

Grace Bible Church

Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20

YEAR 2016 ANNUAL REPORT

Communicating New Life
in Christ - Mark 16:15



Caring for One Another
in Christ - John 15:12



Cultivating New Life
in Christ - Eph. 4:11-13



Celebrating New Life
in Christ - John 4:23-24

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**Grace Bible Church
Wappingers Falls, New York
2016 Annual Report**

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Pastors' Annual Report - Year 2015

I will complete 26 years of ministry at Grace Bible Church in April 2017. The *2016 Statistical & Activities Report* below highlights my ministry involvement and also chronicles the special guests and church activities that have occurred at GBC in 2016. I would like to highlight a few of these.

First, I must highlight that we had 17 baptisms in 2016. This is the most we have ever had in one year. Eight of those were of people that had been baptized before but more recently recognized that they were not actually believers at the time and wanted to be baptized as genuine disciples of Jesus in personal testimony of their identification with Jesus' death, burial and resurrection. They are new creatures who were crucified with Christ and no longer live, but Christ lives in them (Galatians 2:20). Praise God for His mercy and grace extended to us in Jesus Christ by the power of His Spirit!

It remains an honor and privilege for me to serve the Lord as pastor of Grace Bible Church and to teach and preach God's word. I continued the sermon series on the Life of Christ in examining all four of the Gospel accounts with Luke serving as the chronological outline. We are now up to Luke 11:13. At the start of the year I completed a short series on the purpose of the church which extended into a short series on worship. I also preached on the following special topics, *The Empty Cross*, *The Bondage of Sin is Broken*, *The Wise Woman vs The Foolish Female*, *Responsibilities of Pastors*, *Being a Man of God*, *Ocean Commotion* (VBS Sermon), *Basic Biblical Principles for Making Political Decisions*, *Hope for Christians* (a post election sermon), *Origin of Christmas Traditions*, and *The Gifts of Christmas*. I also spoke at our regular Holiday services on Good Friday, Resurrection Morning Sunrise Service, Thanksgiving Day, Christmas Eve and New Year's Eve.

Several other men preached for us in 2016. Pastor Zieger preached three times including his farewell sermon on July 10. Three of our Deacons filled the pulpit: Jonathan Harris (March 13), Ed Colón (October 2) and Jack Scalice (October 9). Missionaries Gary & Carol Allen (Christar -Turkey) spoke in Sunday School and gave a short presentation on August 21. Missionary Chris Eisbrenner (Ariel Ministries) spoke at all our services on November 20 including our Harvest Dinner.

I was involved with many other teaching ministries including the Church Discovery Class for Sunday School, Hermeneutics Class, Theology Class, Special services, a few College and Career Bible studies, counseling, pre-marital, preaching at Elant, Vacation Bible School, and nine seminars. The Seminars included three at the church related to parenting, five on prayer for a weekend retreat, and one at the NY IFCA Regional for which I serve as President.

Our Sunday Evening ministry consists of missions meetings on the second Sunday of each month and special events. These included the *Spring Sing Thing* and *Fall Festival of Praise* as ways to encourage people to use their musical talents regardless of skill level to praise the Lord.

Diane and I were not able to host the Old Fashioned Ice Cream Social as we usually do. However, we were hosts at the weddings of our sons to which the whole church was invited. Jonathan and Danielle were married May 21 and David and Natasha were married July 9. It was a special honor to be able to officiate both weddings. Work at the parsonage and Diane's back and hip problems precluded hosting our annual Open House after the Christmas Eve service, and we are very grateful to Jessie Scalice, Teresa Garcia and Odette Mendoza for hosting a wonderful fellowship at church to replace it.

Our congregation was blessed with many babies in 2016, so there were multiple baby showers and dedication ceremonies. In addition to my sons getting married, Ed & Melanie Colón's daughter, Rebekah married Beau Mancini on July 29, so there were also multiple events related to those weddings. Performing weddings for those I have watched grow up from being infants indicates that I and my contemporaries are in a new stage of life.

There were many other church activities in 2016 which are listed in the Statistical Report and detailed in ministry reports that follow. Some were annual events and others were one time events. GBC is a very active congregation.

I am involved with many things that extended ministry to those outside our regular ministries. This includes speaking at or attending meetings of other organizations such as college groups, church retreats and church or pastors' associations. We continue to provide worship services at Elant for two months of the year, and I have tried to attend our town Supervisor's meetings for religious leaders. I have been involved in our church association by writing an article for VOICE, our fellowship's magazine, and continuing to serve as our Regional's President which includes running its annual conference. The ministry of GBC also extends outside our church through email, facebook, our website and Sermon Audio. My Sermon Notes are posted each week and about 590 people receive them directly via email. (See the separate report on the statistics of our internet ministries).

Attendance fluctuated throughout the year, and sometimes radically from week to week (187 on June 19 and then 110 the following Sunday). Our averages by quarter were 1st - 150, 2nd - 139, 3rd - 135 and 4th - 137 with an average for the year of 140. We began the year with 67 active and 3 inactive members and ended the year with 64 active and 9 inactive members. We added 9 members and removed 8 members (three moved away, three are attending other local churches and two were disciplined).

Average giving per quarter was nearly at or above budget throughout the year yielding a net gain of about \$16,000. In addition to the regular giving of \$227,678.62, there was \$15,568.90 in designated giving for a total of \$243,337.52. Our congregation has been very generous and compassionate.

Our current financial health will enable us to pursue several construction projects in 2017. We want to move forward in extending the foyer and adding a portico to the front of the church, replace the current truck-port with an enclosed garage and make the existing Truck-Port a pavilion with a children's play area next to it. However, though we thought the completion of the parking lot project would finally resolve our issues with the Town, it appears we will have to hire the engineers to come back so that another amended site plan can be filed. Pray we can get this all resolved as soon as possible.

On a personal note, Diane and I praise the Lord for the personal thoughtfulness that is extended to us in so many different ways. We are grateful for the thoughtful gifts we have received and were overwhelmed the generosity of everyone in raising funds for us to go to Israel. I am planning to be there May 15-June 4 for a study tour with Master's Seminary. Diane's back problems preclude her from going on something so physically demanding, but we are looking into other things she can do that would be special for her. We are also very grateful for the help we have received. Many things would have been left undone without it. The therapeutic hot tub spa continues to be a tremendous help in relieving Diane's chronic back pain (and that of many others too - I am the only one in the family with a good back).

The purpose of Grace Bible Church remains the same. We want to be as effective as possible in fulfilling our purpose of *Glorifying God by Making Disciples of the Lord Jesus Christ*. Every ministry of the church should reflect that purpose and fulfill one or more of our four goals: **Communicate New Life in Christ Through Evangelism; *Cultivate New Life in Christ Through Edification; *Care for New Life in Christ Through Fellowship and *Celebrate New Life in Christ Through Worship*. It continues to be my vision that this church reaches our community and then beyond through church planting and missions.

An additional measure we want to take this year toward those goals is hiring some help to figure out and complete several projects that will help with our outreach and usage of our facilities. We are also considering hiring Dominic Bonasio part time as an Associate Minister of Evangelism, Assimilation and Visitation. We have to wait until his disability retirement is settled before we will know the finances required and his availability, but we do want pursue it if possible.

I want to conclude with giving praise to the Lord for the many faithful servants He has brought here to serve Him at Grace Bible Church. I am grateful for the time Pastor Zieger was with us. It was sad to have him and Michelle give their farewell in July. Living in close proximity to their children has been helpful. They are still looking for a church home in PA, but it appears an opportunity for him to preach / teach may be opening very soon. It is a joy to serve with those on the Pastor's Advisory Council and / or as Deacons including John Halpin, Dominic Bonasio, Ed Colón (Chair), Jonathan Harris, Phil Jordan,

Randy Ryan, Jack Scalice and Doug Welch. Jim Phelan has worked with us a Deacon intern and will be ready for affirmation by the congregation by Spring. The ladies on our Women's Servant Council (WSC) that have faithfully served us are Melanie Colón (Chair), Sandy Garcia, Mary Gellatly (Emeritus), Nancy Halpin, Diane Harris, Luann Nappi and Linda Walter. Jandry Bernal has completed her internship with the WSC and will be presented to the congregation for affirmation at the Annual Meeting. We have been well served by our Treasurer, Jane Scaramuzzo, and our Church Clerk, Sandy Garcia. Dominic Bonasio served as the Chairman of our Evangelism Committee. Jonathan Harris served as our Music Director. Jimmy Ryan served as our AWANA commander through Spring and Dominic Bonasio is director of Kids4Truth which began in the Fall. Andrea Phelan has directed our High School Girls ministry. Melanie Colón was our Vacation Bible School Director and ran G.I.R.L. Time. Many others are listed in the Christian Education report and the Music Ministry report. God has blessed this church with many servants of the Lord that are not listed by name. The vast majority of adults and teens at GBC have served in some particular ministry in 2016, and every ministry has contributed to the building up the whole body.

May each of us continue to faithfully serve our Lord Jesus Christ in 2017 with many more joining so that we might reach our community and beyond with the gospel of the Lord Jesus Christ and help one another become mature in Him.

