

# ***Grace Bible Church***

*Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20*

## **YEAR 2018 ANNUAL REPORT**

**Communicating New Life  
in Christ - Mark 16:15**



**Caring for One Another  
in Christ - John 15:12**



**Cultivating New Life  
in Christ - Eph. 4:11-13**



**Celebrating New Life  
in Christ - John 4:23-24**

158 Myers Corners Road, Wappingers Falls, NY 12590 (845) 298-8481  
E-mail: [Pastor@GraceBibleNY.Org](mailto:Pastor@GraceBibleNY.Org) Web site: [www.GraceBibleNY.org](http://www.GraceBibleNY.org)

# *Grace Bible Church*

*Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20*

## YEAR 2018 ANNUAL REPORT

Communicating New Life  
in Christ - Mark 16:15



Caring for One Another  
in Christ - John 15:12



Cultivating New Life  
in Christ - Eph. 4:11-13



Celebrating New Life  
in Christ - John 4:23-24

158 Myers Corners Road, Wappingers Falls, NY 12590 (845) 298-8481  
E-mail: [Pastor@GraceBibleNY.Org](mailto:Pastor@GraceBibleNY.Org) Web site: [www.GraceBibleNY.org](http://www.GraceBibleNY.org)

# *Grace Bible Church*

*Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20*

## YEAR 2018 ANNUAL REPORT

Communicating New Life  
in Christ - Mark 16:15



Caring for One Another  
in Christ - John 15:12



Cultivating New Life  
in Christ - Eph. 4:11-13



Celebrating New Life  
in Christ - John 4:23-24

158 Myers Corners Road, Wappingers Falls, NY 12590 (845) 298-8481  
E-mail: [Pastor@GraceBibleNY.Org](mailto:Pastor@GraceBibleNY.Org) Web site: [www.GraceBibleNY.org](http://www.GraceBibleNY.org)

**Grace Bible Church  
Wappingers Falls, New York  
2018 Annual Report**

**Table of Contents**

<b><u>Report</u></b>	<b><u>Page(s)</u></b>
Senior Pastor's Report .....	1-4
Deacon's Report .....	5
Women's Servant Council Report .....	6
Missions Report .....	7-8
Men's Discipleship Report .....	9
Women's Discipleship Report .....	10
Evangelism Director's Report .....	11
Spanish Ministry Report .....	12
Church Websites & Internet Report .....	13-14
Christian Education Report .....	15
Music Ministries Report .....	16
College / Career Ministry Report .....	17
Kids4Truth Report .....	18
Tea with the King Report .....	19
Vacation Bible School Report .....	20
Treasurer's Report .....	21
Budget vs. Actual Report 2016 .....	22-23
Funds & Accounts Report .....	24
Proposed Budget Notes .....	25
Proposed 2017 Budget .....	26-27
Capital Fund Projects .....	28
Church Leader Re-Affirmations & Budget Proposals .....	29

## Pastors' Annual Report - Year 2018

I will complete 28 years of ministry here in April 2019. The *2018 Statistical & Activities Report* below highlights my ministry involvement and also chronicles the special guests and church activities that have occurred at GBC in 2018.

I continue to count it an honor and privilege to serve the Lord as pastor of Grace Bible Church and to teach and preach God's word. I continued the *Life of Christ* sermon series in examining all four Gospel accounts. I began this series in 2013 and will conclude in Fall 2019. I only had a few special topic sermons in 2018 plus our regular Holiday services on Good Friday, Resurrection Morning Sunrise Service, Thanksgiving Day, Christmas Eve and New Year's Eve.

We had a nine guest preachers this year including four missionaries. Ryan Perry (2/11) BMW, Canada. Aleksandr Zakarov (6/24) Director of Russian Christian Radio. Tom Stiles (8/19) Arise! Ministries, and Gary Allen (7/22) Christar, Turkey. The other five speakers were men from GBC: Ed Colón (3/11), Jim Phelan (3/18), Phil Jordan (5/6), David Harris (5/13) and Jonathan Harris (7/1).

Other teaching ministries in which I was involved included: the Church Discovery Classes for Sunday School, Biblical Counseling Classes, Old Testament Survey Classes, a C&C Bible study, Sapphire Nursing Facility for 2 ½ months, VBS, two different pastor's fellowships and three seminars. There was also many counseling sessions and many opportunities for informal teaching.

A very special opportunity was a trip to the Dominican Republic with Winston Bernal who translated and co-taught at 9 seminar sessions and 4 meetings with church leaders in two different church associations. The hand of the Lord was very clearly evident there, perhaps best illustrated by the Sunday I preached at what turned out to be an Assembly of God church on 1 Corinthians 12-14, and not only was the sermon well received though in theological contradiction to AOG doctrine, but the pastor joyfully accompanied us to our next meeting. We were also impressed that after putting down the microphones to preach the sermon, they were not picked up afterward to close the service. That nearly qualifies as a miracle in that culture that likes things very loud.

Diane and I were glad to able to host our annual Old Fashioned Ice Cream Social and the Christmas Eve Open House. It is a small way for us to say thank you to the church congregation for their support of us throughout the year, as well an opportunity for fellowship and people being able to see the parsonage.

We have an active congregation with many special opportunities for fellowship. The monthly men's lunches focusing on aspects of being a godly man have been well attended and helpful. The ladies have had quarterly fellowships, and there have been several all church fellowships throughout the year. Their purpose is to foster closer relationships so that each person's spiritual gifts may be used in building up the whole body of Christ.

There was much joy over the two couples within the church that got married in 2018. There was much sadness over the two funerals for those that were part of our congregation. Ed Conners had been sick off and on for a few months, but we were still surprised by his sudden death. The accidental death of Kenny Steier was a shock to us all. He is a young man that is greatly missed by all, and especially those of us privileged to have had a close personal relationships with him. We have purchased and planted a memorial tree for him by the playground area. We will dedicate the tree in the Spring when it blooms in early May. We are grateful for the Lord's promises that assure us we will see again those who have gone before us.

I was involved with several things that extended ministry to those outside our own congregation. We provided worship services at Sapphire Nursing Facility for two and half months in 2018. I remain actively involved in a local pastors' fellowship and in our church association (IFCA International) serving as our Regional President which includes running its annual conference. The ministry of GBC also extends outside our local church through email, facebook, our website and Sermon Audio. My *Sermon Notes* are posted each week and over 1,000 people receive them directly via email. (See the separate report on the statistics of our internet ministries). Related to this I spent quite a bit of time trying to find

alternative ways of sending out the emails so they can be sent out in one batch instead of multiple small batches over an 9 hour period due to restrictions by our host server. After the first alternative proved to be too difficult, I have started using MailChimp to send the emails out in bulk. Transferring everything to the new system should be completed by the end of January.

Our plans to renew a ministry to strengthen men bore good fruit in 2018. While unable to do everything we had desired, we did have two very successful men's Bible studies and the monthly Men's Fellowship lunch has been a great encouragement. One-to-One discipleship among the men has also increased greatly. We want to equip men to stand firm in knowing and pleasing God despite the disdain they will receive from an increasingly hostile society that kowtows to feminist thought. Some families have been blessed as the husband/ father does better at fulfilling his God given responsibilities. Tragically, there has also been backlash as some selfish and self-deceived women have preferred destroying their own families than have their husbands walk with God. We are committed to encouraging and supporting men and their families that put God first and warning those that do not that the path they are following only leads to turmoil and tragedy.

Attendance fluctuated throughout the year, and sometimes radically from week to week (as much as 33%). I remain concerned since there was a 13% drop at the end of last year and average attendance remained flat despite our very active weekly evangelism and new people coming. Sunday School also remains very low with our children's classes being combined together. Only three families with children attend on any regular basis. We began the year with 66 active members and 3 inactive members and ended the year with 65 active and 5 inactive members. Five members were removed. 1 moved. 2 are going to other churches. 1 died and 1 was disciplined.

Average giving per quarter remained significantly low throughout the year ending 12.22% under budget (\$27,457.88). By not making some expenditures the net loss was kept to under \$12,000, but this will require a budget reduction for 2019 (See the Treasurer's & Financial Reports).

A point of frustration in 2018 was the site plan required by the town. Not only did it take more than a year to get the approval, but it wasted more than half the funds that were in our Capital Fund. Much time and more finances were also wasted building a very excessive berm, installing unnecessary lights and using fencing that is less safe than what had been up previously. I spent 16 full days and 14 half days on these projects plus additional days spent by Mauro Alvarez, Jim Phelan, Ed Colon and others. At least those projects are now done and we have ordered a garage to be built in Spring 2019. This will allow space for the proper storage of our snow plow since the previous building is now a picnic pavilion.

On a very positive side, the children's play area is beautiful and has been a blessing to our children. It has been nice to see the children playing there, and even some families staying after services to share lunch with each other while their children played together.

On a personal note, Diane and I praise the Lord for sustaining us in 2018. He continues to meet our needs abundantly even when facing difficulty. Diane was finally able to get a diagnosis and treatment plan for a chronic foot problem and has surgery scheduled for January 23 with a multiple month recovery to follow. We have already seen the Lord provide in advance both financially through a program at the hospital where she will have the surgery, and practically through the many that have already volunteered to help us out. It is a great blessing to be part of the family of God and see people help one another.

The purpose of Grace Bible Church remains the same. We want to be as effective as possible in fulfilling our purpose of *Glorifying God by Making Disciples of the Lord Jesus Christ*. Every ministry of the church should reflect that purpose and fulfill one or more of our four goals: *\*Communicate New Life in Christ Through Evangelism; \*Cultivate New Life in Christ Through Edification; \*Care for New Life in Christ Through Fellowship and \*Celebrate New Life in Christ Through Worship*. It continues to be my vision that this church reaches our community and then beyond through church planting and missions.

I want to conclude with giving praise to the Lord for the many faithful servants here at Grace Bible Church. Some of them are specifically named in the reports that follow, and many others minister behind

the scene known only to the Lord and those blessed by them. I am especially blessed personally by those serving on the Pastor's Advisory Council, as Deacons, in our Women's Servant Council and ministry leaders.

May each of us continue to faithfully serve our Lord Jesus Christ in 2019 with many more joining so that we might reach our community and beyond with the gospel of the Lord Jesus Christ and help one another become mature in Him.

