

# *Grace Bible Church*

*Glorifying God by Making Disciples of the Lord Jesus Christ - Matt. 28:18-20*

## YEAR 2017 ANNUAL REPORT

Communicating New Life  
in Christ - Mark 16:15



Caring for One Another  
in Christ - John 15:12



Cultivating New Life  
in Christ - Eph. 4:11-13



Celebrating New Life  
in Christ - John 4:23-24

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**Grace Bible Church  
Wappingers Falls, New York  
2017 Annual Report**

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## Pastors' Annual Report - Year 2017

I will complete 27 years of ministry at Grace Bible Church in April 2018. The *2017 Statistical & Activities Report* below highlights my ministry involvement and also chronicles the special guests and church activities that have occurred at GBC in 2017.

It remains an honor and privilege for me to serve the Lord as pastor of Grace Bible Church and to teach and preach God's word. I continued the sermon series on the Life of Christ in examining all four of the Gospel accounts with Luke serving as the chronological outline. We ended the year at Luke 17:10. I also preached two smaller series and several individual special topic sermons. These included: Six part series on the *Glory and Majesty of God* as the foundation for true worship; *Titus 2 Women*; *Titus 2 Men*; *Blessings & Curses*; *To Live is Christ - The Key to Contentment*; A Six Part *Reformation Heritage* series of sermons covering the Five Solas; the *Magic of Christmas*, and our regular Holiday services on Good Friday, Resurrection Morning Sunrise Service, Thanksgiving Day, Christmas Eve and New Year's Eve

My trip to Israel and some missionary speakers resulted in more guest speakers than usual. Our missionary speakers included: Chad Dexter (Philippines), Raphaele Spitalle (Italy), Tom Stiles - (7/23), Chris Mauger (9/3) and Michele Seymour (- SS 8/3). From among our own men were Ed Colón (2/26 & 6/4 ), David Harris (3/5 & 11/12 ), Jonathan Harris (5/21 ) and Jim Zieger (5/28 ).

Other teaching ministries in which I was involved included: the Church Discovery Class for Sunday School, Theology Class, Biblical Counseling Class, a C&C Bible study, a Dutchess Community College Christian Club meeting, Elant Nursing Facility (now Sapphire), three seminars, VBS and at two different pastor's fellowships.

Special Sunday Evening events included our annual *Spring Sing Thing* and *Fall Festival of Praise* which this year included praise dancing by the class Liz Colón teaches. We also had six Sundays in which the lives of key men of the Reformation were presented.

Diane and I were able to host our annual Old Fashioned Ice Cream Social and the Christmas Eve Open House. We missed being able to host those in 2016.

Babies and Weddings in 2017 brought showers and joyful ceremonies. Our ladies were also busy helping with meals for new moms and for those that had debilitating sicknesses. There were many other church activities in 2107 which are listed in the Statistical Report and detailed in ministry reports that follow. Some were annual events and others were one time events. GBC is a very active congregation.

I am involved with many things that extended ministry to those outside our regular ministries here. We provided worship services at Elant Nursing Facility (Sapphire) for three months in 2017. I am actively involved in a local pastors' fellowship and in our church association (IFCA International) serving as our Regional President (which includes running its annual conference), writing an article for VOICE (our fellowship's magazine), and several Bulletin articles. The ministry of GBC also extends outside our local church through email, facebook, our website and Sermon Audio. My Sermon Notes are posted each week and about 684 people receive them directly via email. (See the separate report on the statistics of our internet ministries).

Attendance fluctuated throughout the year, and sometimes radically from week to week (as much as 30%). I am concerned that our overall trend the last half of the year was a 13% drop and this despite more active weekly evangelism than ever before. There has been an even greater unexplained drop in our Sunday School attendance. We began the year with 64 active and 9 inactive members and ended the year with 66 active and 3 inactive members.

Our church leaders are actively discussing ways to improve ministry at Grace Bible Church. One area in which we all recognize a great need is renewing our ministry to strengthen men to be godly leaders in their homes and our community. We are planning to have a Men's Retreat in Spring or early Summer followed by some sort of regular men's ministry & active discipleship. We recognize that we are fighting against a society that now largely disdains the qualities the Scriptures command a man to develop in his life. We want to equip men to be trained and stand firm in pleasing God, not society.