A simple slave of the Lord Jesus Christ,



Rev. Scott L. Harris

(January 12, 2017)

Pastors' Report - Statistics & Activities: 2016

TEACHING MINISTRIES: Sermons: AM - 46 Sunday School: 45 Hermeneutics: 21 Elant: 5
Theology Class: 9 Pre-marital - 11 C & C:3 Seminars: - 8 Special Services - 3

OTHER SPEAKERS:

Jim Zieger (3/6)	Jonathan Harris (3/13)	Jim Zieger (7/10 & 9/25)
Gary & Carole Allen (8/21)	Ed Colón (10/2 - AM)	Jack Scalice (10/9 - AM)
Chris Eisbrenner (11/20 - SS, AM, Harvest Dinner)		

SPECIAL CHURCH ACTIVITIES

Annual Reports	Annual Celebration (1/31)	Right Now Media Evaluation
Good Friday Service (3/25)	Resurrection Services (3/27)	Baptisms - 17
Put up Street light (4/2)	Church workdays (4/23 & 10/29)	Dutchess Prayer Breakfast 5/3)
Weddings (5/21, 7/9 & 7/29)	E-Sword Seminar (6/11)	Multiple Baby Showers
Baby Dedication Class - 3	Baby Dedications (6/19 & 8/21)	AWANA Evaluation (6/17)
Multiple Wedding Showers	Pastor Zieger Farewell (7/10)	Vacation Bible School (7/18-22)
Ulster Fair Outreach (8/2-7)	Church Discipline (8/6)	Annual Picnic (8/20)
Wappinger Outreach (9/10)	East Fishkill Outreach (9/17)	Brush Hog field (9/15&17)
Awana Replacement meetings	C.E. Meeting (10/20)	Thrivent Seminar (10/25)
Fall Festival of Praise (11/13)	Annual Harvest Diner (11/20)	Thanksgiving Service (11/24)
Christmas Carol Sing (12/18)	Christmas Eve Service	New Year's Eve Service
Replace lights in church sign		

REGULAR CHURCH ACTIVITIES

Administration	Bulletins (write/Print)	Correspondence
Computer Services	Web Sites - Updates	Financial Reports
Plan worship services	Coordinate / Lead music	Christian Education

PAC & Deacons Meetings
Hospitality
Parsonage / Church Repairs

Staff Meetings
Guest Lunches
Hospital Visits

Counseling
Visitation
Snow Plow

OTHER ACTIVITIES

Lifeline Screening
Town WIN Meetings (4)
Teach Prayer Retreat (9/23-25)
Assist Church / Pastor in crisis - multiple meetings, 20+ page report
Help with Ronni's Ramp

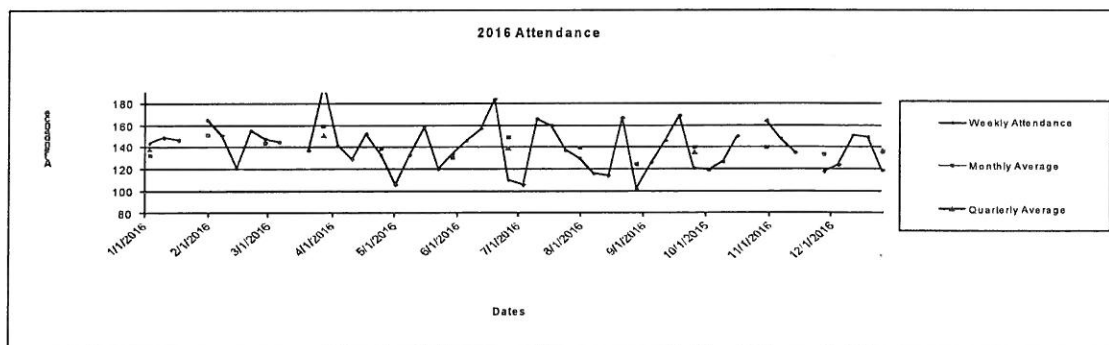
Funeral (2/20)
Pastor's Fellowships (8)
NY IFCA Regional (10/9-11)
Refurbish Parsonage Bathroom

Shepherd's Conf. (3/9-12)
Officiate weddings (5/21, 7/9, 7/29)
College / Career Kingston (12/4)

Average Attendance by Quarter

(1 st Quarter)	(2 nd Quarter)	(3 rd Quarter)	(4 th Quarter)
Median 150	Median 139	Median 135	Median 137
Minimum 121	Minimum 106	Minimum 102	Minimum 118
Maximum 197	Maximum 184	Maximum 169	Maximum 164

Membership - 2016 began with 67 active and 3 inactive members and ended with 64 active and 9 inactive members. 9 members were added. 8 members were removed. (3 moved away, 3 are attending other local churches. 2 were disciplined).



Giving

Jan. \$ 4,207.37	Feb. \$ 3,362.68	March \$ 4,482.16	(1 st Qtr. \$ 4,040.61)
April \$ 3,905.57	May \$ 4,754.54	June \$ 4,115.93	(2 nd Qtr. \$ 4,296.82)
July \$ 3,494.78	Aug \$ 3,425.81	Sept. \$ 5,537.94	(3 rd Qtr. \$ 4,102.23)
Oct. \$ 4,754.56	Nov. \$ 3,614.00	Dec. \$ 6,837.32	(4 th Qtr. \$ 5,043.31)

(The 2016 Budget requires an average of \$ 4,069.15 / week.

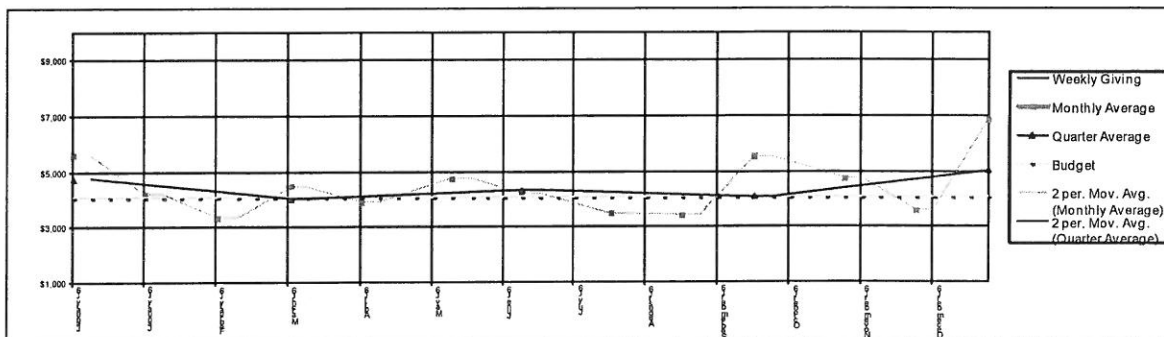
Budgeted giving for 1st Quarter = \$ 52,898.95 Actual giving = \$ 52,527.96

Budgeted giving for 2nd Quarter = \$ 52,898.95 Actual giving = \$ 55,858.65

Budgeted giving for 3rd Quarter = \$ 52,898.95 Actual giving = \$ 53,898.95

Budgeted giving for 4th Quarter = \$ 52,898.95 Actual giving = \$ 65,563.08

The year finished with \$16,082.82 above budget (7.6 %)



2016 Deacons Report

It is a great privilege to serve the Lord. He is all powerful and able to perfectly accomplish all that He desires, yet He has chosen to use us weak and fallible creatures to carry out His will. What a wonderful display of His great mercy and patience! It moves us to love Him more.

It is a great privilege to serve with the group of humble and dedicated men we have here at GBC. Our present Deacons are: Dominic Bonasio, Ed Colón, Jonathan Harris, Phil Jordan, Randy Ryan, Jack Scalice and Doug Welch with Jim Phelan as an intern. Each of these men possesses a true servant's heart and are always ready and willing to help. Most serve in multiple ministries, so you will also see various of these men working with children, leading worship, teaching, preaching and out evangelizing. However, much of their serving goes unseen as they quietly help to meet needs among the rest of the sheep in helping wherever they can, counseling or providing some needed encouragement. Perhaps some of you have been the beneficiary of their services. I, along with you, thank the Lord for these men.

The Deacons are responsible for the maintenance and repairs in and around the church and parsonage. There are many repairs that occur during the course of a year, but much work is accomplished during the scheduled work days. These have been a great blessing as many in the congregation willingly give up their time and resources to come clean, do maintenance, make repairs and improve our facilities. The level of participation, humility and cooperation of the many workers is a clear demonstration that God is at work here at GBC. I praise Him for everyone He has sent to accomplish these tasks. I also thank each one of you, there are too many to list but you know who you are, who helped us get all this work done.

In addition to routine maintenance and many smaller repairs, the following major projects were accomplished or worked on in 2016. *Installed light near driveway entrance. * Kitchen faucets were replaced. *Kitchen floor was replaced with tile. *A safe was purchased and installed. * Snow plow was repaired. *Field was brush hogged. *Snow fence and pond fence installed and removed seasonally. *AC units installed and removed seasonally. * Hot water tank replaced at both the church and the parsonage. *Bathroom refurbished at the parsonage. *Parking lot project advanced with installation of the item 4 (49 spaces added). *Ramps made for front porch handicap access. *Handicap support rail added to upstairs bathroom. *Speakers installed downstairs to use as overflow when there is a large attendance.

Project plans for 2017 include: *The computers for the sound board and video display are currently being replaced. *Finalize site plan with the town. *Purchase of children's outdoor play equipment and installation on south side of current truck port. *Convert current truck port into a pavilion. *Build a garage for the snow plow and storage. *Enlarge foyer and install a portico in front of church replacing existing porch. *Replace church furnace. *Change existing sign with a programmable electronic one. *Rebuild and re-roof front of parsonage.

Submitted by
Ed Colón

Women's Servant Council Report for January 2017

As the chair of the Women's Servant Council this year I have been blessed to work with gracious and humble women who are willing to serve and help wherever they can. Our current council members are Sandy Garcia, Mary Gellatly, Nancy Halpin, Dianne Harris, Luann Nappi, Linda Walter and myself.

The Women's Servant Council is selected and affirmed based on the passage in 1 Timothy 3:11, (*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*). We exist to serve the leaders in logistical tasks more appropriately done by women. We are in submission to the Elders and Deacons and are servants to the congregation as a whole. Some of the duties that we perform are oversight of the kitchen and nursery, decorations, church flowers, fellowship activities, food pantry, communion, lost and found, church cleaning, and work days. We also want to be available to help in times of crisis and grief as well as joy and blessings (*Romans 12:15- Rejoice with those who rejoice and weep with those who weep*). We endeavor to invite all ladies in the church to use their spiritual gifts in service to Christ and one another.