Simply a slave of the Lord Jesus Christ,

Rev. Scott L. Harris

(January 1, 2019)

## Pastors' Report - Statistics & Activities: 2018

<b>TEACHING / PREACHING MINISTRIES:</b>		Sermons: AM - 43	Sunday School: 28	Sapphire: 11
Counseling Class: 11	C & C: 1	VBS: 4	GBC Seminars: 4/13	Counseling: 23+
Special Services: 5	Funerals - 2	O.T. Survey: 10	Other Seminars: 10	

### OTHER SPEAKERS:

Missionary Ryan Perry (2/11)	Ed Colón (3/11)	Jim Phelan (3/18)
Phil Jordan (5/6)	David Harris (5/13)	Aleksandr Zakarov (6/24)
Jonathan Harris (7/1)	Gary Allen (7/22)	Tom Stiles (8/19)

### SPECIAL CHURCH ACTIVITIES

Church Finances	Budget Meetings	Annual Reports
Annual Celebration (1/28)	Revise Children's Policy	Set up Online Giving
Officiate Wedding (3/5)	Prepare for D.R. Trip)	Good Friday Service (3/30)
Sunrise Resurrection Service (4/1)	Discipleship Lunch (4/22)	
Site Plan development & Permits - including meetings with Engineers & Town officials		
Berm / Fencing / Playground - 15 day	Kenney Steier Memorials (5/24-30)	
Summer Festival of Praise (6/24)	Format & Print Spanish 1-1 Discipleship books	
Ice Cream Social (7/19)	Ulster County Fair Outreach (7/31-8/5)	
Church Picnic (8/18)	Wappinger Town Day Outreach (9/8)	
East Fishkill Town Day Outreach (9/15)	Active Shooter Seminar (Steve Mintz - 9/23)	
Site plan work: 16 days & 14 ½ Days	Figure out Bulk Email protocols & setup	
Officiate Wedding (8/25)	Hosted Gary & Carol Allen	
Meet with Brennans (10/2)	Site Plan meeting with Town & Engineers (10/3)	
Singles Seminars (10/6)	Communication Seminars (11/4)	
Church Workdays (4/21, 10/27, 11/10)	Music Ministry Meeting (10/28)	
Thanksgiving Fellowship (11/18)	Thanksgiving Service (11/22)	
Marriage Seminars (12/1)	Christmas Concert (12/16)	
Christmas Eve Service (12/24)	New Year's Eve Service (12/31)	
Child Abuse Prevention classes	Switch Sermon email program	

### REGULAR CHURCH ACTIVITIES

Administration	Bulletins (write/Print)	Correspondence
Computer Services	Web Sites - Updates	Financial Reports
Plan worship services	Coordinate / Lead music	Christian Education

PAC & Deacons Meetings  
Hospitality  
Visitation  
Snow Plow

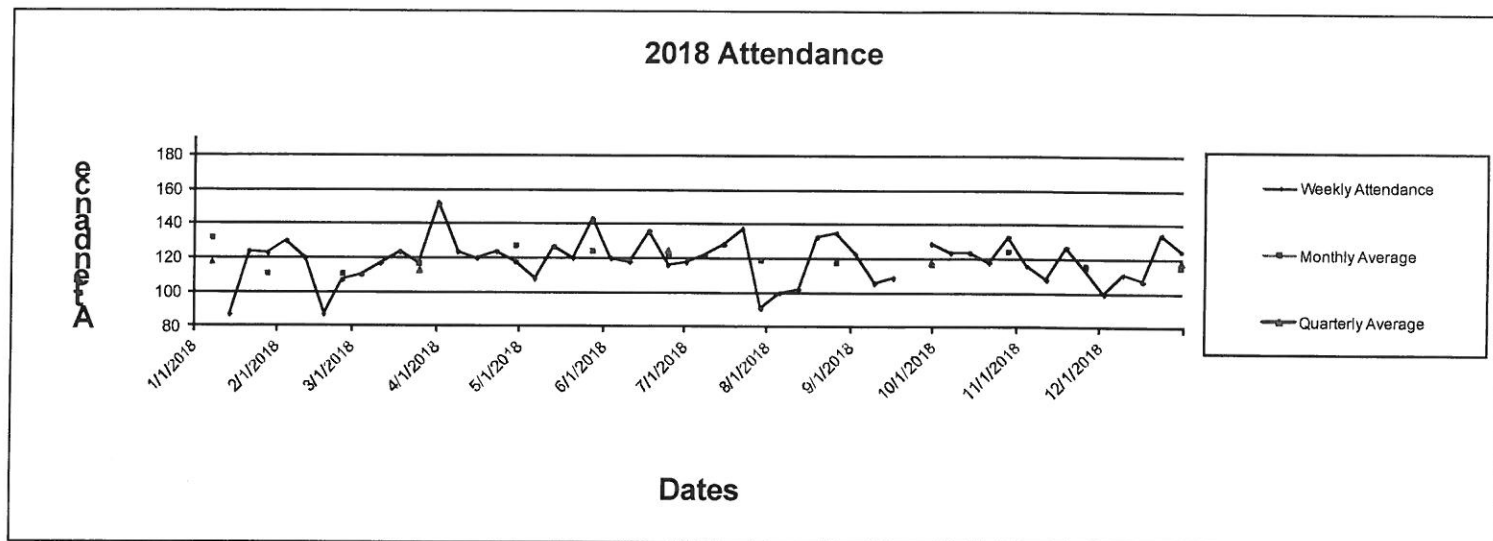
Staff Meetings  
Guest Lunches  
Parsonage / Church Repairs  
Parking Lot Striping (almost every week)

Counseling  
Men's Fellowship Lunches  
Hospital Visits

## OTHER ACTIVITIES

Shepherd's Conf. (3/7-9) IFCA Meeting (3/8)  
Preach at Faith Bible Church, Northridge, CA (3/18)

IFCA Bulletin Articles



Dominican Republic Missions Trip: 9 Seminars & 4 meetings

NY IFCA Planning

Renewal of Vows (5/22)

Pastor's Conference (6/12)

Funeral (7/19)

Plan NY IFCA Regional

NY IFCA Regional (10/7-9)

Pastors' Fellowship (10/16)

Funerals (12/8 & 12/15)

## Average Attendance by Quarter

(1<sup>st</sup> Quarter)

(2<sup>nd</sup> Quarter)

(3<sup>rd</sup> Quarter)

(4<sup>th</sup> Quarter)

Median	113.3	Median	125	Median	117.9	Median	118.15
Minimum	87	Minimum	108	Minimum	91	Minimum	100
Maximum	130	Maximum	143	Maximum	137	Maximum	134

**Membership** - 2018 began with 66 active and 3 inactive members and ended with 65 active and 5 inactive members. 3 members were added. 5 members were removed in 2018 ( 1 moved, 2 going to other churches. 1 death. 1 disciplined).

## Giving: Averages/week

Jan.	\$2,937.42	Feb.	\$4,384.55	March:	\$3,506.52	(1 <sup>st</sup> Qtr. \$3,605.33)
April	\$4,076.79	May	\$2,851.94	June:	\$3,895.46	(2 <sup>nd</sup> Qtr. \$3,665.32)
July	\$3,156.75	Aug	\$4,084.94	Sept.	\$4,299.06	(3 <sup>rd</sup> Qtr. \$3,830.29)
Oct.	\$4,487.90	Nov.	\$3,143.02	Dec.	\$4,422.55	(4 <sup>th</sup> Qtr. \$4,048.96)

(The 2018 Budget requires an average of \$ 4,320.69/ week or \$18,723.00 / month

Budgeted giving for 1<sup>st</sup> Quarter = \$51,848.28 Actual giving = \$ 43,313.94

Budgeted giving for 2<sup>nd</sup> Quarter = \$56,168.97 Actual giving = \$ 47,649.12

Budgeted giving for 3<sup>rd</sup> Quarter = \$60,489.66 Actual giving = \$ 53,618.82

Budgeted giving for 4<sup>th</sup> Quarter = \$56,168.97 Actual giving = \$ 52,636.46

Year to date we are \$ 27,457.54 under budget (-12.22 %)

## Deacon Report - 2018

A Deacon is essentially a helper to the elders and a servant of the church. At GBC, this is fulfilled by supervising financial operations within the church, caring and maintaining church property, developing the annual expense budget and assisting the elder(s) as needed. The men accomplishing this at GBC are, Dominic Bonasio, Ed Colón, Phil Jordan, Jim Phelan and Jack Scalice. It is a great privilege to serve with these men, all of whom have demonstrated great humility and dedication to the Kingdom of Christ. Most also serve and assist in other ministries (teaching, preaching, evangelism, discipleship, etc.), which is further testimony of their heart for service. Often, their service goes unseen as they quietly help to meet various needs among the rest of the sheep. There are also two young men, Jeff Lowery & David Harris, who have demonstrated the same heart, have been nominated for the position and have started the mentoring process. I praise God for this group of men and am honored to serve next to them.

A significant effort is made to maintain the buildings and the property surrounding them. Most of that is performed during church wide work days, which are normally conducted twice a year. In 2018 there were 4 work days conducted which testifies to the amount of work conducted during the year. In addition to routine maintenance, repairs and improvements to our surveillance system, the following projects were completed.

- Purchase and installation of children's swing/play set with surrounding fence
- Installation of a security fence surrounding retention pond
- Installation of security lighting in rear parking lot
- Painting of sanctuary and foyer
- Installation of a berm around church property in order to come into compliance with town requirements. (A many thanks to Pastor Harris who did most of this work & Mauro Alvarez for several days on the excavator.)
- Purchase and installation of a keyless security system
- Purchase and installation of new storage shed

Sincere thanks, on behalf of all the deacons, to the many GBC members and attendees who helped get all this work done. There are too many to list here – we praise God for every one of you.

I also thank each one of you, on behalf of all the deacons, there are too many to list but you know who you are, who helped us get all this work done.

Submitted by  
Ed Colón

## Women's Servant Council Report for January 2019

As the chair of the Women's Servant Council this year I have been blessed to work with gracious and humble women who are willing to serve and help wherever they can. Our current council members are Jandry Bernal, Melanie Colón, Nancy Halpin, Diane Harris, Luann Nappi, Andrea Phelan, Linda Walter and Mary Gellatly (Emeritus).

The Women's Servant Council is selected and affirmed based on the passage in 1 Timothy 3:11, (*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*). We exist to serve the leaders in logistical tasks more appropriately done by women. We are in submission to the Elders and Deacons and are servants to the congregation as a whole. Some of the duties that we perform cover; oversight of the kitchen and nursery, decorations, church flowers, fellowship activities, food pantry, communion, lost and found, church cleaning, and work days. We also want to be available to help in times of crisis and grief as well as joy and blessing (*Romans 12:15- Rejoice with those who rejoice and weep with those who weep.*). We endeavor to invite all ladies in the church to use their spiritual gifts in service to the body of Christ.

This past year we held a ladies Bible study on *the book of James*. In January 2019 we started a study on "World Religions." The study meets on Wednesday nights from 7-8:30 at the parsonage.

Luann Nappi headed our Women's Fellowship for 2018. It is our hope to meet 4 times or more during the year. All women are invited to participate! This is a great time for getting to know other women and having Christian fellowship. If you would like to help, contact Luann at (845)705-8066.

I want to thank all the ladies who have served in these and other areas this year including; Regina Dauzat for organizing the church cleaning schedule, Karen Ryan for purchasing supplies and Michelle Solomon for always making sure the church is decorated in the current season. I also want to thank all the GBC members and attendees who have graciously helped with providing meals and transportation for those in need.

**We always have a need for people willing to help clean the church and serve in the nursery and children's church. If you would like to help in these areas please contact Regina for cleaning or Melanie for Children's Church and nursery.**

If you have questions or want to help:

**Church cleaning:** Regina Dauzat [rdauzat@townofwappinger.us](mailto:rdauzat@townofwappinger.us) (845) 297-0723

**Ladies Bible Studies:** Diane Harris [dianeharris57@verizon.net](mailto:dianeharris57@verizon.net) (856) 297-3328

**Lost and Found:** Linda Walter [chulin@optonline.net](mailto:chulin@optonline.net) (914) 489-4952

**Needs ministry:** Diane Harris [dianeharris57@verizon.net](mailto:dianeharris57@verizon.net) (845) 297-3328

**Nursery:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Pantry:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**Church Fellowships:** Melanie Colon [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Newcomer and guest luncheons:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845)632-6460

**Women's Fellowship:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**CD ministry:** Sarah Colón [camosac03@gmail.com](mailto:camosac03@gmail.com) (845) 632-6460

**Church kitchen:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**Children's Church:** Melanie Colon [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Decorations & flowers:** Michelle Solomon (914) 403-4676

**Showers & Funerals:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845)401-0493

Respectfully Submitted,

Melanie Colón

Women's Servant Council Chair

## Missions Report - 2018

Those interested in Missionaries and Missions in general are invited to meet with us on the second Sunday evening of each month for updates about our missionaries and to pray for them. This includes both those we financially support and those who are friends of Grace Bible Church.

