were *Music - Part 2* (172 - Aug, 17, 2003), *Philosophical Foolishness* (132 - June 27, 2010), *Dating, Courtship & Marriage* (111 - Sept. 14, 2003), *Submission in the Home* (101 - Jan. 15, 2023) & *Leadership and Mercy* (94 - Jan. 26, 2023). The top video sermons were *The Example of Christ* (85 - Jan 8, 2023), *Resolving to Be Better* - (75 - Jan., 1, 2023), *The Priority of Loving Others* (68 - Feb., 16, 2020), *The People of God* (64 - Nov., 20, 2022) and *Our Lord, Immanuel* (63 - Dec., 25, 2022)

YouTube statistics. YouTube differs from SermonAudio in having the entire service recorded and not just the sermon. In January 1 - August 31, 2023 there were 4,736 total views with a total watch time of 844 hours. Top sermons were *Honoring Marriage* (Jonathan Harris - 254), *Act Like Men* (Jonathan Harris - 159), *Victory in Christ's Suffering* (148), *The Responsibility of Husbands* (142) and *Resolving to Live Better* (139). Seven sermons had more than 100 views each.

Help Needed. We are always striving to train additional people in running the sound system, video recording and powerpoint during the service. See Phil Jordan or Damien Evans to volunteer. We also need someone that will edit down the YouTube posts to just the sermon & testimonies the week following the broadcast. See Pastor Harris to help with this project.

Respectfully Submitted,



Pastor Harris

Evangelism Report 2023

Members of GBC and our friends strive to share the Gospel of Jesus Christ in various public settings several times a week. We preach Christ crucified and resurrected using the law to bring the knowledge of sin.

During the warmer months, we try to evangelize 2-4 times a week on local state parks, public streets, fairs, venues, parades and wherever people gather. We share the Gospel in one-to-one conversations, hand out Gospel tracts, open-air preach and give a "ARE YOU A GOOD PERSON?" test in a booth type setting. We will also run evangelism training classes using the Way of The Master training materials.

2023 was a good year for us, praise God! Many people helped over the course of the year, including those who witnessed on their own with friends, family, co-workers, strangers and at various locations.

Once again, we were able to evangelize at different locations and events such as, but not limited to, the streets of the city of Poughkeepsie, Beacon, the Walkway Over the Hudson, the Ulster County Fair, St Patrick's Day Parade, 4th of July Parade, Wappingers Community Day and East Fishkill Community Day. We were able to pass out Gospel tracts, Bibles, dvds and share the Gospel with people one to one.

Our main areas of evangelizing weekly are the city of Poughkeepsie by DMV, Beacon and when weather permits, the Walkway over the Hudson. We hit these places 2-4 times a week. Beacon is exploding and is always a great place to go, especially towards the weekend when crowds are bigger. The Walkway is a great tourist spot that keeps increasing each year with the amount of people that attend. This past year did not disappoint with people seeming to be more receptive than years past.

We held a Way of the Master Basic Evangelism Course in which we were able to equip people to share the gospel using the law to bring the knowledge of sin. This is an 8-week course where you will learn to share the Gospel simply and confidently with family, friends, and strangers. Im starting this with our Youth Group on Wednesday night.

Our biggest event of the year is the evangelism booth at the Ulster County Fair in August, which lasts 6 days. We set up an "ARE YOU A GOOD PERSON" booth, and many people came out to help once again! Every year Brother Dave Leak comes down from New Hampshire to help every day. Sometimes he brings his daughters to help. Many people came out to help us! Praise God for His faithfulness and for providing laborers!

We will continue our efforts in 2024 to spread the Gospel to this lost and dying world. We plan on recording some one-to-one interviews. We're hoping through these videos, we can reach a larger audience on the internet. As we continue going to many of our regular locations, we hope to add other state and county parks and trips to NYC for open-air preaching. We will also be attempting to evangelize at local colleges and add more fairs. We will be going door-to-door in surrounding communities and setting up mini-Good Person tests/Prayer Stations in Beacon, Poughkeepsie and the Walkway.

Please keep us in prayer for more laborers & more opportunities to share the Gospel, boldness & utterance of speech and to fulfill Colossians 4:2-6. Thank you everyone who has come out to help us and to those that prayed for us. We need your prayers! Thank you Saints!