This past year we held two ladies Bible studies: one a Biblical study on Prayer and the other on Spiritual Warfare which is still in progress. The study meets on Wednesday nights from 7-8:30 at the parsonage.

Luann Nappi is heading our Women's Fellowship for 2017. This is a great time for getting to know other women and having Christian fellowship. It is our hope to meet 4 times during the year. All women are invited to participate! If you would like to help, contact Luann at 845 705-8066.

I want to thank all the ladies who have served in these and other areas this year including Regina Dauzat for organizing the church cleaning schedule, Karen Ryan for purchasing supplies and Margaret Kennedy for the organizing church pantry. I also want to thank all of our congregation who have graciously helped with providing meals and transportation for those in need.

We always have a need for people willing to help clean the church and serve in the nursery and children's church. If you would like to help in these areas please contact Regina for cleaning, Melanie for Children's Church and nursery.

If you have questions or want to help:

Church cleaning: Regina Dauzat rdauzat@townofwappinger.us (845) 297-0723

Ladies Bible Studies: Diane Harris dianeharris57@verizon.net (856) 297-3328

Lost and Found: Diane Harris dianeharris57@verizon.net (845) 297-3328

Needs ministry: Diane Harris dianeharris57@verizon.net (845) 297-3328

Nursery: Melanie Colón bakermom04@gmail.com (845) 632-6460

Pantry: Luann Nappi lnappi126@yahoo.com (845) 592-8591

Church Fellowships: Melanie Colon bakermom04@gmail.com (845) 632-6460

Newcomer and guest luncheons: Melanie Colón bakermom04@gmail.com (845) 632-6460

Women's Fellowship: Luann Nappi lnappi126@yahoo.com (845) 592-8591

CD ministry: Sandy Garcia garciasandra778@gmail.com (845) 473-4462

Church kitchen: Luann Nappi lnappi126@yahoo.com (845) 592-8591

Children's Church: Melanie Colon bakermom04@gmail.com (845) 632-6460

Decorations & flowers: Michelle Solomon (914) 403-4676

Respectfully Submitted,

Melanie Colón

Women's Servant Council Chair

Missions Report - 2016

Those who are interested in our Missionaries and Missions in general meet on the second Sunday evening of each month for updates about our missionaries and to pray for them. This includes both those we financially support and those who are friends of Grace Bible Church. If you have an interest in missions, please come out to our meetings to get involved.

Morris Kushmar had kept our Missions bulletin boards up to date. Letters from both supported missionaries and missionary friends are posted around the World Map in the back of the church. The prayer cards for our missionaries are located under the map. Missionary letters received by email are forwarded to all those who would like them. If you would like to be added to the missions email list, just send your email address to pastorslharris@juno.com

Our VBS Missions project collected \$777.02 which was added to the fund collected from the congregation in general for a total of \$1,131.90 given to World Mission for their *Treasure* ministry. This provides a solar powered, digital “talking Bible” in the language of the targeted unreached people group of oral learners. Go to <http://thetreasure.org/> for more information about this ministry.

Dominican Republic Missions Project - Winton & Jandry Bernal have headed up this ministry. They are helping two churches with discipleship and led a team to help with ministry at *Centro Tecnico Vocacional Aleluya*. The team from GBC in 2106 year consisted of the Bernal family, Andrea Phelan, Luke Solomon, Chloe Solomon and Nina Scalice. They conducted a VBS type program for several hundred children. An additional \$2,062 was raised to augment the \$3,000 budgeted with \$5,010.95 spent on shipping collected items, supplies, transportation and food. They will be returning in 2017. Contact Winston or Jandry Bernal if you are interested in serving this year.

No Supported Missionary was with us in 2016. We did have the following missionaries visit:

*Gary & Carol Allen (*Christar - Turkey*) reported on August 21 about their ministry in Istanbul primarily among immigrants and refugees. This is the work God has placed on their hearts since retirement. Despite the current turmoil in Turkey, they plan to return in early 2017

*Chris Eisbrenner (*Ariel Ministries - Teaching at their Bible Institute*) was with us November 20. He spoke in Sunday School, the morning worship service and our harvest dinner covering the ministry of Ariel and his responsibilities with them, *Messiah in the Tabernacle*, *Messiah in the Old Testament* and *The Jewish Perspective of Church*.

Ricky & Laura Beck (*Harvest Bible Chapel - Buffalo*) have been able to relocate to Buffalo (but continue to pray for the sale of their house in Randolph). They have prepared for a long time and have set the date for kick-off of the church for February 5, 2017. Pray for them and this fledgling church in Buffalo. Go to <http://harvestbuffalo.org/> to keep up with their progress.

Dave Leak - *The Master's Harvest* evangelism at Fairs & Festivals throughout the Northeast. This ministry has expanded since last year spending 50 days at Fairs and personally talking with 2795 people. Out of the surplus of the 2016 budget, we would like to send Dave \$4,237.00 for reimbursement for his 2016 ministry expenses (travel, fair fees, camping costs). The Leak family was part of Grace Bible Church until their move to New Hampshire in 2014. Get on Dave's email list for updates by contacting him at david.a.leak@gmail.com

Four of our missionaries families are now retired (Cooley, Coyle, Knauss & Motely). Each of them continues to serve the Lord to the best of their abilities, but their activity level is greatly reduced to match their physical capabilities. We also have several missionaries that are nearing retirement. In the next few years as funds become available we would like to increase our involvement with active missionaries, and especially those serving in other cultures or foreign fields as possible.

Respectfully Submitted, Pastor Harris

Men's Discipleship Report - 2016

In Matthew 28:19-20, Jesus gives the Great Commission - *"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age."* The command is to make disciples and it is accomplished in three stages: 1) Going - Evangelism, which is proclaiming the gospel. 2) Baptizing - Identification, which is bringing a growing belief about Jesus into a public profession of faith. 3) Teaching them to observe His commandments - Practical spiritual growth, which is helping a Christian know, understand and walk properly with the Lord.

Discipleship is a core ministry at Grace Bible Church which occurs on many levels and is focused on the third aspect of the Great Commission. Our "teaching" ministry occurs in large groups such as Sunday Morning Worship, small groups such as our Bible Studies, and individually both formally and informally. Most individual discipleship occurs informally as Christians talk, pray and fellowship with each other, but we also have a formal *One-to-One Discipleship* program which is designed to accelerate Christian growth and train Christians to replicate themselves in others.

We had several men involved in this in 2016, but with increase in new people attending GBC, there is a greater need for this ministry too. Please see Ed Colòn (632-6460) if you are interested in being discipled by a more mature Christian.

2016 Women's Discipleship Report

This year we have continued to promote discipleship among the women. Ten more women were discipled, and we have 10-12 women currently being discipled, with an average of about 50% of the women at church having gone through this great growing experience. With so many new people and those moving away, there are many people discipling and serving the Lord in churches all over the country!

For those unfamiliar with discipleship, it is not a program of a class. It is a relationship formed between a more mature Christian and a younger Christian to cause growth to them both. Our favorite tool to use is the *"One-to-One Discipleship"* work book which has 11 lessons on basic Christian living. The disciple gains head and heart knowledge of God as they learn the Scriptures and how to walk with the Lord. The mentor helps the disciple understand the lessons and their application to the various situations of life. Biblical principles and commands address every question that could come up. The pattern was set by Christ as He discipled 12 men, who later spread the gospel throughout the world. It is a pleasure to see women grow. I am motivated by 2 Timothy 2:2 where Paul says: *"These things, which you have heard from me, these entrust to faithful men who will be able to teach others also."* This is the heart of discipleship! We pass on the torch by spreading the Good News to all who will receive it! Please contact Diane Harris (297-3328) if you would like to be involved in a discipling relationship.

We have a new project that we are very excited about! This year Jandry Bernal and Sara Olang will head up a project to translate the English version of *One On One Discipleship* into Spanish for our growing Spanish Ministry at GBC and use in missions. We have already received permission from *Multiplication Ministries* to upgrade their existing Spanish translation to match the English. We will be adding in the missing paragraphs and chapters. The work has already begun and we are excited about being able to offer this solid material to our Spanish speaking disciples!

Diane Harris
Women's Discipleship Coordinator

Evangelism Committee Report 2016

2016 has been another busy year for us, praise God! Many people helped out over the course of the year, including those who witnessed on their own with friends, family, co-workers, strangers and at various locations.

In God's sovereignty, once again we were able to evangelize at many different locations and events such as, but not limited to, the streets of New Paltz, the Walkway Over The Hudson, the Ulster County Fair, East Fishkill Day, Wappinger Town Day, St Patrick's Day Parade in Wappingers Falls, 4th of July Parade in Hyde Park, city of Poughkeepsie, CareNet, the Dominican Republic, Washington D.C., and Huntington Beach Pier, CA.

To start the year off, we held a Way of the Master Evangelism Crash Course in which we were able to equip people to share the gospel for the upcoming St. Patrick's Day parade in Wappingers Falls and the 4th of July parade in Hyde Park. Once the weather became warmer, we returned to the Walkway Over The Hudson. In the fall we headed to the city of Poughkeepsie, evangelizing in the areas of Market and Main Street. We were able to pass out Gospel tracts, bibles, dvds and shared the Gospel with people one to one at the above locations.

In June, several of us traveled to Washington, D.C. to help evangelist Ray Comfort evangelize at the largest atheist gathering, the "Reason Rally." Meeting up with many other laborers from around the country, we were able to hand out tracts, dvds, cds, books and share the Gospel one to one with many people.