Morris Kushmar kept our Missions bulletin boards up to date. Missionary letters are posted around the World Map in the back of the church. The prayer cards for our missionaries are located under the map. Missionary letters received by email are forwarded to all those who would like them. If you would like to be added to the missions email list, please send your email address to [pastorslharris@juno.com](mailto:pastorslharris@juno.com)

David Harris kept the congregation informed about missions and missionaries, both supported and friends, by through regular *Missions Moments* updates in our regular worship services.

Our VBS Missions project collected \$292.58 for Slavic Gospel Associations "Immanuel's Child" program to provide materials for children in Russian.

There were two missions trips to the Dominican Republic in 2018. Winston Bernal & Pastor Harris were there April 30 - May 7 conducting church leadership conferences specifically promoting personal discipleship (See *Pastor's Report*). The Bernal family along with Andrea & Hannah Phelan were there August 3-12 working with the Compassion Center in Cienfuegos, children in two other churches and visiting the burn unit in a local hospital. Several large shipping boxes full of clothing, toys and school supplies were also sent. This is an expanding field. If you would be interested in going in 2019, please contact Winston or Jandry Bernal.

The following missionaries were with us in 2018:

**\*Ryan Perry** and his family were with us February 11. They serve with *Biblical Ministries Worldwide* and are targeting areas in Ontario, Canada for church planting.

**\*Aleksandr Zarkarov & Victor Saharchuk** were with us June 24. Both serve with *Russian Christian Radio*, a ministry we financially support.

**\*Gary & Carole Allen** (*Christar - Turkey*) were with us July 22. They have retired a couple of times, but keep finding ways to be involved in missions. They currently spend several months a year in Istanbul helping with street evangelism and local churches.

**\*Tom Stiles** (*Arise! Ministries*) was with us August 19. He has been with us many times in the past. He wears many different ministry hats including encouraging churches as an itinerant preacher.

**David Leak** (*The Master's Harvest*) continued his evangelism ministry at Fairs & Festivals throughout the Northeast in 2017. He was with us again for the Ulster County Fair in August. You can get on Dave's email list for updates or arrange to help in 2019 by contacting him at [david.a.leak@gmail.com](mailto:david.a.leak@gmail.com). We have offered to support Dave as our New Missionary, but he preferred that other missionaries receive the support.

With funds still available in the new missionary line item, we were able to send half of it to help **Steven Savas** as a Missions Project Worker when he took a teaching job in Iraq working among the Kurdish people. He has only been there one semester, but has already become involved in a local international church, making efforts to evangelize and planning to begin discipling young Christians in 2019.

We are proposing to add **John & Monica Zheng** (*GMI, Singapore*) in 2019 as one of our supported missionaries with the funds that became available after Mike Coyle passed away. We have been wanting to add them since 2015. They were with us again in 2017. John has done an incredible job in helping to establish a training center in Singapore for Chinese speaking pastors throughout Asia. They are far ahead of their original goals, but increased oppression in China is making their work more difficult and dangerous for the pastors they are training. This also heightens the importance of their work. Copies of his Application are on the back table. We will be voting on his support at the Annual Business Meeting January 27, 2019

We are dropping *Care Net Pregnancy Center of the Hudson Valley* from support and moving the funds back to *LifeSavers Ministry* from which that support was taken in 2001. In brief, it has come to the attention of our Missions Committee and Pastor's Advisory Council that the organization no longer meets the criteria of our Missions Policy and is therefore not eligible to receive funding from our Missions Budget. (If you would like to know the details of this, you can talk with Pastor Harris or attend a meeting of either the Missions Committee or PAC). While the organization itself is not eligible, we do still encourage individual participation with the organization and especially as counselors since they are the only ones that may share the gospel with the women that come in for counseling. We will also still allow activities of the organization such as the Annual Banquet and the Walk for Life to be promoted at Grace Bible Church since it is still a noble work to seek to persuade women to allow their baby to live instead of being killed in an abortion. However, such promotion will be because it is a social service organization with a noble cause and in which Christian counselors can develop a ministry in sharing the gospel and not because it is a Christian Mission per se.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read "Scott Harris", written in black ink.

Pastor Harris

## Men's Discipleship Report - 2018

In Matthew 28:19-20, Jesus gives the Great Commission - *"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."* The command is to make disciples and it is accomplished in three stages: 1) Going - Evangelism, which is proclaiming the gospel. 2) Baptizing - Identification, which is bringing a growing belief about Jesus into a public profession of faith. 3) Teaching them to observe His commandments - Practical spiritual growth, which is helping a Christian know, understand and walk properly with the Lord.

Discipleship is a core ministry at Grace Bible Church which occurs on many levels and is focused on the third aspect of the Great Commission. Our "teaching" ministry occurs in large groups such as Sunday Morning Worship, small groups such as our Bible Studies, and individually both formally and informally. Most individual discipleship occurs informally as Christians talk, pray and fellowship with each other, but we also have a formal One-to-One Discipleship program which is designed to accelerate Christian growth and train Christians to replicate themselves in others. There are approximately 55 adult males that currently attend GBC on a regular basis; 13 of them have completed the one to one discipleship (24%) and another 7 are currently in process of completing the material.

In addition to the One-to-One discipleship, three other opportunities for discipleship and fellowship were started during 2018.

- Monthly Men's Fellowship - meets on the 2<sup>nd</sup> Sunday of the Month
- Saturday Morning Men's Group – meets on the 2<sup>nd</sup> and 4<sup>th</sup> Saturday of the month. Currently using "Tender Warrior" by Stu Weber.
- Monday Evening Men's Group – met every Monday and completed "A Man After God's Own Heart" by Jim George. Will resume with new book in 2019.

Please contact Ed Colón (632-6460) if you are interested in being discipled by a more mature Christian.

Please Note: The GBC purpose statement is "Glorifying God by Making Disciples of Jesus Christ." That is also the quest of our involvement in missions. We are very glad that GBC had the opportunity to bring this emphasis to two church fellowships in the Dominican Republic this past May – May the Lord continue to expand the ability of His people to disciple new believers into maturity and replication in a effective and efficient manner. - SLH

## 2018 Women's Discipleship Report

in 2018 we continued to promote discipleship among the women. Five more women completed basic discipleship and we currently have fourteen in progress. Many women at church have gone through this great growing experience. With so many new people and those moving away, there are many people discipling and serving the Lord in churches all over the country!

For those unfamiliar with discipleship, it is neither a program nor a class. It is a relationship formed between a more mature Christian and a younger Christian to cause growth to them both. Our favorite tool to use is the *"One-to-One Discipleship"* workbook which has 11 lessons on basic teachings on Christian belief and life. These lessons use Scripture to explain spiritual maturity, but spiritual growth is not merely head knowledge, but heart knowledge as well. The material also has assignments that develop Christian lifestyle habits such as Bible reading, prayer and taking notes on sermons. The discipler helps the disciple understand and put into practice living for Christ in the various situations of life. Biblical principles and commands address every question that could come up. The pattern was set by Christ as He discipled 12 men, who later spread the gospel throughout the world. It is a pleasure to see women grow. I am motivated by 2 Timothy 2:2 where Paul says: *"These things, which you have heard from me, these entrust to faithful men who will be able to teach others also."* This is the heart of discipleship, passing on the torch by spreading the Good News to all who will receive it and helping them walk with our Lord.

Last year, we completed the process of contracting with Multiplication Ministries to translate their English version of *One On One Discipleship* into Spanish for our growing Spanish Ministry at GBC. We are excited about being able to offer this solid material to our Spanish speaking disciples! (This material was also made available to the churches in the Dominican Republic)

For any lady interested in being discipled, please call or email me, Diane Harris, at [dianeharris57@optimum.net](mailto:dianeharris57@optimum.net) or (h)845-297-3328, © 845 475-2554.

Diane Harris  
Women's Discipleship Coordinator

## Evangelism Report 2018

2018 was another busy year for us, praise God! Many people helped out over the course of the year, including those who witnessed on their own with friends, family, co-workers, strangers and at various locations.

Once again we were able to evangelize at many different locations and events such as, but not limited to, the streets of city of Poughkeepsie, Beacon, Wappingers Falls, Fishkill, New Paltz, the Walkway Over the Hudson, the Ulster County Fair, East Fishkill Day, Wappinger Town Day, and 4th of July Parade in Hyde Park. We were able to pass out Gospel tracts, Bibles, dvds and share the Gospel with people one to one.

Our main areas of evangelizing weekly are the city of Poughkeepsie, Beacon and when weather permits, the Walkway over the Hudson. We hit these places 2 - 4 times a week. Many hurting and lost souls in the city that need prayer. The Walkway is a great tourist spot that keeps increasing each year with the amount of people that attend.

During the months of March and April, myself and Lance Nitahara conducted a Basic Evangelism course for about 10 people. And in May we hosted a special test screening of Ray Comfort's new film "*The Fool*" before its release later in the year.

We had many come out for the 4<sup>th</sup> of July parade in Hyde Park. The Nitahara's host this event at their house with food and fellowship. Many of us gathered there first and then hit the streets of the parade. Almost 2,000 tracts were handed out!

Our big event of the year is the evangelism booth at the Ulster County Fair in August, which lasts 6 days. We went back to the "*ARE YOU A GOOD PERSON*" booth, and many people came out to help once again! Brother Dave Leak came down again this year from New Hampshire with two of his daughters to help every day. The Gospel was shared one to one with almost 600 hundred people!

In September we once again operated evangelism booths at both the East Fishkill and Wappinger Town Days. We were able to share the gospel one to one and hand out tracts with many people.

We will continue our efforts in 2019 to spread the Gospel to this lost and dying world. We will continue going to many of our regular locations and desire to spend more time at local colleges, Planned Parenthood, more local streets, public venues, trips to NYC, teaching more evangelism courses and helping Dave Leak with his evangelism ministry at fairs throughout the North East.

Please keep us in prayer for more laborers & more opportunities to share the Gospel, boldness & utterance of speech and to fulfill Colossians 4:2-6. Thank you everyone who has come out to help us and to those that prayed for us. We need your prayers! Thank you Saints!

Respectfully,

Dominic Bonasio  
Minister of Evangelism

## Spanish Ministry Report

Spanish Bible class: This past year we completed the study of the book of Galatians, and we are finishing 1 Corinthians.

Translations: We continue to translate the Sunday service into Spanish when needed.

Missions:

### Pastor Association Project in the Dominican Republic

Pastor Harris provided teaching and preached to local churches and met with two Pastors' Associations. Pastor Harris presented the One on One Discipleship material. Winston Bernal translated.

### Compassion International Project

We continue to support the Dominican Republic mission project. Nine people attended this mission trip; 2 of them were from another church in CT.

In 2018 we ministered in the Compassion Center and went to 3 local churches where the Gospel was presented to kids that do not attend church. Some of the kids that accepted Christ are currently attending the local church.

The mission team visited the burned unit at the regional children hospital. Distributed tracts to the hospital personal and patient's mother.

An Electrical generator purchased by 2 families from GBC was donated to the Yassica Church. All clothing and all the items donated by GBC members were distributed to the different places we visited.

