

Volunteer Children's / Youth Worker Application

Name: _____

Address: _____

Home Phone: _____ Work Phone: _____ Cell Phone: _____

Occupation: _____

Employer: _____

Previous Church: _____

Special interests, hobbies and skills: _____

Why would you like to volunteer to work with children and / or youth? _____

What qualities do you have that would help you work with children and / or youth? _____

What previous experience do you have working with children and / or youth? _____

Describe the level of commitment you can make to the ministry for which you are volunteering: _____

Would you be willing to help transport children / youth to activities? _____

Do you have a valid New York State Driver's License? _____

Do you have any points against your license? If so, how many and for what violations? _____

Have you ever been charged, convicted of, or pled guilty to a crime, either a misdemeanor or a felony (including, but not limited to drug related charges, child abuse, other crimes of violence, theft)?

Yes ☐ No ☐

Please explain: (Make an appointment to talk with a GBC Pastor).

Over

Please fill out and sign the Participation Covenant on Reverse Side

Children's / Youth Worker Policies Participation Covenant

Please answer each of the following questions:

1. As a volunteer working with children or youth at Grace Bible Church, do you agree to observe and abide by all the policies of Grace Bible Church regarding children or youth ministries?
Yes ☐ No ☐
2. As a volunteer working with children or youth at Grace Bible Church, do you agree to submit to a criminal records check?
Yes ☐ No ☐ (If there is any criminal activity in your past, please discuss it with a GBC Pastor **BEFORE** the background check is sent in. All information is kept confidential and the records will be kept under lock and key).
3. As a volunteer working with children or youth at Grace Bible Church, do you agree to discuss with a GBC pastor any previous convictions or formal accusations of Child Abuse?
Yes ☐ No ☐
4. As a volunteer working with children or youth at Grace Bible Church, do you agree to discuss with a pastor of Grace Bible Church your experience, if any, as a survivor of child abuse?
Yes ☐ No ☐
5. As a volunteer working with children or youth at Grace Bible Church, do you agree to observe the "Two Worker Rule" at all times?
Yes ☐ No ☐
6. As a volunteer working with children or youth at Grace Bible Church, do you agree to participate in training and education events provided by the church related to volunteer assignments?
Yes ☐ No ☐
7. As a volunteer working with children or youth at Grace Bible Church, do you agree to promptly report abusive or inappropriate behavior to the ministry director or a pastor?
Yes ☐ No ☐
8. As a volunteer working with children or youth at Grace Bible Church, do you agree to provide GBC with three character references of people that have known you longer than 5 years.
Yes ☐ No ☐

I have read this Participation Covenant, and I agree to observe and abide by the policies set forth above.

Signature of Applicant

Date

(R. 1/7/2018)

Personal Character References.

Please provide information on those that can attest to your character. Two references must have known you at least five years. Only one reference may be related by blood or marriage. One reference must be from an organization (church, business, charity) for whom you have worked / volunteered before.

1) Name: _____
Address: _____
Phone: _____ Email: _____
Nature of Relationship: _____

2) Name: _____
Address: _____
Phone: _____ Email: _____
Nature of Relationship: _____

3) Name: _____
Address: _____
Phone: _____ Email: _____
Nature of Relationship: _____

4) Name: _____
Address: _____
Phone: _____ Email: _____
Nature of Relationship: _____

Reference Check Form

Applicant's Name: _____

Reference Name: _____

Reference Address: _____

Reference Phone Number: _____

1. What is your relationship to the applicant?
2. How long have you known the applicant?
3. How well do you know the applicant? Explain.
4. How would you describe the character applicant in each of these areas?

A. Morality	F. Kindness/Gentleness
B. Trustworthiness	G. Friendliness
C. Truthfulness	H. Anger
D. Loyalty	I. Self-Control
E. Patience	J. Helpfulness
5. How would you describe the applicant's ability to relate to children and/or youth?
6. How would you describe the applicant's ability to relate to adults?
7. How would you describe the applicant's ability to follow the leadership of others?
8. How would you describe the applicant's ability to provide leadership to others?
9. Do you know of any characteristics that would negatively affect the applicant's ability to work with children and/or youth? If so, please describe.
10. How comfortable would you be if the applicant were working with a child you love (your own children, grandchildren, nephews, nieces, etc.).
11. Do you have any knowledge that the applicant has ever been accused of or convicted of a crime? If so, please describe?

Reference inquiry completed by: _____

Signature

Date