This year we were asked by Carol Martin to take over sponsoring and operating the "ARE YOU A GOOD PERSON" booth at the Ulster County Fair, which lasts 6 days. Many people came out to help again! Brother Dave Leak and his daughter's Bethany and Rebecca came down from New Hampshire to help every day. The Gospel was shared one to one with around 600 hundred people! God willing, GBC will continue hosting this event for the future. Our future goal is the Dutchess County fair as well.

In September we once again operated booths at both the East Fishkill and Wappinger Town Days. We changed the theme of the booths to an "INTELLIGENCE TEST" booth with a great turnout! We were able to share the gospel one to one with many people.

We also conducted a Halloween outreach at several people's homes where Gospel tracts and dvds were given out to people who came to the door. This is a great way to evangelize and give the gospel to people who come to your door.

We will continue our efforts in 2017 to spread the Gospel to this lost and dying world. We will continue going to many of our regular locations and desire to spend more time at local colleges, more local streets and public venues, trips to NYC, teaching more evangelism courses and helping Dave Leak with his evangelism ministry at fairs throughout the North East.

Please keep us in prayer for more laborers & more opportunities to share the Gospel, boldness & utterance of speech and to fulfill Colossians 4:2-6. Thank you everyone who has come out to help us and to those that prayed for us. We need your prayers! Thank you Saints!

Respectfully,

Dominic Bonasio

Evangelism Director

2016 Website Report

The mundane aspects of keeping the website updated has fallen to me. I greatly appreciate the help of Jim Phelan when it comes to anything about it beyond very simple. Christine Bidetti also helped with a problem we encountered earlier in the year.

I do not have any statistics from the website since I could not find a plugin that was keeping track of it. I installed one today (1/12/2017), so I will be able to report on this in the future. I can only guess at possible traffic. There was an 16% increase in 2015 to 127,415 visitors. If we had a similar increase in 2016 we would have had at least 148,000 visitors. That is not unreasonable since there was a 35% increase in the number of people receiving my written *Sermon Notes* directly (from 436 to 590). I would also reasonably guess that we also continue to receive visits to the website from anywhere in the world there is someone who reads English - and perhaps in some places lacking even that since the website has an automatic translator available.

I did retrieve some statistics from our SermonAudio account. While I did not figure out how to track visits to our pages, their reports sent to us listed 2,163 MP3 audio sermon downloads (37% were to mobile devices) and 34 video downloads (we only have 2 videos posted).

SermonAudio also reported the locations from which downloads were made for a total of 47 different countries. As would be expected, by far the most was from various places in the United States (63%). Second to that was Germany (13%), then the United Kingdom (5%) and Spain (3.4%). There were downloads to all major English speaking nations as expected, but it was surprising for China (1.2%) to rank higher than some of them and most of the European nations. Kuwait (0.5%) was surprisingly high and it is significant that other Muslim nations including United Arab Emirates, Qatar, and Bahrain are represented. The GBC ministry via internet is a very significant part of the ministry of Grace Bible Church locally, nationally and internationally.

It is also worth noting that 6 of the 10 top downloads on Sermon Audio are of the videos of Jonathan Harris' debates and then his sermons and apologetics classes. My most downloaded sermons were on Marriage & Divorce and *Jesus, The Model Servant*. I know from the number of powerpoint requests that my Mothers' Day and Father's Day sermons get a lot of views as do a couple of sermons in the Daniel series and the Colossians series. We are switching the access to the powerpoint files to a direct download from the website instead of having to request them from me via email.

We praise the Lord for allowing us to have such significant direct ministry to people far beyond our geographical limitations. All praise and glory to our gracious God!

Respectfully Submitted,



Pastor Harris

Christian Education - 2016

Sunday School

We have classes for all ages. Our teachers and alternates for 2016 were as follows:

2's and 3's	Melanie Colón & Margaret Kennedy
4's & 5's / Primary	Rebekah Mancini & Liz Colón,
Juniors (4 th -6 th)	Doug & Kathy Welch (David Harris & others, Alternates)
Jr. High Girls	Natasha Scalice,
Sr. High Girls	Luann Nappi (Assistant, Mary Ellen Cooper, Natasha Harris)
Adults:	Jim Zieger, Ed Colón, Jim Phelan, Scott Harris

Substitute teachers have been Scott, Diane & David Harris, Jennifer Mergian, Bob & Nancy Poppo, Margaret Kennedy.

We used *Discipleland* materials for our Pre-Primary and Primary class. We used *Generations of Grace* material for our Junior classes. The Jr. & Sr. High Classes for both boys and girls used a mixture of materials according to our 3 year scope and sequence.

The goal of our Children's Sunday School is to give our children a foundational understanding of the Bible and theology so that by the time they complete High School they can study the Bible for themselves and stand firm in the faith. We encourage you to get your children involved in our Sunday School ministry. Our Scope and Sequence is available from Pastor Harris.

Our adult classes concentrate on either exposition of a Biblical book or explanation of a theological topic. The format of the classes encourage interaction among those attending so a greater understanding and application of the text / subject can be gained. This is a great way to improve your own Bible study skills and get your questions answered.

The number of children in our Sunday School has dropped resulting in the merger of our Jr & Sr. Girls Classes. We do not have any Jr. or Sr. High School boys attending. If students in those demographics start attending we will be happy to start classes for them.

Children's Church

This is a ministry to children 4 years old though 3rd Grade in helping them to worship the Lord on a level they can understand. We use a variety of material from *Answers in Genesis* and *Regular Baptist Press*. We are grateful to those that have ministered in our Children's Church ministry over 2016 which has included: Aram & Jennifer Mergian, Doug & Kathy Welch, Jeff & Kim Knauff, Jessie Scalice, Rebekah Colón, Bryan & Elena Boesch, Teresa Garcia, Kristen Duffy, Bob & Nancy Poppo, Ed & Melanie Colón, Michelle Solomon, David & Natasha Harris, and Dominic Bonasio, and probably some others not on my list

Our tentative schedule of teachers for Children's Church for 2017

<u>January</u> -	The Mergian Family	July -	The Poppo Family
<u>February</u> -	The Welch Family	<u>August</u> -	Kristen Duffy & Sarah Olang
<u>March</u> -	Rebekah Mancini, Danielle Harris	<u>September</u> -	_____
<u>April</u> -	_____	<u>October</u> -	_____
<u>May</u> -	David & Natasha Harris	<u>November</u> -	Michelle Solomon & _____
<u>June</u> -	Teresa Garcia & Monica Whitney	<u>December</u> -	Jessie Scalice & _____

Thank you to everyone who was involved in 2016. Like any other ministry, we are always looking to include and train more people knowing that those who assist in the present may well be the teachers in the future. Contact Pastor Harris if you would be interested in teaching or helping in either Sunday School or Children's Church. (Teachers must be members of GBC. Membership is not required to be a Helper serving under a church member).

Music Director Annual Report for 2016

The year started off with the need for at least one new music leader as the music ministry at GBC adapted to not having a regular pianist to play on a monthly basis. Kefa Olang became that leader early in the year, and gradually became a monthly praise team leader by the end of the year. Jimmy Ryan also continues to serve as a faithful praise team leader. Melissa Detulio has continued to take on a musical leadership role once a month as a praise team coordinator. The remaining fourth and/or fifth Sundays of any given month are filled by Jonathan Harris and his team or Nina Scalice playing hymns on piano as Pastor Harris leads.

One of the major changes taking place in 2016 was the addition of a number of musicians and singers, some performing regularly, and some on a when possible or as needed basis. Many of the praise teams switch off who is playing or singing on any given Sunday at the discretion of the leader/coordinator according to a number of factors including but not limited to availability, ability, and style. It is a great blessing to have a diversity of musical instruments and voices represented.

Philip Jordan continues to oversee the sound system. He has trained up additional help this year, especially with regard to Jeff Lowery, who will often fill in when Philip isn't able to attend.

On a spiritual level, the music ministry seems to be in a very good position compared with previous years. There are no known rivalries, jealousies, or dissensions known to the music director. There does exist a spirit of team work and often times a sensitivity to the Spirit's leading during the worship services.

The music director's hope is that in 2017 he will have more participation in "special music," and will be able to raise up one additional praise team leader as well as a future music director to serve in his absence while he is away at school. One additional area Philip Jordan and Jonathan Harris will be working on improving are the *powerpoint* presentations. Philip will be working on the technical end of things (where the projector will hang, where an operator will sit), while Jonathan Harris will work on a system for improving the quality of the presentations.

College Career Annual Report 2016

The College Career group has maintained its level of participation from 2015 averaging anywhere from 10 to 25 young people on any given evening. There are a few new faces as previous regular attendees have moved on to other activities including marriage and home life and/or other ministries. The year started off with a continuation of a study in the Gospel of Luke in which many of the young men rotated leading a lesson on Saturday nights. Starting in the Fall, the group started a study of "Total Truth," with Jonathan Harris leading. A rotation of young men lead additional devotionals to supplement the study. There is nothing currently planned for 2017 except to continue the regular meetings.

Kids4Truth Annual Report 2016

Starting in October of 2016, GBC switched from Awana to Kids4Truth Clubs for our children's ministry for grades preK to 6th grade. We started off with about 34 kids and 17 volunteers eager to share God's Truth with the children.

Kids4Truth Clubs is a "systematic theology for kids that teaches Bible doctrine." It helps to fulfill the mission of glorifying "God by providing church educational resources that are true to God's Word and encourage maturity in Christ."

The goals of Kids4Truth are:

- 1-Effectively teach important truths about God to boys and girls through meaningful, motivational, and memorable learning experiences.
- 2-Define and refine the minimum standard of Christian knowledge that boys and girls ought to have in order to avoid confusion, discourage hypocrisy, and promote authentic faith.
- 3-Utilize a tried-and-true, effective method by which we fortify young hearts and minds with doctrine.
- 4-Motivate and equip local churches, families, and individuals to become effective communicators of Biblical truth to children. "We want boys and girls to know both what they believe and why they believe it."