Average giving per quarter was fairly consistent throughout the year finishing within 0.001% of budget not including the extra designated gifts for particular ministries outside the church. Our people have been very generous and compassionate. Our financial health has enabled us to pursue getting a site plan through the Town so that we can then pursue several needed construction projects. However, it is a very slow and expensive process trying to meet Town's demands (sometimes changing). I am hopeful we may be able to complete this process in Spring 2018 so that the field can be finished and a garage & storage building constructed. Even our planned addition of a children's play area has been waiting on getting a final site plan approved. Pray we can get this all resolved as soon as possible.

A highlight of 2017 for me was the study trip to Israel May 15 - June 4 with *The Master's Seminary*. It was the fulfillment of a dream and extremely helpful to be able to physically experience places I have only studied vicariously in books, magazines and media. Though technology such as google-earth is extremely helpful, actually being there physically is far superior. Even more striking to me was the many changes in the nation's geography and improvement in our understanding of archeology in the more than 30 years since I had extensive classes on those subjects in college and seminary.

On a personal note, Diane and I praise the Lord for the personal thoughtfulness that is extended to us in so many different ways. Diane's health precluded her being able to go with me to Israel. Being rear-ended in a car accident has added some additional challenges for which she is now in therapy. Once again, we are extremely grateful for the therapeutic hot tub spa which is a tremendous help in relieving Diane's chronic back pain (and that of many others too). We are hoping to be able to fulfill some long desired traveling plans this year as her health improves.

The purpose of Grace Bible Church remains the same. We want to be as effective as possible in fulfilling our purpose of *Glorifying God by Making Disciples of the Lord Jesus Christ*. Every ministry of the church should reflect that purpose and fulfill one or more of our four goals: *\*Communicate New Life in Christ Through Evangelism; \*Cultivate New Life in Christ Through Edification; \*Care for New Life in Christ Through Fellowship and \*Celebrate New Life in Christ Through Worship*. It continues to be my vision that this church reaches our community and then beyond through church planting and missions.

I want to conclude with giving praise to the Lord for the many faithful servants here at Grace Bible Church. I am grateful Dominic Bonasio has been added as our part time Minister of Evangelism and Assimilation. It was a joy to serve with those on the Pastor's Advisory Council and /or as Deacons including John Halpin, Dominic Bonasio, Ed Colón (Chair), Jonathan Harris, Phil Jordan, Jim Phelan, Randy Ryan, Jack Scalice and Doug Welch. I am also grateful for the ladies on our Women's Servant Council (WSC) including Jandry Bernal, Melanie Colón (Chair), Sandy Garcia, Mary Gellatly (Emeritus), Nancy Halpin, Diane Harris, Luann Nappi and Linda Walter. We have been well served by our Treasurer, Jane Scaramuzzo, and our Church Clerk, Sandy Garcia, who has now moved to Arizona to be near her daughter. Luann Nappi has taken her place. Dominic Bonasio has also served as our Kids4Truth Director. Jonathan Harris served as our Music Director until moving to NC in August. Andrea Phelan directed our High School Girls ministry in the Spring. Melanie Colón was Director of our Vacation Bible School and ran G.I.R.L. Time. Many others are listed in our other various reports. God has blessed this church with many servants of the Lord that are not listed by name. The vast majority of adults and teens at GBC have at some time served in some particular ministry in 2017, and every ministry has contributed to the building up the whole body.

May each of us continue to faithfully serve our Lord Jesus Christ in 2018 with many more joining so that we might reach our community and beyond with the gospel of the Lord Jesus Christ and help one another become mature in Him.

A simple slave of the Lord Jesus Christ,



Rev. Scott L. Harris

(January 13, 2018)



## Pastors' Report - Statistics & Activities: 2017

<b>TEACHING MINISTRIES:</b> Sermons: AM - 43		PM - 10	Sunday School: 31	
Theology Class: 14	Counseling Class: 11	Elant: 11	C & C: 1	DCCC: 1
Seminars: 3	Pre-marital: 10	VBS: 5	Special Services: 3	

### OTHER SPEAKERS:

Ed Colón (2/26 & 6/4 )	David Harris (3/5 & 11/12 )	Chad Dexter (3/12 )
Jonathan Harris (5/21 )	Jim Zieger (5/28 )	Raphaelle Spitalle - SS & AM (7/29)
Tom Stiles - SS & AM (7/23)	Michele Seymour - Faith Comes by Hearing - SS (8/3)	
Chris Mauger -SS & AM (9/3)		