### 2019 Plan

- Continue the Spanish Bible Study
- Translation of the Sunday service when required.
- Translate Grace Bible Church Constitution into Spanish.
- Continue the VBS program at the Compassion international center. Preach in different churches during the visit. Present sewing classes to woman attending the center and involved in the ministry.
- Visit the burned unit at the Children hospital.

Please invite any Spanish speakers you meet to attend our services and our Spanish language Bible Class.

If you would be interested in helping in the Missions Trip to the Dominican Republic in 2019, please see Winstor or Jandry Bernal (298-1171 [poderdelreino@gmail.com](mailto:poderdelreino@gmail.com))

## 2018 Website / Social Media Report

Our various access points to the Internet involve several people keeping them up. I do most of the posting on the GraceBibleNY.Org site with Jim Phelan adding the MP3 files to that site and to Sermon Audio. Jim is also our webmaster keeping up the technical aspects. Christine Bidetti, Danielle Harris and David Harris have all done work revising older web pages to make them more useable. Christine Bidetti has also been labeling / tagging our Youtube page along with Brad Whitney. Dominic Bonasio does most of the work with the facebook page. Jonathan Harris has been doing church promotions on facebook. Phil Jordan, with the help of several others, run the video streaming to the YouTube page of sermons, seminars, and pastor's classes.

The amount of traffic on the webpage is astounding.

The number of visitors increased from 437,589 to 581,411 (32.9%) and page visits increased 37.5% to 1,179,914. We had visits from people in 228 different countries. (See below for top 10 countries). It is very encouraging to find many visits from Islamic and Communist nations that have severe religious oppression (2,137 visits from Saudi Arabia alone). The Welcome page is the most viewed followed by the Church Constitution and then many sermons with 174 pages having more than 1,000 views (see below). I do not have webpage statistics on mp3 audio or powerpoint downloads. Both are downloaded directly from the pages since I was being overwhelmed by requests for the powerpoint files.

SermonAudio statistics are not as dramatic. Page views were up by 534% to 19,967 and video downloads increased to 59, but mp3 downloads decreased 15.2% to 2,819 for the year. We found we webcasting to be difficult do to restrictions on music with sermon audio. To post we need help from someone who will edit the video recordings and post just the sermon. See Pastor Harris or Phil Jordan if you would like to do this for us.

This is the first year statistics for facebook has been compiled, but looking over the changes month to month, there was a significant increase in interaction since advertising on facebook began in October. The statistics are below.

This is also the first year any statistics were compiled for Youtube. Video streaming on Youtube is a mixed blessing. We have more people seeing the service (53 subscribers in 2018 on Youtube), but there has been a corresponding drop in church attendance. 2018 totals: 121 likes, 85 shares, 3,968 views totaling 808.1 hours. The greatest amount of watch times were for Kenny Steier's funeral (50.7 hrs), the sermon related to it (*When Tragedy Strikes* - 30.7 hrs), the Lowery wedding (20.1 hrs), *Loving Your Neighbor* (16.35 hrs) & *A Sheep or Goat?* (16.3 hrs).

*Sermon Notes*, which are the written notes of my sermons, are sent out to 1061 individual email addresses each week which is a 55% increase from last year. I have started shifting the email list to MailChimp for processing because it became too difficult to use our current system. It was taking over 8 hours to send all the email batches out.

The ministry of Grace Bible Church via internet has become very significant in reaching people far beyond our geographical limitations. We praise the Lord for the ability to teach others and encourage them in walking with Christ locally, nationally, and internationally. All praise and glory be to our merciful and gracious God!

Respectfully Submitted,  
Pastor Harris

Statistics on following page.

## GraceBibleNY.Org Statistics

2018: Visitors: 581,411 (+32.9% from 2017)      Page visits: 1,179,914 (+37.5% from 2017)

### Top 10 Pages: (174 pages had more than 1,000 views)

Welcome Page: 64,403	<i>The Role of Children:</i> 8,180
<i>What is Your Foundation Built On:</i> 10,529	<i>Living in the Flesh vs. Living in the Spirit:</i> 7,723
<i>The Wise vs The Foolish Woman:</i> 9,340	<i>A Father's Responsibility:</i> 7,664
Church Constitution: 8,958	<i>The Cure for Anxiety:</i> 5,352
<i>So You Want to be Great:</i> 8,411	<i>No Greater Love:</i> 4,891

### Top 9 Countries (visits from 228 countries)

USA: 306,185 ( 52.7%)	United Kingdom: 23,534 (4.08%)	Canada: 14,680 (2.52%)
Philippines: 24,453 (5.93%)	India: 22,832 (3.93%)	China: 10,918 ( 1.88%)
South Africa: 31,654 (5.44%)	Nigeria: 16,435 ( 2.83%)	Australia: 10,582 (1.82%)

### Surprising Countries - countries in which Christianity is persecuted or oppressed

United Arab Emirates: 3,044	Pakistan: 825	Cambodia: 288	Mongolia: 33
Saudi Arabia: 2,137	Nepal: 607	Bahrain: 247	Palestine: 28
Zimbabwe: 1,513	Viet Nam: 506	Oman: 208	Syria: 23
Myanmar: 903	Malawi: 495	Iran: 81	Uzbekistan: 12
Qatar: 799	Kuwait: 427	Sudan: 40	Eritrea: 11

### Sermon Audio Statistics

Total 12/31/2016: MP3 7,889	Video 211	Mobile 3,044	Page views: 24,679
Total 12/31/2017: MP3 11,213	Video 246	Mobile 3,895	PDF 1,269
Total 12/31/2018: MP3 14,032	Video 305	Mobile 5,509	PDF 1,715

### Top 5 SermonAudio Page Views

*Being Salt & Light - Scott Harris:* 1,1714  
*Where Does Morality Come From? - Jonathan Harris:* 1,104  
*Being a Godly and Manly Man - Scott Harris:* 1,087  
*Jesus, The Model Servant - Scott Harris:* 1,068  
*Should Abortion Be Legal? - Jonathan Harris:* 1,068

2018

### Statistics from Facebook

	likes	Unlikes	Net Likes	Pop-ups	Clicks	Page Views	Paid Reached	Website Clicks
January	4	2	2	534	56	70	0	0
February	3	3	0	749	180	57	0	1
March	3	3	0	713	69	57	591	0
April	4	3	1	691	38	24	127	1
May	4	1	3	1170	114	74	0	1
June	3	0	3	740	84	39	0	0
July	2	2	0	357	47	43	0	1
August	0	1	-1	160	88	27	0	0
September	3	0	3	240	29	55	0	0
October	53	9	44	13995	717	276	7832	4
November	60	5	55	28054	475	159	22331	0
December	17	2	15	14935	565	78	6941	2
			125		2,462	959	37,822	10

## Addendum

Christine Biddetti was able to get the analytics on downloads from the website.  
For 2018 a total of 7, 948 downloads were taken from a total of 806 pages  
800 were sermon note powerpoints - total of 7,891 files  
6 were related to evangelism materials - total of 57 files.

Since most of the powerpoints would be related to people that would be using them for teaching others, that is an incredible multiplication of ministry

### Top downloads

- Memorial Day (2011) - No Greater Love: 371
- Daniel 1 - The Characteristics of Godly Teens (2011): 194
- Proverbs: The Excellent Wife (2017): 154
- The Role of Children (2011): 138
- Remaining Faithful - 25<sup>th</sup> Anniversary Sermon (2016): 131
- Characteristics of Godly Woman (2006): 114
- The Incredible Worth of a Woman (2015): 83
- The Truth That Sets You Free (2016): 53

## Christian Education - 2018

### Children's Church

This is a ministry to children 4 years old though 3<sup>rd</sup> Grade in helping them to worship the Lord on a level they can understand. We are currently using material from *Regular Baptist Press* augmented by curriculum from other publishers. We are grateful to those that have ministered in our Children's Church over 2018 which has included: The Alvarez Family, Jandry & Kelsey Bernal, Brian & Elena Boesch, Nicole Christenson, The Colón family, Kristen Duffy, Teresa Garcia, Diane Harris, David & Natasha Harris, Rebekah Mancini, The Mergian family, Sarah Olang, Jessie Scalice, Michelle Solomon, Linda Walter, Brad & Liz Whitney, Monica Whitney and probably some others not on my list

Our tentative schedule of teachers for Children's Church for 2019

<u>January</u> - Brian & Elena Boesch	July - _____
<u>February</u> - Jessie Scalice & Helper	<u>August</u> - _____
<u>March</u> - Jeff & Nicole Lowery	<u>September</u> - The Bernal Family
<u>April</u> - Linda Walter & Hannah Colón	<u>October</u> - Rebekah Mancini & Helper
<u>May</u> - Teresa Garcia & Helper	<u>November</u> - Brad & Liz Whitney
<u>June</u> - Kristen Duffy & Andrea Phelan	<u>December</u> - Diane Harris & Michele Solomon

If you would like to help in this ministry, please contact Melanie Colón

### Sunday School

Children's Classes: We have classes available for all ages, but at present, we have very few children attending, so they are usually grouped together. We have several ladies that will make themselves available if we have need in the nursery - 5 year olds. We have a combined class for the Primary & Juniors, but if more children come, we would like to split it again. Our High School students join with the adults. We appreciate those who help in this children's ministry which has included the Colón family, Kelsey Bernal, Pastor Harris, Chloe & Michelle Solomon and Jessie Scalice.

The goal of our Children's Sunday School is to give our children a foundational understanding of the Bible and theology so that by the time they complete High School they can study the Bible for themselves and stand firm in the faith. We encourage you to get your children involved in our Sunday School ministry. Our Scope and Sequence is available from Pastor Harris.

Our adult classes concentrate on either exposition of a Biblical book or explanation of a theological topic. The format of the classes encourage interaction among those attending so a greater understanding and application of the text / subject can be gained. This is a great way to improve your own Bible study skills and get your questions answered. There is a separate Spanish speaking class for adults. Our teachers for adult classes have included: Winston Bernal, Ed Colón, Junio Garcia, Pastor Harris and Phil Jordan.

Thank you to everyone who was involved in 2018. Like any other ministry, we are always looking to include and train more people knowing that those who assist in the present may well be the teachers in the future. Contact Pastor Harris if you would be interested in teaching or helping in either Sunday School or Children's Church. (Teachers must be members of GBC. Membership is not required to be a Helper serving under a church member).

Respectfully Submitted,



## Music Ministry

We did not have a Music Director for 2018, but the ministry has functioned well with the five teams that were part of leading the musical aspects of our worship of God. It has been a great pleasure to work with each of them. Their hearts for serving Christ and bringing Him praise and glory are demonstrated in both what they do in leading the congregation in musical praise and worship and in their wonderful attitudes in serving and helping each other.

Our music team coordinators in 2018 have been Kefa Olang, Jimmy Ryan, David Harris, Melissa DeTullio and Elena Boesch. We were sad to see Kefa move away from our area, but very grateful for what he and Sara added to our fellowship while they were here. Many musicians and singers have helped in 2018 including Kyle & Cara Brooks, Liz Colón, Sarah Colón, Amanda Goscicki, Jonathan & Danielle Harris, Rebekah Mancini, Kathryn Mergian, Colin Priest, Hannah & Rebekah Phelan, John Pulhaski, Jennifer Pulhaski, Stephan Savas and Jack Scalice (My apologies to anyone I may have missed).