Kids are separated into 4 grade levels. Pre-kindergarten to kindergarten, 1st & 2nd, 3rd & 4th, and 5th & 6th. We start off the evening at 6:30pm with opening prayer, pledge of allegiance, and music. Then the prek-k and 1-2 grades are dismissed downstairs for games, snacks, counsel time and crafts. The two older grade levels, 3-4 and 5-6, stay upstairs for their counsel time and then are dismissed for their game time. All grade levels then separate to their respective class rooms for Scripture memorization and bible lessons from their workbooks.

Kids4Truth is on Friday nights from 6:30pm to 8:30pm from October to May. Kids receive awards, patches, and prizes for Scripture memorization, completing weekly workbook lessons, attendance, etc. We plan on having several theme nights throughout the year, musical presentations through singing, and a year end celebration that we are currently planning. We believe Kids4Truth will help fulfill GBC's mission statement of "Glorifying God By Making Disciples Of The Lord Jesus Christ." Please keep this ministry in prayer. Thank you Saints!

Respectfully,

Dominic Bonasio

Kids4Truth Director

(Note from Pastor Harris. We were sad to bring our involvement with AWANA to an end after so many years, but the continuing changes in their materials which now included a shift in theology made it necessary. Our research committee was glad to find many other very good options for a children's program. Our conclusion was that Kids4Truth was the best fit for Grace Bible Church at this time. Thank you to all that have put so much into helping our children understand the Lord and His will that they may walk with Him).

G.I.R.L. Time

G.I. R. L. Time (God In Real Life) is a ministry for Junior High Girls 6th – 8th grade. We now meet on the 1st and 3rd Friday of each month from 6:30-8:30 p.m. at my home. Sharon Baisden and I are the group leaders at present.

Our mission with G.I.R.L. Time is to teach practical and biblical life lessons to girls who are entering a time in life when the world and peers can have such a profound impact on them. We wish to help them so that they will pursue a life that will glorify God. The girls each have a G.I.R.L. Time journal to take notes, write personal reflections and keep track of which of the ***G.I.R.L. Time goals*** they have completed. Our goals include sharing how they have seen **God In Real Life**, memorizing scripture verses, outreach to others in the church or community as a way to serve God, sharing their faith, inviting friends, and encouraging others with notes and letters.

Some highlights from the end of last year were:

- Made their own Memory book with Judy Butler
- Made Thanksgiving cards with Mrs. Priest
- Had our final activity at DC Sports

Fall of 2016 started our new year in G.I.R.L. Time with two 6th graders, one 7th grader and three 8th graders. Also, Sharon Baisden has joined me as co-leader.

Our lessons this past fall were from “A Girl’s Guide to Making Good Choices” by Elizabeth George.

Learned

- About caring for others
- Discovering Treasure (God’s Word)
- Party Planning

Cooked

- Kettle Popcorn

Made

- Chocolate syrup
- Mason jar gifts

Had

FUN Together!

*****Anyone who has a skill, gift, or talent, please consider sharing it with our group.***

Respectfully Submitted by Melanie Colón

Tea with the King

2016 Report

Tea with the King is a boys and girls ministry that runs throughout the school year. Our goal is to instill God's Word in the children's hearts and help them to find ways to serve Him. We have an average of 20-25 kids, with the highest of 30 in November. Teresa and I do most of the teaching, although our friend Ingrid taught a lesson in November. Kenny, David and Jack have helped out in different occasions teaching the boys. We have been very grateful for their participation. Kathryn has done music since October of 2016. She has been a blessing to us. Thank you Kathryn! Instead of doing craft activities for the kids, we have decided to do projects that are geared towards evangelism through community service. We have donated 120 goodie bags (60 filled with soap, candy and the gospel of John and 60 with toothbrushes, candy and tracts) to a local overnight shelter in the city of Poughkeepsie. Besides the shelter, we have also been able to pack 12 Operation Christmas Child boxes. In December we repacked baby wipes into small ziploc bags (over 100) for Care Net Pregnancy Center. These hands on projects have turn out to be a real blessing to the kids and also to others. This year's bible theme is prayer. God has directed our hearts to study and teach about prayer. I speak for both of us when I say, it's been a real treat to be able to serve the Lord through this ministry. May the Lord continue to use us as He fit.

In His Service,
Jessie Scalice and Teresa Garcia

NURSERY REPORT 2016

Our goal for the nursery at G.B.C., is to provide a clean, loving, caring, and safe environment for babies and children ranging from infants to 3yrs old so that parents attending the Bible studies or worship services can be confident that their children will be well cared for. We have a rotating schedule of many of our adult ladies who are church members caring for our little ones. They are assisted by a rotating schedule of trained and approved teens and other adults. Thank you to each of you for your service in this ministry.

Thank you to Karen Ryan & Melanie Colòn who gave oversight to the nursery and made sure it was clean, in order, workers were present and ready to receive children.

If you would like to help out with our nursery, please see our nursery director, Melanie Colòn.

Please note:

- *The nursery is cleaned and disinfected every week including all of the toys
- *Workers must be at least 16 years of age and members of G.B.C.
- *Assistants ages 12-18 must complete the nursery training class
- *Assistants do not have to be members of G.B.C., but must be approved by the Nursery Director
- *More Workers and Assistants are needed



Vacation Bible School 2016 Ocean Commotion

TEACHERS: Thank you to the teachers and Young adults who took off from work and gave their time to serve this year.

CHILDREN: How many children came? Highest total was about 85.

GOAL: To train to provide solid Bible-based teaching delivered in a fun and entertaining way that counters the misinformation about the Bible and science that children encounter daily.

MISSION: Our mission:

- Stand for God
- Obey God
- Trust God
- Thank God
- Fear God

MISSIONS REPORT—

SONGS: Elizabeth Colón and Kathryn Mergian welcomed the children each morning.

PROGRAM SKIT Katheryn Mergian, Nina Scalice, Bryon Boesch, Rachel Welch, Emily Mergian and Aram Mergian Jr.

OTHERS:

- About 7 young adults took time off from work or changed their schedules to be able to serve leading the children around from place to place.
- Several others served in teaching, art, snack and games.
- Several served running the store and keeping track of the verses each child recited and coins each child earned to spend at the store.
- Still others greeted the parents at the door daily and kept track of the children present each day.

Thank you to all who served in the various ways...without YOU it could not happen. I know it seems like months away but preparation and planning for this year is already underway (Operation Artic). Please consider how you can serve.

Respectfully Submitted,
Melanie Colón
VBS Director 2016

Revised 1/28/17 **Treasurer's Report - Grace Bible Church - for the 2016 Fiscal Year**

Overview

Praise the Lord for His abundant grace in 2016. Regular giving fluctuates from week to week and month to month, but was nearly at or above budget each quarter ending the year \$16,082.82 (7.6%) above anticipated budgeted General income. General Fund Expenses were \$14,111.61 below budget for a total net gain of \$30,194.26. Total designated income (not transferred from General Fund) was \$15,658.90 and total designated expenditures was \$13,263.86.

Regular Giving

General Giving varied from week to week from a low of \$1,155.00 (6/19) to a high of \$8,301.66 (12/15). The first quarter was 0.7% under budget, rose to 6.35% over budget in the second quarter, dropped to 0.81% over budget in the third quarter, and finished the fourth quarter 23.94% above budget. Total regular giving was \$227,678.62 which is \$16,082.82 (7.76%) above budgeted giving

General Expenses

Spending for general expenses was below budget by 2.3% (\$1,128.09). The few line items with excess expenditures were offset by funds not spent in other line items.

Local Missions

Local Missions was under budget by 10.6% (\$1,703.50). Most line items were near or well below budget. Start up costs for Kids4Truth more than doubled the line item for AWANA / Kids4Truth

Missionaries & Missions Organizations

Missionaries and Mission Organizations were at or near budget in all categories.

Staff Compensation

The Pastor's health plan remains flat due to the change to Christian Healthshare Ministries. The Ministry Assistant was not able to take full advantage of the hours offered to him. Pastor Zieger ceased employment July 10, 2016

Capital Fund

The Capital Fund began the year with a balance of \$26,740.36 and ended with a balance of \$17,079.97. The major projects were improving the parking lot (\$14,971.32), adding the light at the driveway entrance (\$1,278.47) and rebuilding the Parsonage bathroom (\$4,719.09). (See Fund Report for details).

Designated Funds

The generosity of people above and beyond regular giving resulted in an additional income of \$15,658.90 for benevolence, missions and project funds. \$10,618.70 was expended with a total of \$13,228.01 remaining as designated for future use. (See Fund Report for details).

Account Balances	<u>12/31/15</u>	<u>12/31/16</u>	
Money Market	\$3,184.42	\$ 3,192.13	
Checking	\$119,006.45	\$ 163,285.59	(Bank Statement)
Stock	86 .shares	101 .shares	Approx. Value: \$17,000

Note - Balances in the Money Market and Stock accounts are either held or moved into the checking account. See Fund Reports for details on all accounts and funds.

Please Note: All figures are from the accounting as of January 28, 2017. Some of the figures vary from the 1/7/2017 report as additional income or charges were made to the 2016 year.