Respectfully,

Dominic Bonasio
Minister of Evangelism

GBC YOUTH MINISTRY 2023

The goal of GBC Youth Ministries is to help our teens develop a Christ-like character. At the same time, we want them to enjoy the meetings, have time for socialization and be able to participate in some fun activities.

We meet Wednesday nights at 6:30pm with snacks and a lesson, grades 8th to 12th. They then go to free time where they make use of our field and new basketball court for soccer, volleyball, basketball, etc. We also gained some teens from other churches.

We continued through the summer and finished up The Road Trip to Truth apologetics curriculum from Wretched. There are 13 video sessions, each broken into 4 segments. Each night we go over at least one segment.

The Road Trip to Truth curriculum is intended to equip participants for the onslaught of postmodern ideas they will encounter in an increasingly secular world. The goal of this study is to introduce students to many of the ideas and arguments they will likely face and to persuade them of the reality and defensibility of the Christian worldview.

We started back up on October 11 with an opening party and quick review. Our first lesson we discussed and watched videos on the occult and the origins and dangers of Halloween, followed up by a lesson on Reformation Day. We will then start up the Way of the Master Evangelism course.

This eight-session course includes the best of Season One plus brand new footage.

1. Cultivating Compassion for the Lost (30 mins)
2. Discovering Hell's Best Kept Secret (38 mins)
3. Learning to Overcome Fear (38 mins)
4. Practicing What You Preach (33 mins)
5. Crafting the Message (35 mins)
6. Answering the Top Ten Questions (50 mins)
7. Exposing the Myth of the Modern Message (35 mins)

Our Youth Group also met on Friday nights with our GBC Kids Club, grades 6th to 12th. We did snacks, lesson and game time. Last year (2022-2023) we went through Paul Washer's book, "Narrow Gate, Narrow Way." We finished off with going through the 9 Tests of Your Salvation from 1 John.

Respectfully,

Dominic & Heather Bonasio
Youth Ministry Leaders

Church Leader Affirmation - 2023

Affirmation and Re-affirmation are based on whether or not the individual meets the Scriptural qualifications for their office. If you believe they meet the qualifications, then rejoice in God's blessing to GBC. If you believe they do not meet the qualifications, then you will need to discuss your concerns with the individual. If you are afraid to do so, you may contact Pastor Harris, any member of the Advisory Council to the Elders, a Deacon or member of the Women's Servant Council. However, remember that the purpose is to address and work through any concerns and not for just hearing complaints. We are glad to help you work through any of your concerns, but accusations will not be received unless there are at least two witness (See 1 Timothy 5:19). Our goal is to make sure that our church leaders are Biblically qualified. We are not providing a forum for those that want to complain and grumble (See Philippians 2:14-16). (See GBC Constitution Article VI, Section C, Paragraph 4 for more information).

Pastor / Elder : Re-Affirmation Qualifications: 1 Timothy 3:1-7 and Titus 1:6-9

Rev. Scott L. Harris

Deacons: Re-Affirmation: Qualifications: Acts 6:3 and 1 Timothy 3:8-13.

Dominic Bonasio* Ed Colón Philip Jordan Jim Phelan Sam Ramac
Randy Ryan

Affirmation of new Deacons: Mark Artis Alex Savas Emmanuel Vargas

*Re-affirmation of Dominic Bonasio as a Deacon meets the qualifications for continuing as the Minister of Evangelism.

(Note: Jonathan Harris is on a leave of absence. We greatly appreciate his current service as the Music Director. Jeff Lowery can resume his internship period when his job allows time for it).

Women's Servant Council: Re-Affirmation. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Jandry Bernal Melanie Colón Nancy Halpin Diane Harris
Luann Nappi Andrea Phelan

Church Treasurer: Qualifications: Acts 6:3, 1 Timothy 3:3

Treasurer: Karen Ryan Assistant Treasurer: Nancy Hamilton

Church Clerk: Crystal Vargas

Music Director: Jonathan Harris

Christian Education Director: We are in need of a Christian Education Director

**Grace Bible Church
Wappingers Falls, New York
2023 Annual Report**

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