Many of those on the various the praise teams switch off who is playing or singing on any given Sunday at the discretion of the coordinator according to a number of factors including but not limited to availability, ability, and style. It is a great blessing to have a diversity of musical instruments and voices represented with a variety of styles. A healthy church learns to worship our Lord with a diversity of musical styles out of consideration for everyone in the congregation. It would be selfish to limit expression of worship to only one or two preferences of style. It is also a great blessing to have so many people who show such maturity in working together in such harmony. On some Sundays I am not even sure which team is leading since they mix so freely.

We were glad to have special music on occasion including our children singing for Christmas Sunday. It is a joy to have our children participate in such a manner. We also had a wonderful Christmas Concert organized by David Harris the week prior. Throughout the year we also had occasional special music. It is good to see people willingly to offer such public praise to our Lord. Michelle Solomon has graciously volunteered to arrange for special music including coordinating musicians and singers and small ensembles for 2019. If you are not part of one of the regular Praise Teams and would like to do something musically, contact Michelle or one of the Praise Team coordinators. There are also opportunities at both our Spring Sing Thing and our Fall Festival of Praise.

Philip Jordan continues to oversee the sound system and audio and video recording. He switches off with Brad Whitney, Jeff Lowery and Frederic Manuel. Others helping with the recording or powerpoint have been Bryan Boesch, Liz Colon, and Alexander Nivel. We greatly miss Kenney Steier who also helped with this ministry until his going to be with our Lord.

Our desire is for our music ministry to enhance the worship of our Lord by encouraging and enabling everyone to join in praise of our great God. Those interested in becoming part of our music ministry should talk to Pastor Harris and then one of the praise team coordinators. Church membership is required for regular participation in this ministry.

Respectfully Submitted



Pastor Harris

College/Career is a ministry that is focused on the maturation and holiness of the young adults in our church and equipping those who fluctuate between college and GBC to be solidified in their faith. This ministry's primary desire is to see the young adults that attend come to a deeper knowledge and conviction of who God is, who Jesus as the Son of God and Savior is, and how to live a holy life through the reading and teaching of the Holy Scriptures. This past year we have had six young men on a teaching rotation going verse by verse through the book of Acts. These young men are David Harris, Kyle Brooks, Kenny Steier, Colin Priest, Bryan Boesch, and Jeffrey Lowery. Not only has this given the young men an opportunity to teach the Bible it has stretched and forced them to wrestle with the Scriptures and coherently teach them to those in the Bible Study. The attendance of this group over the past year has waxed and waned depending on the time and season, but one could argue that a great fruit has come out of this group as just this year we have had two couples who are a part of the group mature to the point they were ready to get married and did!

This past year we were able to continue to be a part of the ministry that is at the Culinary by picking up students who attend the culinary and bringing them to the Bible study or church. This has allowed us to have time to get to know a few of the culinary students in a deeper fashion and has been very encouraging to have that opportunity. This opportunity led to both the Culinary students and C/C having a joint Christmas party at the Nitahara's house. This was a great time of fellowship between the two groups in which C/C members were able to share the gospel with some of the culinary students who came to the party.

With majority of the members growing out of the C/C age or getting married and doing other ministries we will be looking at different ways to engage this ministry in the next year. In the mean time we will be wrapping up the book of Acts in the next few weeks.

Submitted By

Jeffrey Lowery  
Soli Deo Gloria

## Kids4Truth Annual Report 2018

Starting in October of 2018, GBC continued with Kids4Truth Clubs for our children's ministry for grades pre-K to 8th grade. We started off with about 34 kids and 13 volunteer eager to share God's Truth with the children.

Kids4Truth Clubs is a *"systematic theology for kids that teaches Bible doctrine."* It helps to fulfill the mission of glorifying *"God by providing church educational resources that are true to God's Word and encourage maturity in Christ."*

The goals of Kids4Truth are:

- 1-Effectively teach important truths about God to boys and girls through meaningful, motivational, and memorable learning experiences.
- 2-Define and refine the minimum standard of Christian knowledge that boys and girls ought to have in order to avoid confusion, discourage hypocrisy, and promote authentic faith.
- 3-Utilize a tried-and-true, effective method by which we fortify young hearts and minds with doctrine.
- 4-Motivate and equip local churches, families, and individuals to become effective communicators of Biblical truth to children. *"We want boys and girls to know both what they believe and why they believe it."*

Kids are separated into 4 grade levels. Pre-kindergarten to kindergarten, 1<sup>st</sup> & 2<sup>nd</sup>, 3<sup>rd</sup> & 4<sup>th</sup>, and 5<sup>th</sup> - 8<sup>th</sup>. We start off the evening at 6:30 PM with opening prayer and music. Then the preK-K and 1<sup>st</sup> -2<sup>nd</sup> grades are dismissed for games, snacks, counsel time and crafts. The two older grade levels, 3<sup>rd</sup> -4<sup>th</sup> and 5<sup>th</sup> -8<sup>th</sup>, stay upstairs for their counsel time and then are dismissed for their game time. All grade levels then separate to their respective class rooms for Scripture memorization and Bible lessons from their workbooks.

Kids4Truth is on Friday nights from 6:30pm to 8:30pm from October to May. Kids receive awards, patches, and prizes for Scripture memorization, completing weekly workbook lessons, attendance, etc. We believe Kids4Truth will help fulfill GBC's mission statement of *"Glorifying God by Making Disciples Of The Lord Jesus Christ."* Please keep this ministry in prayer. Thank you Saints!

Respectfully,

Dominic Bonasio  
Kids4Truth Director

# *Tea with the King*

2018-2019 report

Our name says it all.... Tea with the King!

When we meet, we enjoy a time of tea and fellowship, followed by a Bible study about the King of Kings! It's been a privilege to be able to serve the Lord in this way. Teresa and I started Tea with the King about five years ago.

We meet once a month from Oct-May following the school calendar.

The study is gear for children ages 4-12

## **Last year's theme was "Purity, keeping our hearts clean"**

The girls read a book called **The Princess Kiss**- It was a story about a king and a queen that present their daughter with a gift from God - her first kiss - to keep or to give away. The Princess and the Kiss beautifully portrays the ageless message that "love... comes from a pure heart and a good conscience and a sincere faith" (1 Timothy 1:5 NIV)

The boys read a book called **The Squire and the Scroll**. This captivating adventure follows a young squire who travels a long dangerous road beside his brave knight on a quest for their king. The action builds until the final face-off with the monstrous evil dragon. The boys learned, along with the young squire, what it means to face the dangers of temptation, and what it takes to guard one's heart from all that is impure.

## **This year's theme is The Armor of God**

So far, we have studied the Belt of Truth and the Breastplate of Righteousness.

We have about 15+ children that come on regular basis.

We are looking forward to seeing the children grow spiritually and be able to retain and use what they have learned during class. God's Word does not come out void and we trust the Lord is working in their hearts and minds to produce an everlasting fruit.

In Christ,

Jessie Scalice and  
Teresa Garcia



## **Vacation Bible School 2018**

**TEACHERS:** Thank you to the teachers and young adults who took off from work or rearranged their work schedule and gave their time to serve this year.

**CHILDREN:** How many children came? Highest total was 83.

**GOAL:** To train to provide solid Bible-based teaching delivered in a fun and entertaining way that counters the misinformation about the Bible and science that children encounter daily.

**MISSION:** To share the wonders of Christ to show the eternality of Jesus and how He is not only our Savior, but Creator and Sustainer as well; the King of Kings. Travel through time to various destinations:

- Creation
- Christophany
- Cross Visitation
- Clouds / Preparation
- Crown/Celebration

### **MISSIONS REPORT—**

**SONGS:** Elizabeth Whitney and Kathryn Mergian welcomed the children each morning.

**PROGRAM SKIT:** Nicole Scalice, Hannah Colón & Elijah Mery

### **OTHERS:**

- Many young/adults took time off from work or changed their schedules to be able to serve leading the children around from place to place.
- Several others served in teaching, art, snack and games.
- Several served running the store and keeping track of the verses each child recited and coins each child earned to spend at the store.
- Still others greeted the parents at the door daily and kept track of the children present each day.
- The week of VBS brought many challenges which God graciously brought us through.

***Thank you to all who served in the various ways...without YOU it could not happen. I know it seems like months away but preparation and planning for this year is already underway (The Incredible Race). We will race around the world in a global scavenger hunt. Please consider how you can serve.***

**Respectfully Submitted,  
Melanie Colón  
VBS Director 2018**

## 1/8/19 **Treasurer's Report - Grace Bible Church - for the 2018 Fiscal Year**

### **Overview**

The Lord is gracious. Though total General Fund giving was 12.22% below budget, we spent 9.4% below budgeted expenses which kept our net General Fund loss to \$13,833.05. We had plenty of reserves to remain in solid financial health.

### **Regular Giving**

Total regular giving was \$197,218.34 which is \$27,457.54 (12.22%) below budgeted giving. Giving varied from week to week from a low of \$1,245 (1/14) to a high of \$7,458.70 (12/23). The first quarter was 16.5% under budget, the second quarter 15.1% under budget, the third quarter 11.4% below budget, and the fourth quarter 6.3% below budget.

### **General Expenses**

General Expenses were below budget by \$2,774.34 (5.5%). Most line items were at or below budget, but several line items were above budget including utilities, property levy and insurance. Music and worship exceeded budget due to unanticipated replacement of equipment.

### **Local Missions**

Local Missions was under budget by 34.3% (\$6,098.06). Discipleship materials overspent significantly due to growth in this ministry and taking advantage of a ½ price sale on discipleship books. Website expenses were 23% over budget due to unanticipated domain name renewal costs.

### **Missionaries & Missions Organizations**

Missionaries and Mission Organizations were at or near budget in all categories. Half the funds available for New Missionary was sent to support Steven Savas who went to Iraq in August.

### **Staff Compensation**

The Pastor's health plan remains flat due to being with Christian Healthshare Ministries. The Ministry Assistant was not able to take full advantage of the hours offered to him. Dominic Bonasio completed a full year of ministry.

### **Capital Fund**

This fund began the year at \$63,214.45 and ended with \$38,169.01 with an income of \$15,322.27 and expenses of \$40,367.71. See the Funds Statement report for listing of how the funds were spent.

### **Designated Funds**

The generosity of people above and beyond regular giving resulted in an additional income of \$4,730.25 for benevolence, missions and project funds. \$7,421.00 was expended with a total of \$10,315.35 remaining as designated for future use. (See Funds & Accounts Report for details).

<b>Account Balances</b>	<u>12/31/17</u>	<u>12/31/18</u>
Money Market	\$ 3,195.31	\$ 3,198.53
Checking	\$ 145,851.90	\$ 116,357.57 (Check Register)
Stock	101 .shares	116 .shares
Value as of 12/31/18: \$13,185.72		

Note - Balances in the Money Market and Stock accounts are either held or moved into the checking account. See Funds & Accounts Reports for details on all accounts and funds.