REVISED

1/28/2017

CHANGES
MARKED
WITH UNDERLINE2016 Budget Report - 2016
1/1/2016 through 12/31/2016 Using 2016

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Category	1/1/2016 Actual	- Budget	12/31/2016 Difference
INCOME	227,678.62	211,595.97	16,082.65
Uncategorized	500.00	0.00	500.00
ComputerShare Dividend Income	560.36	0.00	560.36
Pay Pal	5,042.28	0.00	5,042.28
Regular Giving	221,575.98	211,595.97	9,980.01
EXPENSES	197,795.14	211,596.00	13,800.86
General Expenses	48,071.91	49,200.00	1,128.09
Auto Mileage Reimb - Sr. Pastor	1,950.56	2,100.00	149.44
Banking Fees	177.31	300.00	122.69
Benevolent Fund	279.32	1,200.00	920.68
Benevolent Expenses	379.32	0.00	-379.32
Benevolent Income	-100.00	0.00	100.00
Business Expense - Sr. Pastor	2,650.77	2,688.00	37.23
Capital Fund	12,000.00	12,000.00	0.00
Deacon Fund	309.22	300.00	-9.22
Deaconess Fund	0.00	54.00	54.00
Electric - Church	1,793.07	1,992.00	198.93
Electric - Parsonage	2,518.07	1,992.00	-526.07
Fellowship Activities	889.52	1,020.00	130.48
Fellowship Expenses	889.52	0.00	-889.52
Gas - Parsonage	1,420.73	1,800.00	379.27
Insurance - Church	3,847.00	4,140.00	293.00
Kitchen Supplies	1,563.53	1,080.00	-483.53
Leadership Training	460.29	708.00	247.71
Maintenance	9,988.30	6,996.00	-2,992.30
Church	6,949.56	0.00	-6,949.56
Parsonage	3,038.74	0.00	-3,038.74
Miscellaneous	0.00	120.00	120.00
Music & Worship	1,309.91	1,500.00	190.09
Nursery	0.00	60.00	60.00
Office Expenses	1,262.29	1,200.00	-62.29
Oil - Church	2,470.52	3,996.00	1,525.48
Property Levy	523.42	1,200.00	676.58
Sanitation	356.71	372.00	15.29
Security	221.02	300.00	78.98
Telephone	578.10	600.00	21.90
Voice Magazine - IFCA	90.00	90.00	0.00
Water - Sewer	1,412.25	1,392.00	-20.25
Local Missions	14,280.50	15,984.00	1,703.50
Advertising	403.95	600.00	196.05
Assimilation	57.36	180.00	122.64
Audio Recording Ministry	0.00	120.00	120.00
AWANA / KIDS 4 TRUTH	2,059.01	900.00	-1,159.01
Awana Expenses	2,689.01	0.00	-2,689.01
Awana Income	-630.00	0.00	630.00
Christian Education	474.05	780.00	305.95
College ministries	0.00	600.00	600.00
Discipleship Materials	657.95	300.00	-357.95
Discipleship expenses	657.95	0.00	-657.95

REVISED

2016 Budget Report - 2016
1/1/2016 through 12/31/2016 Using 2016

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Category	1/1/2016 Actual	- Budget	12/31/2016 Difference
Evangelism Training	67.99	90.00	22.01
G.I.R.L. Time	377.18	348.00	-29.18
Literature - Materials	135.82	600.00	464.18
Local Outreach	1,172.52	600.00	-572.52
Tea with the King	418.66	396.00	-22.66
Teen Ministry	36.02	180.00	143.98
Tracts & Gospel Literature	3,898.99	4,500.00	601.01
V. B. S. - Childrens	1,267.96	900.00	-367.96
VBS Expenses	1,842.21	0.00	-1,842.21
VBS income	-574.25	0.00	574.25
V.B.S. - Teen	0.00	198.00	198.00
Visiting Ministries	1,658.86	2,640.00	981.14
Websites	1,486.10	1,752.00	265.90
Women's Fellowship	108.08	300.00	191.92
Missionaries	34,505.50	34,506.00	0.50
Allen, Gary & Elaine - UMUNC	3,354.00	3,354.00	0.00
Brennan, Tim & Faith	6,761.50	6,762.00	0.50
Cooley, Joyce	2,244.00	2,244.00	0.00
Coyle, Mike	3,354.00	3,354.00	0.00
DiGillio, Leo & Irma - WOL	3,354.00	3,354.00	0.00
Knauss, Alex & Fran - TWR	2,808.00	2,808.00	0.00
Poysti, David & Ute - PTL	6,510.00	6,510.00	0.00
Ricky & Laurie Beck - Harvest Bible Chap	6,120.00	6,120.00	0.00
Missions Organizations	10,008.65	10,056.00	47.35
Bible Education Fund	525.00	525.00	0.00
CareNet Crises Pregnancy Center	475.00	435.00	-40.00
GBC Dominican Republic Mission	3,000.00	3,000.00	0.00
IFCA International	672.00	672.00	0.00
Life Savers	435.00	435.00	0.00
Missions Mailings	85.65	120.00	34.35
Missions Materials	0.00	54.00	54.00
Missions Projects	220.00	219.00	-1.00
NYCF	1,326.00	1,326.00	0.00
Radio Bible Class	450.00	450.00	0.00
Russian Christian Radio	2,820.00	2,820.00	0.00
Staff Compensation	90,928.58	101,850.00	10,921.42
Associate Pastor	8,307.00	16,068.00	7,761.00
Salary - Associate Pastor	8,307.00	16,068.00	7,761.00
Ministry Assistant	289.58	3,450.00	3,160.42
Salary & FICA - Ministry Assistant	289.58	3,000.00	2,710.42
Senior Pastor	63,144.00	63,144.00	0.00
FICA - Senior Pastor	6,000.00	6,000.00	0.00
Retirement - Sr. Pastor	6,000.00	6,000.00	0.00
Salary - Sr. Pastor	51,144.00	51,144.00	0.00
Sr. Pastor Medical	19,188.00	19,188.00	0.00
H.R.A - reimbursements	13,500.00	13,500.00	0.00
Health Share (Insurance)	5,688.00	5,688.00	0.00
Net Difference:	29,883.48	-0.03	29,883.51

2016 GBC Funds Statement

Revised: 1/29/2017

Designated Funds	Date			Date
Starting Balance	1/1/2016			12/31/2016
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>
Benevolence	\$220.00	\$600.00	\$-600.00	\$220.00
Bible Education Fund	\$962.50	\$525.00	\$0.00	\$1,487.50
D.R. Mission	\$916.97	\$5,062.00	-\$5,046.80	\$932.17
Operation Christmas Child	\$55.75	\$220.00	-\$25.00	\$250.75
Immanuel's Child	\$25.00	\$405.00	-\$0.00	\$430.00
Missions - Other	\$0.00	\$240.00	\$0.00	\$240.00
Pastor Appreciation	\$67.59	\$11,215.00	\$1,615.00	\$9,667.59
David Leak	0.00	\$2,200.00	-\$2,200.00	\$0.00
World Mission	\$0.00	\$1,131.90	-\$1,131.90	\$0.00
Totals	<u>\$2,247.81</u>	<u>\$21,598.90</u>	<u>-\$10,618.70</u>	<u>\$13,228.01</u>

Capital Fund	Date			Date
	1/1/2016			12/31/2016
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>
Monthly Transfer from GF		\$12,000.00		
Stewart Electric			-\$1,100.00	
Lowes - Outside Lights			-178.47	
Amazon - Digital Picture Frame			-\$69.99	
Picnic Tables			-\$100.12	
Kitchen Tile			-1,554.61	
Parsonage Refurbishment Project		644.83	-\$4,991.25	-4,074.26
Parking Lot Project - Item 4		299.37	-\$11,972.98	-11,673.61
Parking Lot Project - Cooper			-\$3,895.00	
Totals	\$26,740.36	\$12,944.20	-\$23,862.42	\$15,822.14

HRA Fund	Date			Date
	1/1/2016			12/31/2016
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>
	\$10,350.01	\$19,282.37	-\$11,491.17	\$18,141.21

Fund Balances (Date)	Date			Date	
	1/1/2016			12/31/2016	
Capital Fund	\$26,740.36	\$12,944.20	-\$23,862.42	\$15,822.14	
Designated Funds	\$2,247.81	\$21,598.87	-\$10,618.70	\$13,228.01	
HRA Fund	\$10,350.01	\$19,282.37	-\$11,491.17	\$18,141.21	
General	\$78,093.56			\$108,237.97	Calculated
Total All Funds	\$117,431.74			\$ 155,249.33	

Account Balances	Date			Date	
	1/1/2016			12/31/2016	
Money Market	\$3,184.42			\$3,192.13	
Checking	\$119,006.45	Bank Statement		\$163,945.37	Bank Statement
Outstanding checks					
Outstanding Deposits					
Checking	\$114,247.32	Register		\$152,237.20	Register
Total Regular Accounts	\$117,247.32			\$155,249.33	

Stock	Price 1/9/2017	Shares	
IBM	\$168.66	101	\$17,034.66

2016 Budget Proposal Notes

Overview:

The proposed regular budget for 2017 is \$ 217,672.00 This is a spending increase of \$6,076.00 (2.87 %) from the 2016 amended budget. The giving amount needed to meet budget will be \$4,186.00 per week or \$18,139.33 per month. Projections for regular income in 2017 is between \$216,000 and \$226,000.00

Comments will be made on line items with significant changes or that need explanation of their purpose.

General Expenses

Capital Fund: Sent to designated fund to cover costs of major repairs, replacement and capital projects

Electric: Lights are a major expense for the church and the bill has dropped due to the switch to LED lights.

Light expenses are a smaller percentage of parsonage costs, so there was not significant cost reduction.

Fellowship Activities: Expenses for Church Picnic, Annual Harvest Dinner and fellowships.

Kitchen: Plates, cups, utensils, coffee, etc. Costs overlap greatly with Fellowship Activities

Leadership Training: Registration costs for church leaders to attend conferences and leadership materials

Maintenance: Reflects cost for maintaining property and facilities. Includes cleaning, repairs and supplies

Music & Worship: Copyright licenses, music, equipment repair & replacement, bulletins and communion

Office Expense: Supplies and postage

Security : Costs for training, yearly qualification and equipment

Outreach/Missions Expenses

Kids4Truth. More children are attending with the change from AWANA to Kids4Truth. Donations & fees for of those using this ministry keep the ministry costs down for the church.