*Please Note: All figures are from the accounting as of January 8, 2019. These figures are subject to amendment if additional income or charges are made to the 2018 year.*

2018 GBC Budget Report

Category	Actual	2018 Budget	Difference	% of Bdgt
<b>INCOME</b>				
Regular Giving	\$196,497.98	\$224,676.00	-\$28,178.02	87.5%
Computer Share Dividends	\$720.36	\$0.00	\$720.36	
Total Income - Regular Budget	<b>\$197,218.34</b>	\$224,676.00	<b>-\$27,457.66</b>	87.8%
<b>EXPENSES</b>	<b>\$211,051.39</b>	\$224,676.00	<b>\$13,624.61</b>	93.9%
<b>Net: Actual Giving vs Actual Expenses</b>	<b>-\$13,833.05</b>			
<b>General Expenses</b>	<b>\$47,679.66</b>	<b>\$50,454.00</b>	<b>\$2,774.34</b>	94.5%
Auto Mileage Reimb - Sr. Pastor	\$1,491.13	\$2,100.00	\$608.87	71.0%
Banking Fees	\$43.00	\$300.00	\$257.00	14.3%
Benevolent Fund	\$363.91	\$1,200.00	\$836.09	30.3%
Business Expense - Sr. Pastor	\$2,663.73	\$2,688.00	\$24.27	99.1%
Capital Fund	\$12,000.00	\$12,000.00	\$0.00	100.0%
:Deacon Fund	\$118.72	\$300.00	\$181.28	39.6%
Deaconess Fund	\$0.00	\$54.00	\$54.00	0.0%
Electric - Church	\$2,140.55	\$1,992.00	-\$148.55	107.5%
Electric - Parsonage	\$2,678.02	\$2,520.00	-\$158.02	106.3%
Fellowship Activities	\$710.81	\$900.00	\$189.19	79.0%
<i>Fellowship Activites - Expenses</i>	\$757.33			
<i>Fellowship Activites - Income / Reimb.</i>	-\$46.52			
Gas - Parsonage	\$1,985.66	\$1,800.00	-\$185.66	110.3%
Insurance - Church	\$4,167.00	\$3,960.00	-\$207.00	105.2%
Kitchen Supplies	\$1,264.43	\$1,320.00	\$55.57	95.8%
Leadership Training	\$5.06	\$798.00	\$792.94	0.6%
Maintenance	\$6,864.38	\$6,996.00	\$131.62	98.1%
<i>Maintenance - Church</i>	\$6,569.85			
<i>Maintenance - Parsonage</i>	\$294.53			
Miscellaneous	\$176.12	\$120.00	-\$56.12	146.8%
Music & Worship	\$1,842.69	\$1,500.00	-\$342.69	122.8%
Nursery	\$49.63	\$96.00	\$46.37	51.7%
Office Expenses	\$769.23	\$1,200.00	\$430.77	64.1%
Oil - Church	\$3,628.80	\$3,996.00	\$367.20	90.8%
Property Levy	\$652.54	\$600.00	-\$52.54	108.8%
Sanitation	\$386.06	\$384.00	-\$2.06	100.5%
Security	\$1,833.26	\$1,800.00	-\$33.26	101.8%
Telephone	\$388.14	\$324.00	-\$64.14	119.8%
Voice Magazine - IFCA	\$90.00	\$90.00	\$0.00	100.0%
Water - Sewer	\$1,366.79	\$1,416.00	\$49.21	96.5%
<b>Local Missions</b>	<b>\$11,700.94</b>	<b>\$17,799.00</b>	<b>\$6,098.06</b>	65.7%
Advertising	\$4.03	\$600.00	\$595.97	0.7%
Assimilation	\$55.43	\$180.00	\$124.57	30.8%
Audio Recording Ministry	\$79.95	\$120.00	\$40.05	66.6%
Christian Education	\$327.83	\$600.00	\$272.17	54.6%
College ministries	\$0.00	\$600.00	\$600.00	0.0%
Discipleship Materials	\$937.89	\$300.00	-\$637.89	312.6%
<i>Discipleship Materials Expenses</i>	\$986.25			
<i>Discipleship Materials Reimbursements</i>	-\$48.36			
Evangelism Training	\$101.68	\$90.00	-\$11.68	113.0%
Kids4Truth	\$665.68	\$900.00	\$234.32	74.0%
<i>Kids4Truth - Expenses</i>	\$683.68			
<i>Kids4Truth - Reimbursements</i>	-\$18.00			
Literature - Materials	\$622.54	\$600.00	-\$22.54	103.8%

## 2018 GBC Budget Report

Local Outreach	\$1,766.51	\$1,800.00	\$33.49	98.1%
Men's Fellowship	\$291.85	\$399.00	\$107.15	73.1%
Tea with the King	\$166.41	\$432.00	\$265.59	38.5%
Teen Ministry	\$34.99	\$180.00	\$145.01	19.4%
Tracts & Gospel Literature	\$1,969.16	\$4,500.00	\$2,530.84	43.8%
V. B. S. - Childrens	\$196.96	\$1,200.00	\$1,003.04	16.4%
V. B. S. - Childrens - Expenses	\$888.16			
V. B. S. - Childrens - Donations / Returns	-\$691.20			
V.B.S. - Teen	\$0.00	\$198.00	\$198.00	0.0%
Visiting Ministries	\$2,256.33	\$3,000.00	\$743.67	75.2%
Websites	\$2,223.70	\$1,800.00	-\$423.70	123.5%
Women's Fellowship	\$0.00	\$300.00	\$300.00	0.0%
<b>Missionaries</b>	<b>\$34,047.00</b>	<b>\$35,784.00</b>	<b>\$1,737.00</b>	<b>95.1%</b>
Allen, Gary & Elaine - UMUNC	\$3,474.00	\$3,474.00	\$0.00	100.0%
Brennan, Tim & Faith	\$7,014.00	\$7,014.00	\$0.00	100.0%
Cooley, Joyce	\$2,325.00	\$2,325.00	\$0.00	100.0%
DiGillio, Leo & Irma - WOL	\$3,474.00	\$3,474.00	\$0.00	100.0%
Knauss, Alex & Fran - TWR	\$2,913.00	\$2,913.00	\$0.00	100.0%
New Missionary	\$1,737.00	\$3,474.00	\$1,737.00	50.0%
Poysti, David & Ute - PTL	\$6,756.00	\$6,756.00	\$0.00	100.0%
Ricky & Laurie Beck - Harvest Bible Chapel	\$6,354.00	\$6,354.00	\$0.00	100.0%
<b>Missions Organizations</b>	<b>\$10,609.99</b>	<b>\$10,992.00</b>	<b>\$382.01</b>	<b>96.5%</b>
Bible Education Fund	\$537.00	\$537.00	\$0.00	100.0%
CareNet Crises Pregnancy Center	\$450.00	\$450.00	\$0.00	100.0%
GBC Dominican Republic Mission	\$3,699.00	\$3,699.00	\$0.00	100.0%
IFCA International	\$696.00	\$696.00	\$0.00	100.0%
Life Savers	\$450.00	\$450.00	\$0.00	100.0%
Missions Mailings	\$0.00	\$120.00	\$120.00	0.0%
Missions Materials	\$19.99	\$54.00	\$34.01	37.0%
Missions Projects	\$0.00	\$228.00	\$228.00	0.0%
NYCF	\$1,377.00	\$1,377.00	\$0.00	100.0%
Radio Bible Class	\$456.00	\$456.00	\$0.00	100.0%
Russian Christian Radio	\$2,925.00	\$2,925.00	\$0.00	100.0%
<b>Staff Compensation</b>	<b>\$107,013.80</b>	<b>\$109,647.00</b>	<b>\$2,633.20</b>	<b>97.6%</b>
Minister of E&A	\$21,089.20	\$20,802.00	-\$287.20	101.4%
Auto Mileage	\$2,881.70			
Business Expenses	\$2,363.12			
Salary	\$15,844.38			
Ministry & Office Assistants	\$530.00	\$3,450.00	\$2,920.00	15.4%
Salary & FICA - Assistants	\$360.00	\$3,450.00	\$3,090.00	10.4%
Senior Pastor	\$66,206.60	\$66,207.00	\$0.40	100.0%
FICA - Senior Pastor	\$6,950.60	\$6,951.00	\$0.40	100.0%
Retirement - Sr. Pastor	\$6,000.00	\$6,000.00	\$0.00	100.0%
Salary - Sr. Pastor	\$53,256.00	\$53,256.00	\$0.00	100.0%
Sr. Pastor Medical	\$19,188.00	\$19,188.00	\$0.00	100.0%
H.R.A - reimbursements	\$14,688.00	\$14,688.00	\$0.00	100.0%
Health Share (Insurance)	\$4,500.00	\$4,500.00	\$0.00	100.0%
<b>Category</b>	<b>Actual</b>	<b>2018 Budget</b>	<b>Difference</b>	<b>% of Bdgt</b>

	01/01/18			12/31/18
<b>Designated Funds</b>	Opening Balance	Income	Expenditures	Balance
Benevolence	\$220.00	\$1,640.00	-\$1,640.00	\$220.00
Kenny Steier Memorial	\$0.00	\$565.00	-\$100.00	\$465.00
Bible Education Fund	\$265.50	\$537.00	-\$444.50	\$358.00
D.R. Mission	\$1,794.59	\$4,286.17	-\$4,525.92	\$1,554.84
Operation Christmas Child	\$138.39	\$970.50	-\$158.00	\$950.89
Immanuel's Child	\$150.00	\$292.58	-\$292.58	\$150.00
Parsonage Improvement	\$5,961.92	\$675.00	-\$260.00	\$6,376.92
Missions - Other	\$240.00	\$0.00	\$0.00	\$240.00
<b>Totals</b>	<b>\$8,770.40</b>	<b>\$8,966.25</b>	<b>-\$7,421.00</b>	<b>\$10,315.65</b>
<b>Capital Fund</b>	Opening Balance	Income	Expenditures	Balance
Income (Gen Fund / Returns / Gifts	\$63,214.45	\$15,322.27	-\$40,367.71	\$38,169.01
Hugh's Innovative AV (Door locks			-\$3,843.94	
B & H Photo (Sound booth computer)			-\$863.92	
LRC Engineering - Site Plan			-\$5,475.36	
Town of Wappinger - Site Plan			-\$8,723.25	
Site Plan - Misc. Expenses			-\$114.47	
Site plan - Berm work			-\$1,872.63	
Site plan - parking lights			-\$464.82	
Site Plan - Pond Fencing			-\$2,893.42	
Small Shed			-\$340.17	
Ice Machine			-\$347.54	
B & H Photo (Security video system)			-\$540.61	
Playground			-\$7,840.98	
O'Dell Painting (Sanctuary)			-\$4,800.00	
GAPort (Garage Deposit)			-\$2,246.60	
<b>Totals</b>	<b>\$63,214.45</b>	<b>\$15,322.27</b>	<b>-\$40,367.71</b>	<b>\$38,169.01</b>
<b>HRA Fund</b>	Opening Balance	Income	Expenditures	Balance
	<b>\$26,057.79</b>	<b>\$14,391.00</b>	<b>-\$7,948.80</b>	<b>\$32,499.99</b>
<b>FUND BALANCES</b>	Opening Balance	Income	Expenditures	Balance
Capital Fund	\$63,214.45	\$15,322.27	-\$40,367.71	\$38,169.01
Designated Funds	\$8,770.40	\$8,966.25	-\$7,421.00	\$10,315.65
HRA Fund	\$26,057.79	\$14,391.00	-\$7,948.80	\$32,499.99
General (Calculated)	\$51,004.57			\$38,571.18
Total All Funds	\$149,047.21	\$38,679.52	-\$55,737.51	\$119,555.83
<b>ACCOUNT BALANCES</b>	01/01/18			12/31/18
	Opening Balance	Income	Expenditures	Balance
Money Market	\$3,195.31			\$3,198.26
Checking (Bank Statement)	\$140,458.55			
Outstanding Checks				
Outstanding Deposits				
Checking (Register)	\$145,851.90			\$116,357.57
Total Regular Accounts	<b>\$149,047.21</b>			<b>\$119,555.83</b>
<b>Stock</b>	Date	Price	Shares	Total
IBM	12/31/17	\$154.04	116	\$17,868.64
	12/31/18	\$113.67	116	\$13,185.72
<b>TOTAL ALL ACCOUNTS</b>				<b>\$132,741.55</b>

## 2018 Budget Proposal Notes

### Overview:

The proposed regular budget for 2018 is \$ 214,072 This is a spending decrease of \$ 10,604 (4.72%) from the 2018 budget. The giving amount needed to meet budget will be \$ 4,116.77 per week or \$ 17,839.33 per month. Projections for regular income in 2018 is between \$207,000 and \$212,000. The \$38,571.18 balance in the General Fund can cover any shortfall in anticipated giving vs. planned expenditures.

Most line items were kept at the 2018 levels. Some were either raised or lowered slight based on anticipated spending. We were able to reduce a few line items significantly. Line item explanations follow:

### General Expenses

Nearly all of our costs for utilities increased as did our insurance.

*Capital Fund:* Sent to designated fund to cover costs of major repairs, replacement and capital projects

*Fellowship Activities:* Expenses for Church Picnic, Annual Harvest Dinner and all church fellowships.

*Kitchen:* Plates, cups, utensils, coffee, etc. Costs overlap greatly with Fellowship Activities

*Leadership Training:* Registration costs for church leaders to attend conferences and leadership materials

*Maintenance:* Reflects cost for maintaining property and facilities. Includes cleaning, repairs and supplies

*Music & Worship:* Copyright licenses, music, equipment repair & replacement, bulletins and communion

*Office Expense:* Supplies and postage

*Security :* Costs for training, yearly qualification and equipment

### Outreach/Missions Expenses

*Advertising:* We dropped our yellow page adds. We re looking into other forms of advertising.

*Christian Education:* Materials for Sunday School & Children's Church. SS attendance is now very small.

*Kids4Truth.* Donations & fees for of those using this ministry keep the ministry costs down for the church.

*Local Outreach: Special Events* - Costs of community outreaches - town days, fairs, etc. Our major expense is the Ulster County Fair outreach.

*Tracts & Gospel Literature:* Having a large stock of tracts on hand, we could lower this for 2019

*VBS.* Donations kept the costs to a minimum in 2018.

*Visiting Ministries.* Set to reflect anticipated costs of honorariums and travel expenses for guest speakers

*Website:* Cost of ISP service, web site hosting and Sermon Audio fees

### Missionaries & Missions Organizations:

Total amounts in these categories are being kept at the 2018 level.

### Compensation

*Ministry / Office Assistant* line item was eliminated. David Harris, who is a licensed minister, said that he does not want to be paid for any work he does for the church in 2019

The Deacons increased the salary amounts for the *Minister of Evangelism and Assimilation* and *Senior Pastor* by ~ 2%.

The Senior Pastor's *Medical* package was reduced was reduced by 34.3% (\$6,588) due to the ability of Diane Harris to find discounts and work with *Christian Healthcare Ministries* to keep medical expenses reimbursed by the church to a minimum. There is also a reserve in the HRA fund of \$32,499.99 to cover any unanticipated costs. (The HRA account accumulates from year to year, but remains with the church when the individual's employment ceases). We have been able to keep the medical line item the same or lowered over the last 7 years. This is the most significant decrease.

# 2019 GBC Proposed Budget

Grace Bible Church									
2019 Budget Proposal									
01/09/19									
General Expenses									
Auto Mileage Reimbursement	\$1,999.51	2,100.00	\$1,491.13	\$2,100.00	\$2,100.00	\$2,100.00	\$0.00	0.00%	0.98%
Banking Fees	\$319.23	300.00	\$43.00	\$300.00	\$150.00	\$150.00	-\$150.00	-50.00%	0.07%
Benevolent Fund	\$153.54	1,200.00	\$363.91	\$1,200.00	\$600.00	\$600.00	-\$600.00	-50.00%	0.28%
Business Expense - Pastors	\$2,651.02	2,688.00	\$2,663.73	\$2,688.00	\$2,688.00	\$2,688.00	\$0.00	0.00%	1.26%
Capital Fund	\$12,000.00	12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$0.00	0.00%	5.61%
Deacons / Elders Fund	\$100.00	300.00	\$118.72	\$300.00	\$300.00	\$300.00	\$0.00	0.00%	0.14%
Deaconsess Fund	\$0.00	54.00	\$0.00	\$54.00	\$51.00	\$51.00	-\$3.00	-5.56%	0.02%
Electric Church	\$1,819.89	1,992.00	\$2,140.55	\$1,992.00	\$2,160.00	\$1,680.00	\$168.00	8.43%	1.01%
Electric - Parsonage	\$2,446.89	2,520.00	\$2,678.02	\$2,520.00	\$2,700.00	\$180.00	\$180.00	7.14%	1.26%
Fellowship Activities	\$550.41	990.00	\$710.81	\$900.00	\$900.00	\$900.00	\$0.00	0.00%	0.42%
Gas - Parsonage	\$1,595.98	1,800.00	\$1,985.66	\$1,800.00	\$1,992.00	\$192.00	\$192.00	10.67%	0.93%
Insurance - Church	\$3,844.00	4,140.00	\$4,167.00	\$3,960.00	\$4,176.00	\$216.00	\$216.00	5.45%	1.95%
Insurance - Church	\$1,234.43	1,440.00	\$1,264.43	\$1,320.00	\$1,320.00	\$0.00	\$0.00	0.00%	0.62%
Kitchen Supplies	\$959.26	1,200.00	\$5.06	\$798.00	\$798.00	\$0.00	\$0.00	0.00%	0.37%
Leadership Training	\$6,404.72	6,996.00	\$6,864.38	\$6,996.00	\$6,996.00	\$0.00	\$0.00	0.00%	3.27%
Maintenance	\$0.00	120.00	\$176.12	\$120.00	\$120.00	\$0.00	\$0.00	0.00%	0.06%
Miscellaneous	\$1,353.70	1,500.00	\$1,842.69	\$1,500.00	\$1,704.00	\$204.00	\$204.00	13.60%	0.80%
Music & Worship	\$0.00	96.00	\$49.63	\$96.00	\$96.00	\$0.00	\$0.00	0.00%	0.04%
Nursery	\$1,142.79	1,200.00	\$769.23	\$1,200.00	\$1,200.00	\$0.00	\$0.00	0.00%	0.56%
Office Expenses	\$2,770.94	3,996.00	\$3,628.80	\$3,996.00	\$3,996.00	\$0.00	\$0.00	0.00%	1.87%
Oil - Church	\$573.02	900.00	\$652.54	\$600.00	\$660.00	\$60.00	\$60.00	10.00%	0.31%
Property Levy	\$379.07	372.00	\$386.06	\$384.00	\$387.00	\$3.00	\$3.00	0.78%	0.18%
Sanitation	\$975.08	1,800.00	\$1,833.26	\$1,800.00	\$1,800.00	\$0.00	\$0.00	0.00%	0.84%
Security	\$316.14	600.00	\$388.14	\$324.00	\$360.00	\$36.00	\$36.00	11.11%	0.17%
Telephone	\$90.00	90.00	\$90.00	\$90.00	\$90.00	\$0.00	\$0.00	0.00%	0.04%
Voice Magazine	\$1,341.96	1,416.00	\$1,366.79	\$1,416.00	\$1,368.00	-\$48.00	-\$48.00	-3.39%	0.64%
Water/Sewer	\$45,021.58	51,810.00	\$47,679.66	\$50,454.00	\$50,712.00	\$258.00	\$258.00	0.51%	23.69%
Total General Expenses									
Local Missions									
Advertising	\$6.59	600.00	\$4.03	\$600.00	\$600.00	\$0.00	\$0.00	0.00%	0.28%
Assimilation	\$14.27	180.00	\$55.43	\$180.00	\$180.00	\$0.00	\$0.00	0.00%	0.08%
Audio Recording Ministry	\$0.00	120.00	\$79.95	\$120.00	\$96.00	-\$24.00	-\$24.00	-20.00%	ERR
Christian Education	\$530.27	930.00	\$327.83	\$600.00	\$600.00	\$0.00	\$0.00	0.00%	0.28%
College Ministries	\$0.00	600.00	\$0.00	\$600.00	\$600.00	\$0.00	\$0.00	0.00%	0.28%
Discipleship Materials (1-1, etc.)	\$70.13	300.00	\$937.89	\$300.00	\$300.00	\$0.00	\$0.00	0.00%	0.14%
Evangelism training	\$40.00	90.00	\$101.68	\$90.00	\$108.00	\$18.00	\$18.00	20.00%	0.05%
G.I.R.L. Time	\$261.75	360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	ERR	0.00%
Kids4Truth	\$708.81	1,200.00	\$665.68	\$900.00	\$900.00	\$0.00	\$0.00	0.00%	0.42%
Literature / Materials (Bibles, mugs, etc)	\$0.00	600.00	\$622.54	\$600.00	\$600.00	\$0.00	\$0.00	0.00%	0.28%
Local Outreach / Special Events	\$1,724.64	1,200.00	\$1,766.51	\$1,800.00	\$1,800.00	\$0.00	\$0.00	0.00%	0.84%
Men's Fellowship			\$291.85	\$399.00	\$300.00	-\$99.00	-\$99.00	-24.81%	0.14%
Tea with the King	\$169.09	498.00	\$166.41	\$432.00	\$216.00	-\$216.00	-\$216.00	-50.00%	0.10%
Teen Ministry	\$0.00	180.00	\$34.99	\$180.00	\$216.00	\$36.00	\$36.00	20.00%	0.10%
Tracts & Gospel Literature	\$3,072.62	4,500.00	\$1,969.16	\$4,500.00	\$2,496.00	-\$2,004.00	-\$2,004.00	-44.53%	1.17%
V.B.S. (Children 4yr - 6th grade)	\$141.38	1,200.00	\$196.96	\$1,200.00	\$1,002.00	-\$198.00	-\$198.00	-16.50%	0.47%
VBS Summer Jr. High/ Sr. High	\$0.00	198.00	\$0.00	\$198.00	\$198.00	\$0.00	\$0.00	0.00%	1.40%
Visiting Ministries	\$3,326.27	3,000.00	\$2,256.33	\$3,000.00	\$3,000.00	\$0.00	\$0.00	0.00%	0.92%
Website	\$1,565.30	1,600.00	\$2,223.70	\$1,800.00	\$1,980.00	\$180.00	\$180.00	10.00%	0.10%
Womens Fellowship	\$80.41	300.00	\$0.00	\$300.00	\$204.00	-\$96.00	-\$96.00	-32.00%	7.19%
Subtotal Local Missions Expenses	\$11,711.53	17,656.00	\$11,700.94	\$17,799.00	\$15,396.00	-\$2,403.00	-\$2,403.00	-13.50%	