Christian Education: Sunday School materials and educational supplies for all CE programs

Local Outreach: Special Events - Costs of community outreaches - town days, fairs, etc. We are now running the Ulster County Fair outreach instead of just assisting another ministry.

Tea with the King attendance at this ministry has grown and with it with the costs incurred.

VBS. Increased to help with costs of producing the backdrops we get from another church.

Visiting Ministries. Set to reflect anticipated cost

Website : Set to reflect actual cost of ISP service, web site hosting and Sermon Audio fees

Missionaries & Missions Organizations:

The USA inflation rate for 2016 was 1.7%. Missionaries and organizations increased and rounded to nearest amount divisible by 12. A strong U.S. dollar meant that no adjustments were needed for exchange and inflation rate for our overseas missionaries.

Compensation

The Ministry Assistant and Associate Pastor lines are merged to form a Ministry / Office Assistant line item.

Volunteers are wonderful, but there are several outstanding projects that need to be figured out and completed. Funds will be used to hire help for specific projects. These projects require temporary 1099 employees that can figure out and complete the project without assistance from the Pastor. Pay rates will be variable based on skills, education level and experience. This line time would also be used to continue to fund help from David Harris as a licensed minister.

Consideration is being given to license Dominic Bonasio to work part time as Associate Minister of Evangelism, Assimilation and Visitation. When the details of this are figured out, they will be presented to the congregation for consideration and affirmation along with a specific line item for him.

The Senior Pastor's salary was raised 2% with appropriate adjustment to FICA reimbursement.

The Senior Pastor's Medical package will remain the same. (The HRA account accumulates from year to year, but remains with the church when the individual's employment ceases).

Grace Bible Church
2017 Budget Proposal
1/10/2017

General Expenses	Expenses 2015	Budget 2015	Expenses 2016	Budget 2016	Budget 2017	Difference	% Change	% Budget
Auto Mileage Reimbursement	1,683.17	\$ 2,100	\$1,950.56	2,100.00	2,100.00	\$ 0.00	0.00%	0.96%
Banking Fees	304.76	\$ 300	\$177.31	300.00	300.00	\$ 0.00	0.00%	0.14%
Benevolent Fund	260.84	\$ 1,200	\$190.39	1,200.00	1,200.00	\$ 0.00	0.00%	0.55%
Business Expense - Pastors	2,688.00	\$ 2,688	\$2,464.03	2,688.00	2,688.00	\$ 0.00	0.00%	1.23%
Capital Fund	12,000.00	\$ 12,000	\$12,000.00	12,000.00	12,000.00	\$ 0.00	0.00%	5.51%
Deacons / Elders Fund	12.14	\$ 300	\$254.14	300.00	300.00	\$ 0.00	0.00%	0.14%
Deaconess Fund	0.00	\$ 54	\$0.00	54.00	54.00	\$ 0.00	0.00%	0.02%
Electric Church	2,209.69	\$ 3,000	\$1,793.07	1,992.00	1,992.00	\$ 0.00	0.00%	0.92%
Electric - Parsonage	2,475.08	\$ 2,592	\$2,518.07	1,992.00	2,520.00	\$ 528.00	26.51%	1.16%
Fellowship Activities	870.91	\$ 1,200	\$889.52	1,020.00	990.00	-\$ 30.00	-2.94%	0.45%
Gas - Parsonage	1,589.99	\$ 1,800	\$1,420.73	1,800.00	1,800.00	\$ 0.00	0.00%	0.83%
Insurance - Church	4,086.00	\$ 3,600	\$3,847.00	4,140.00	4,140.00	\$ 0.00	0.00%	1.90%
Kitchen Supplies	917.17	\$ 1,080	\$1,563.53	1,080.00	1,440.00	\$ 360.00	33.33%	0.66%
Leadership Training	0.00	\$ 696	\$460.29	708.00	1,200.00	\$ 492.00	69.49%	0.55%
Maintenance	7,213.49	\$ 6,996	\$9,773.58	6,996.00	6,996.00	\$ 0.00	0.00%	3.21%
Miscellaneous	67.70	\$ 120	\$0.00	120.00	120.00	\$ 0.00	0.00%	0.06%
Music & Worship	1,333.46	\$ 1,800	\$1,309.91	1,500.00	1,500.00	\$ 0.00	0.00%	0.69%
Nursery	0.00	\$ 60	\$0.00	60.00	96.00	\$ 36.00	60.00%	0.04%
Office Expenses	1,351.16	\$ 1,260	\$1,245.79	1,200.00	1,200.00	\$ 0.00	0.00%	0.55%
Oil - Church	3,125.72	\$ 3,996	\$2,470.52	3,996.00	3,996.00	\$ 0.00	0.00%	1.84%
Property Levy	856.64	\$ 1,440	\$523.42	1,200.00	900.00	-\$ 300.00	-25.00%	0.41%
Sanitation	356.72	\$ 372	\$356.71	372.00	372.00	\$ 0.00	0.00%	0.17%
Security	215.17	\$ 300	\$221.20	300.00	1,800.00	\$ 1,500.00	500.00%	0.83%
Telephone	599.55	\$ 720	\$578.10	600.00	600.00	\$ 0.00	0.00%	0.28%
Voice Magazine	90.00	\$ 90	\$90.00	90.00	90.00	\$ 0.00	0.00%	0.04%
Water/Sewer	1,379.31	\$ 1,392	\$1,412.25	1,392.00	1,416.00	\$ 24.00	1.72%	0.65%
Total General Expenses	45,686.67	\$ 51,156	\$47,510.12	49,200.00	51,810.00	\$ 2,610.00	5.30%	23.80%
Local Missions	Expenses 2015	Budget 2015	Expenses 2016	Budget 2016	Budget 2017	Difference	% Change	% Budget
Advertising	775.23	\$ 600	\$403.95	600.00	600.00	\$ 0.00	0.00%	0.28%
Assimilation	38.45	\$ 180	\$47.61	180.00	180.00	\$ 0.00	0.00%	0.08%
Audio Recording Ministry	77.50	\$ 120	\$0.00	120.00	120.00	\$ 0.00	0.00%	#DIV/0!
AWANA / Kids4Truth	151.13	\$ 990	\$2,161.93	900.00	1,200.00	\$ 300.00	33.33%	0.55%
Christian Education	853.04	\$ 750	\$475.05	780.00	930.00	\$ 150.00	19.23%	0.43%
College Ministries	600.00	\$ 600	\$0.00	600.00	600.00	\$ 0.00	0.00%	0.28%

Discipleship Materials (1-1, etc.)	379.25	\$ 300	\$657.95	300.00	300.00	\$ 0.00	0.00%	0.14%
Evangelism training	0.00	\$ 90	\$67.99	90.00	90.00	\$ 0.00	0.00%	0.04%
G.I.R.L. Time	285.32	\$ 348	\$377.18	348.00	360.00	\$ 12.00	3.45%	0.17%
Literature /Materials (Bibles, mugs, etc)	578.41	\$ 600	\$135.82	600.00	600.00	\$ 0.00	0.00%	0.28%
Local Outreach / Special Events	277.60	\$ 600	\$1,172.52	600.00	1,200.00	\$ 600.00	100.00%	0.55%
Tea with the King		\$ 0	\$418.66	396.00	498.00	\$ 102.00	25.76%	0.23%
Teen Ministry	166.36	\$ 180	\$36.02	180.00	180.00	\$ 0.00	0.00%	0.08%
Tracts & Gospel Literature	3,476.11	\$ 4,500	\$4,096.99	4,500.00	4,500.00	\$ 0.00	0.00%	2.07%
V.B.S. (Children 4yr - 6th grade)	922.03	\$ 798	\$1,267.96	900.00	1,200.00	\$ 300.00	33.33%	0.55%
VBS Summer Jr. High/ Sr. High	0.00	\$ 198	\$0.00	198.00	198.00	\$ 0.00	0.00%	0.09%
Visiting Ministries	3,182.00	\$ 2,400	\$1,658.86	2,640.00	3,000.00	\$ 360.00	13.64%	1.38%
Website	1,190.18	\$ 1,224	\$1,446.15	1,752.00	1,600.00	\$ 152.00	-8.68%	0.74%
Womens Fellowship	0.00	\$ 396	\$108.08	300.00	300.00	\$ 0.00	0.00%	0.14%
Subtotal Local Missions Expenses	12,952.61	\$ 14,874	\$14,532.72	15,984.00	17,656.00	\$ 1,672.00	10.46%	8.11%
Missionaries								
Allen, Gary & Elaine (CMUNC) 6/84	3,291.00	\$ 3,291	\$3,354.00	3,354.00	3,408.00	\$ 54.00	1.61%	1.57%
Brennan, Tim & Faith (NTM) - 6/87	6,648.00	\$ 6,630	\$6,761.50	6,762.00	6,876.00	\$ 114.00	1.69%	3.16%
Cooley, Joyce (AIM) - 6/84 - Retired	2,202.00	\$ 2,202	\$2,244.00	2,244.00	2,280.00	\$ 36.00	1.60%	1.05%
Coyle, Mike - 6/84 - retired	3,291.00	\$ 3,291	\$3,354.00	3,354.00	3,408.00	\$ 54.00	1.61%	1.57%
DiGilio, Leo & Irma (WOL- M) 6/89	3,291.00	\$ 3,291	\$3,354.00	3,354.00	3,408.00	\$ 54.00	1.61%	1.57%
Knauss, Alex & Fran(TWR) 6/84	2,754.00	\$ 2,754	\$2,808.00	2,808.00	2,856.00	\$ 48.00	1.71%	1.31%
Poynt, David & Ute (PTL) 1/97	6,384.00	\$ 6,384	\$6,510.00	6,510.00	6,624.00	\$ 114.00	1.75%	3.04%
Ricky Beck - Harvest Bible Chapel 2015	6,000.00	\$ 6,000	\$6,120.00	6,120.00	6,228.00	\$ 108.00	1.76%	2.86%
Sub-total Missionaries	33,861.00	\$ 33,843	\$34,505.50	34,506.00	35,088.00	\$ 582.00	1.69%	16.12%
Missions Organizations, etc.								
Bible Education Fund	525.00	\$ 525	\$525.00	525.00	528.00	\$ 3.00	0.57%	0.24%
Crises Pregnancy Center (1/2000)	475.00	\$ 426	\$475.00	435.00	444.00	\$ 9.00	2.07%	0.20%
GBC Dominican Republic Mission		\$ 0	\$3,000.00	3,000.00	3,000.00	\$ 0.00	0.00%	1.38%
IFCA National	660.00	\$ 660	\$672.00	672.00	684.00	\$ 12.00	1.79%	0.31%
Life Savers - 6/86	426.00	\$ 426	\$435.00	435.00	444.00	\$ 9.00	2.07%	0.20%
Missions Mailings	0.00	\$ 120	\$85.65	120.00	120.00	\$ 0.00	0.00%	0.06%
Missions Materials	0.00	\$ 54	\$0.00	54.00	54.00	\$ 0.00	0.00%	0.02%
Missions Projects	110.00	\$ 219	\$220.00	219.00	228.00	\$ 9.00	4.11%	0.10%
NYCF	1,326.00	\$ 1,326	\$1,326.00	1,326.00	1,350.00	\$ 24.00	1.81%	0.62%
Radio Bible Class	450.00	\$ 450	\$450.00	450.00	456.00	\$ 6.00	1.33%	0.21%
Russian Christian Radio	2,766.00	\$ 2,766	\$2,820.00	2,820.00	2,868.00	\$ 48.00	1.70%	1.32%
Subtotal General Missions Expenses	6,738.00	\$ 6,972	\$10,008.65	10,056.00	10,176.00	\$ 120.00	1.19%	4.67%