# 2019 GBC Proposed Budget

Missionaries	Expenses 2017	Budget 2017	Expenses 2018	Budget 2018	Budget 2019	Difference	% Change	% Budget
Allen, Gary & Elaine (CMUNC) 6/84	\$3,408.00	3,408.00	\$3,474.00	\$3,474.00	\$3,474.00	\$0.00	0.00%	1.62%
Brennan, Tim & Faith (NTM) - 6/87	\$6,876.00	6,876.00	\$7,014.00	\$7,014.00	\$7,014.00	\$0.00	0.00%	3.28%
Coolley, Joyce (AIM) - 6/84 - Retired	\$2,280.00	2,280.00	\$2,325.00	\$2,325.00	\$2,325.00	\$0.00	0.00%	1.09%
Coyle, Mike - 6/84 - retired	\$1,704.00	3,408.00	\$0.00	\$0.00	\$0.00	\$0.00	ERR	0.00%
DiGilio, Leo & Irma (WOL-M) 6/89	\$3,408.00	3,408.00	\$3,474.00	\$3,474.00	\$3,474.00	\$0.00	0.00%	1.62%
Knauss, Alex & Fran(TWR) 6/84	\$2,856.00	2,856.00	\$2,913.00	\$2,913.00	\$2,913.00	\$0.00	0.00%	1.36%
Poyst, David & Ute (PTL) 1/97	\$6,624.00	6,624.00	\$6,756.00	\$6,756.00	\$6,756.00	\$0.00	0.00%	3.16%
Ricky Beck - Harvest Bible Chapel 2015	\$6,228.00	6,228.00	\$6,354.00	\$6,354.00	\$6,354.00	\$0.00	0.00%	2.97%
New Missionary		0.00	\$1,737.00	\$3,474.00	\$3,474.00	\$0.00	0.00%	1.62%
<b>Sub-total Missionaries</b>	<b>\$33,384.00</b>	<b>35,088.00</b>	<b>\$34,047.00</b>	<b>\$35,784.00</b>	<b>\$35,784.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>16.72%</b>
<b>Missions Organizations, etc.</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Expenses 2018</b>	<b>Budget 2018</b>	<b>Budget 2019</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
Bible Education Fund	\$525.00	528.00	\$537.00	\$537.00	\$537.00	\$0.00	0.00%	0.25%
Crises Pregnancy Center (1/2000)	\$475.00	444.00	\$450.00	\$450.00	\$0.00	-\$450.00	-100.00%	0.00%
GBC Dominican Republic Mission	\$3,000.00	3,000.00	\$3,699.00	\$3,699.00	\$3,699.00	\$0.00	0.00%	1.73%
IFCA National	\$684.00	684.00	\$696.00	\$696.00	\$696.00	\$0.00	0.00%	0.33%
Life Savers - 6/86	\$444.00	444.00	\$450.00	\$450.00	\$900.00	\$450.00	100.00%	0.42%
Missions Mailings	\$38.95	120.00	\$0.00	\$120.00	\$120.00	\$0.00	0.00%	0.06%
Missions Materials	\$0.00	54.00	\$19.99	\$54.00	\$54.00	\$0.00	0.00%	0.03%
Missions Projects	\$0.00	228.00	\$0.00	\$228.00	\$228.00	\$0.00	0.00%	0.11%
NYCF	\$1,183.50	1,350.00	\$1,377.00	\$1,377.00	\$1,377.00	\$0.00	0.00%	0.64%
Radio Bible Class	\$456.00	456.00	\$456.00	\$456.00	\$456.00	\$0.00	0.00%	0.21%
Russian Christian Radio	\$2,868.00	2,868.00	\$2,925.00	\$2,925.00	\$2,925.00	\$0.00	0.00%	1.37%
<b>Subtotal General Missions Expenses</b>	<b>\$9,674.45</b>	<b>10,176.00</b>	<b>\$10,609.99</b>	<b>\$10,992.00</b>	<b>\$10,992.00</b>	<b>\$0.00</b>	<b>0.00%</b>	<b>5.13%</b>
<b>Grand Total Missions Expense</b>	<b>\$54,769.98</b>	<b>62,920.00</b>	<b>\$56,357.93</b>	<b>\$64,575.00</b>	<b>\$62,172.00</b>	<b>-\$2,403.00</b>	<b>-3.72%</b>	<b>29.04%</b>
<b>Staff Compensation</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Expenses 2018</b>	<b>Budget 2018</b>	<b>Budget 2019</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
Minister of Evangelism & Assimilation								
Auto Mileage	\$1,149.44		\$2,881.70					
Business Expenses	\$980.60		\$2,363.12					
Salary & FICA	\$6,669.96		\$15,844.38					
<b>Total</b>	<b>\$8,800.00</b>	<b>8,800.00</b>	<b>\$21,089.20</b>	<b>\$20,802.00</b>	<b>\$21,225.00</b>	<b>\$423.00</b>	<b>2.03%</b>	<b>9.91%</b>
Ministry / Office Assistants								
Salaries, FICA, Benefits	\$1,455.00	10,718.00	\$530.00	\$3,450.00	\$0.00	-\$3,450.00	-100.00%	0.00%
Senior Pastor								
Senior Pastor FICA	\$6,060.00	6,060.00	\$6,950.60	\$6,951.00	\$7,039.00	\$88.00	1.27%	3.29%
Senior Pastor Salary	\$52,176.00	52,176.00	\$53,256.00	\$53,256.00	\$54,324.00	\$1,068.00	2.01%	25.38%
Senior Pastor Retirement Fund	\$6,000.00	6,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$0.00	0.00%	2.80%
Medical								
Health Share (Insurance)	\$5,688.00	5,688.00	\$4,500.00	\$4,500.00	\$3,960.00	-\$540.00	-12.00%	1.85%
HRA (Health Reimbursement Act)	\$13,500.00	13,500.00	\$14,688.00	\$14,688.00	\$8,640.00	-\$6,048.00	-41.18%	4.04%
<b>Total Medical</b>	<b>\$19,188.00</b>	<b>19,188.00</b>	<b>\$19,188.00</b>	<b>\$19,188.00</b>	<b>\$12,600.00</b>	<b>-\$6,588.00</b>	<b>-34.33%</b>	<b>5.89%</b>
<b>Total Compensation</b>	<b>\$93,679.00</b>	<b>102,942.00</b>	<b>\$107,013.80</b>	<b>\$109,647.00</b>	<b>\$101,188.00</b>	<b>-\$8,459.00</b>	<b>-7.71%</b>	<b>47.27%</b>
<b>Grand Total Expense</b>	<b>\$193,470.56</b>	<b>217,672.00</b>	<b>\$211,051.39</b>	<b>\$224,676.00</b>	<b>\$214,072.00</b>	<b>-\$10,604.00</b>	<b>-4.72%</b>	<b>100.00%</b>
<b>Budget per week</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Expenses 2018</b>	<b>Budget 2018</b>	<b>Budget 2019</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
		4,186.00		\$4,320.69	\$4,116.77			
<b>Budget per month</b>		<b>18,139.33</b>		<b>\$18,723.00</b>	<b>\$17,839.33</b>			

## Projects Completed in 2018

- 1) *Keyless Door Security system on front and back doors.* This has improved our security access being able to quickly change or delete access codes and monitor access to our building.  
Cost: \$3,843.94
- 2) *Children's Play Equipment and Fencing.* This is a lovely play set and was completed just before VBS and has been used extensively by children ever since. Cost for the play equipment was \$6,955.00 and another \$885.98 for the fencing for a total of \$7,840.98. Costs were kept down because we were loaned the backhoe and we had several good work parties for preparing the area and installing the fence.
- 3) Site Plan Related
 

Engineering Costs in 2019:	\$5,475.36	Total Engineering Costs:	\$26,298.38
Town of Wappinger Fees in 2019:	\$8,723.25	Total Town of Wappinger Fees:	\$16,874.25
Architect costs in 2019:	\$0.00	Total Architect costs:	\$3,367.00
Berm Construction in 2019:	\$1,872.63	Total Berm Construction:	\$1,872.63
Parking lot lights - costs in 2019:	\$464.82	Total Parking lot lights costs:	\$464.82
Pond fencing costs in 2019:	\$2,893.42	Total pond fencing costs:	\$2,893.42
Misc. Site plan expenses in 2019:	\$114.47	Total Misc. Site plan expenses:	\$2,004.29
Total 2018	<u>19,543.95</u>	Total to date	<u>\$49,942.97</u>

We will still incur town & engineering fees in 2019 until all construction related to the site plan is completed

## Projects to be done in future

- 1) Construction of a 24' X 30' Garage. This will include areas partitioned off for church storage. The metal garage is \$12,650. There will also have to be a concrete pad poured and the interior designed and built. Total estimate is between \$16,000 - \$18,000
- 2) Furnace: It was recommended by our serviceman in 2016 to start considering a replacement of the church furnace. We will seek to keep it going as long as possible. (We have already used the smaller furnace more than 20 years since it was marked to be replaced within a few years).
- 3) Parsonage Roof will have to be replaced in the future. The last inspection in 2016 estimated it will last 4-5 more years. (2020-2021)
- 4) Electronic Sign: Designed to fit within the existing sign or similar size. We would like to have something similar to the New Hackensack Fire Department. Initial research indicates costs will be in the \$8-16,000 range. This cannot be done until all site plan work is completed.
- 5) Copier. The church copier is beginning to show its age and may need to be replaced within the next year or two.
- 6) Font Church Expansion: Expand building 21' adding 30 seats, doubling office space and adding a large foyer. Replace porch (6' wide) and add 24' Portico extension. This is approved within the site plan, but would require architecture drawings. No projected date for start.

## Church Leader Affirmation

Affirmation and Re-affirmation are based on whether the individual meets the Scriptural qualifications for their office. If you believe they do meet the qualifications, then you do not need to do anything. If you believe they do not meet the qualifications, then you will need to discuss your concerns with the individual. If you are afraid to do so, you may contact Pastor Harris, any member of the Pastors' Advisory Council, a Deacon or member of the Women's Servant Council. However, remember that the purpose is to address and work through any concerns and not for just hearing complaints. Accusations will not be received unless there are at least two witness (See 1 Timothy 5:19). Our goal is to make sure that our church leaders are Biblically qualified. We are not providing a forum for those that want to complain and grumble (See Philippians 2:14-16). (See GBC Constitution Article VI, Section C, Paragraph 4 for more information).

**Pastor / Elder : Re-Affirmation** Qualifications: 1 Timothy 3:1-7 and Titus 1:6-9

Rev. Scott L. Harris

**Deacons: Re-Affirmation**: Qualifications: Acts 6:3 and 1 Timothy 3:8-13.

Dominic Bonasio\*      Ed Colón      Philip Jordan

Jim Phelan      Jack Scalice

\*Re-affirmation of Dominic Bonasio as a Deacon meets the qualifications for continuing as the Minister of Evangelism and Assimilation

(Note: Randy Ryan & Jonathan Harris will be on leaves of absence. We greatly appreciate their contributions when they are here and their willingness to interact via email when they are away. However, since Jonathan is in VA working on a M.A., and Randy is often away, neither will have any assigned responsibilities as Deacons. Either may return to full Deacon responsibilities at their discretion and upon re-affirmation. Jeff Lowery & David Harris are now in the Deacon Internship process of becoming deacons. Ed Colón & Jim Phelan are working through the Elder Qualifications)

**Women's Servant Council: Re-Affirmation**. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Jandry Bernal      Melanie Colón      Nancy Halpin

Diane Harris      Luann Nappi      Linda Walter

(Note: Mary Gellatly has *Emeritus* Status as an advisor to the Women's Servant Council without any assigned responsibilities. We are glad to have her back in our area).

**Church Treasurer:** Qualifications: Acts 6:3, 1 Timothy 3:3

Jane Scaramuzzo

Assistant Treasurer: Nicole Lowery

**Church Clerk:** Luann Nappi

**Music Director:** None

**Christian Education Director:** None

## BUDGET PROPOSAL

The Grace Bible Church 2018 General Budget set for \$ 213,984.00