Grand Total Missions Expense	53,551.61	\$ 55,689	\$59,046.87	60,546.00	62,920.00	\$ 2,374.00	3.92%	28.91%
Staff Compensation								
Ministry Assistant	Expenses 2015	Budget 2015	Expenses 2016	Budget 2016	Budget 2017	Difference	% Change	% Budget
Ministry Assistant Salary & FICA	270.25	\$ 3,450	\$289.58	3,450.00	0.00	-\$ 3,450.00	-100.00%	0.00%
Associate Pastor								
Associate Pastor Salary (inclusive)	16,200.00	\$ 15,600	\$8,307.00	16,068.00	0.00	-\$ 16,068.00	-100.00%	0.00%
Ministry / Office Assistants								
Salaries, FICA, Benefits				0.00	19,518.00	\$ 19,518.00	100.00%	8.97%
Senior Pastor								
Senior Pastor FICA	5,779.50	\$ 5,790	\$6,000.00	6,000.00	6,060.00	\$ 60.00	1.00%	2.78%
Senior Pastor Salary	48,708.00	\$ 48,708	\$51,144.00	51,144.00	52,176.00	\$ 1,032.00	2.02%	23.97%
Senior Pastor Retirement Fund	6,000.00	\$ 6,000	\$6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%	2.76%
Medical								
Health Share (Insurance)	5,688.00	\$ 5,688	\$5,688.00	5,688.00	5,688.00	\$ 0.00	0.00%	2.61%
HRA (Health Reimbursement Acct)	13,500.00	\$ 13,500	\$13,500.00	13,500.00	13,500.00	\$ 0.00	0.00%	6.20%
Total Medical	19,188.00	\$ 19,188	\$19,188.00	19,188.00	19,188.00	\$ 0.00	0.00%	8.82%
Total Compensation	96,145.75	\$ 98,736.00	\$90,928.58	101,850.00	102,942.00	\$ 1,092.00	1.07%	47.29%
Grand Total Expense	<u>195,384.03</u>	<u>\$ 205,581</u>	<u>\$197,485.57</u>	<u>211,596.00</u>	<u>217,672.00</u>	<u>\$ 6,076.00</u>	<u>2.87%</u>	<u>100.00%</u>

CAPITAL FUND PROJECTS - 2017

These are listed in the order of priority (not necessarily the order of completion)

- 1) Parking Lot Expansion. \$1,250 was already paid for the As Built Survey. However, we are still having trouble meeting town requirements. We will be incurring additional engineering fees and town assessments. Amounts are currently unknown. We will need to add barriers to keep cars from going into the retention pond and more permanent fencing.
- 2) Electronic Sign to fit within existing sign or similar sized replacement.
Details are to be worked out. At minimum it would have a double sided programable message area. It would be either similar to the sign at RCK High School or the New Hackensack Fire House. Initial research indicate costs will be in the \$8,000 - \$16,000 range.
- 3) Furnace
It has been recommended by our serviceman that we replace the church furnace in the near future. We are in the beginning stages of this project. We would like to have this project done in Summer when furnace and installation prices are lower.
- 4) Children's Play Equipment & Fencing
We would like to build a play area on the southeast side of the current truck port. Dominic Bonasio and Jack Scalice have formed a sub-committee for this project. We would like to have this project completed by mid-Spring. We are guessing this will be in the \$3,000 - \$5,000 range including fencing.
- 5) Pavilion and Garage
This involves making the existing Truck Port a Pavilion by removing the back and sides and refinishing its concrete floor. A garage would be built for storage of the snow plow. We would like the pavilion part of the project to be completed by early Summer before VBS and the garage part completed by the end of Summer.
Cost for refinishing Pavilion floor
Initial research on cost of a simple Garage range is \$5,000 - \$8,000
- 6) Front Church Expansion - Expand foyer / replace porch, add Portico
No research has been done yet on costs for this project. We would like it completed before next Winter. Initial costs will include architect and engineering fees before building estimates can be made.
- 8) Expansion of building for additional seating.
No research has been done yet on costs for this project.
Initial costs will include architect and engineering fees before building estimates can be made.

As of January 1, 2017, there was at least \$106,000 in the general fund. We are requesting that \$75,000 of this be moved into the Capital Fund for use on these projects.

Church Leader Affirmation

Affirmation and Re-affirmation are based on whether the individual meets the Scriptural qualifications for their office. If you believe they do meet the qualifications, then you do not need to do anything. If you believe they do not meet the qualifications, then you will need to discuss your concerns with the individual. If you are afraid to do so, you may contact Pastor Harris, any member of the Pastors' Advisory Council, a Deacon or member of the Women's Servant Council. However, remember that the purpose is to address and work through any concerns and not for just hearing complaints. Accusations will not be received unless there are at least two witness (See 1 Timothy 5:19). Our goal is to make sure that our church leaders are Biblically qualified. We are not providing a forum for those that want to complain and grumble (See Philippians 2:14-16). (See GBC Constitution Article VI, Section C, Paragraph 4 for more information).

Pastor / Elder : Re-Affirmation Qualifications: 1 Timothy 3:1-7 and Titus 1:6-9

Rev. Scott L. Harris

Deacons: Re-Affirmation: Qualifications: Acts 6:3 and 1 Timothy 3:8-13.

Dominic Bonasio Ed Colón Jonathan Harris Philip Jordan

Randy Ryan Jack Scalice Doug Welch

(Note: Jim Phelan will be ready for affirmation at the First Quarter business meeting)

Women's Servant Council: Re-Affirmation. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Melanie Colón Sandy Garcia Nancy Halpin Diane Harris

Luann Nappi Linda Walter

Women's Servant Council: Affirmation. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Jandry Bernal

Church Treasurer: Qualifications: Acts 6:3, 1 Timothy 3:3

Jane Scaramuzzo

Church Clerk

Sandy Garcia

Music Director

Jonathan Harris

BUDGET PROPOSALS

- 1) The Grace Bible Church 2017 General Budget be set for \$ 217,672.00
- 2) Dave Leak be reimbursed \$4,237.00 for expenses incurred by *The Master's Harvest* ministry from the \$16,000+ net excess from the 2016 Budget
- 3) \$75,000 is to be moved from the General Fund to the Capital Fund for use in the anticipated Capital Projects listed on the CAPITAL FUND PROJECTS - 2017 page.

Hispanic Ministry

2016 Report

- Started Spanish Bible study at Sunday school. We studied the following books: Philippians, Colossians and started 1 Thessalonians.
- Continue to translate the Sunday's service into Spanish when it is needed.
- Joint the evangelism team at the 2016 Wappinger's St Patrick day parade.
- Distributed tracts in Main Street, Poughkeepsie.
- Mission trip to The Dominican Republic.

The mission team ministered to about 300 kids at the Compassion Children's center, age between 3-19 years old. The material we taught was Noah's ark (power point translation from Pastor Harris). Eight members of GBC and one person from a Christian church in Poughkeepsie participated in this mission trip. 10 boxes were shipped. We gave clothes, shoes, bibles, backpacks, toys and school supplies to the children and staff. The team visited the burnt unit at the Children's hospital in Santiago; we also gave tracts and stuffed animals to children.

We had the opportunity to minister and pray for some of the children and mothers. We visited and preached at a 2 year old church. We are praying that long term we can continue to build a good rapport with local churches and establish discipleship programs with them. We brought ten copies of the discipleship training, One to One, that we use at church and the feedback from the people that are finishing the program is very good. A Christian marriage workshop was given at another local church.

2017 Goals

- *Continue to provide the Spanish Bible study.
- *Continue to translate the Sunday's Service into Spanish when it is needed.
- *Join the evangelism team for this year 2016 Wappinger's St Patrick parade and other evangelism events.
- *Complete translation of the One to One discipleship to Spanish.
- *Provide discipleship to other Hispanic members in Spanish.
- *Mission trip to the Dominican Republic and minister to a new church and also to the Compassion's children center as previous years.