### SPECIAL CHURCH ACTIVITIES

Church Finances	Budget Meetings
Annual Reports	Annual Celebration (1/29 )
Constitutional changes	Children's Policy
Site Plan development - met with Town officials, Engineers and Architect multiple times	
Repair Church Kitchen Cabinets & Plumbing	
Repair and Refinish Parsonage Bedroom and Stair Case	
Parenting Seminar (4/1)	Good Friday Service (4/14)
Resurrection Sunday Services	All Church Workday (4/22)
Spring Sing Thing (5/7)	Pavilion Workday (6/16)
Foundations Conference (6/22-23)	Workday (6/24)
Israel Trip Presentation (6/25)	Work with Engineer & Architect on Church Site Plan
Church workday (7/1)	VBS (7/10-15)
Ice Cream Social (7/23)	Ulster County Fair (8/2-6)
Annual Picnic (8/19)	Wappinger Town Day (9/9)
Muslim Evangelism Seminar (9/7)	East Fishkill Town Day (9/16)
Child Abuse Prevention Training (9/22)	Music Ministry Meeting (9/24)
Harvest Dinner (11/19)	Christmas Eve (12/24)
New Year's Eve (12/31)	Reformation Heritage Films

### REGULAR CHURCH ACTIVITIES

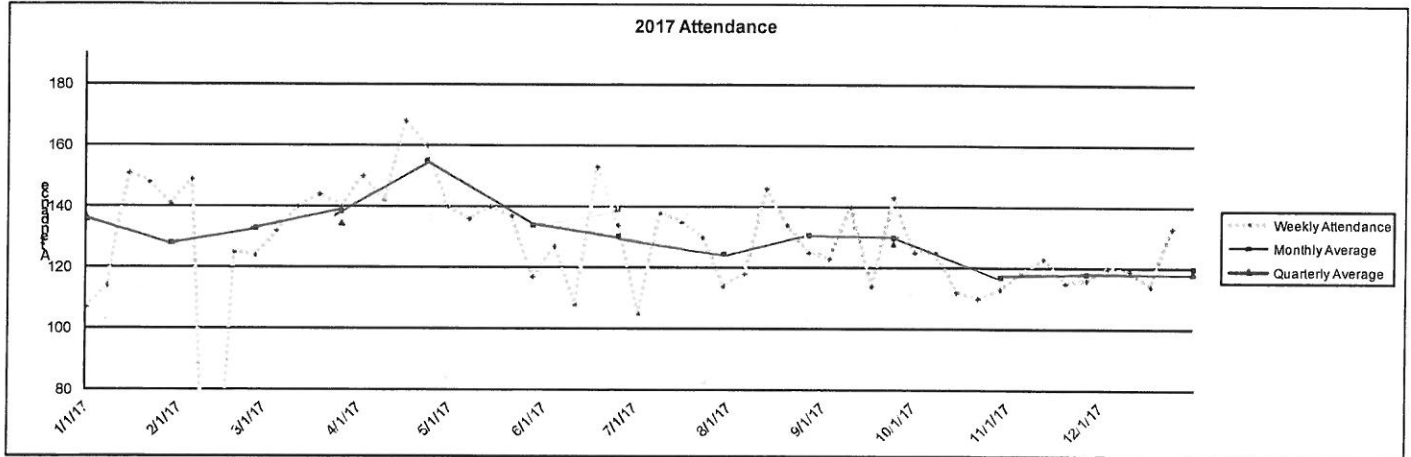
Administration	Bulletins (write/Print)	Correspondence
Computer Services	Web Sites - Updates	Financial Reports
Plan worship services	Coordinate / Lead music	Christian Education
PAC & Deacons Meetings	Staff Meetings	Counseling
Hospitality	Guest Lunches	Visitation
Parsonage / Church Repairs	Hospital Visits	Snow Plow

### OTHER ACTIVITIES

TMAI Conf. (2/27)	Shepherd's Conf. (2/28-3/3)	Pastor's Fellowships - 6
IFCA Voice Article	IFCA Bulletin Articles	Met with RCR Missions Rep.
DCCC (4/6)	Israel Study Trip (5/15-6/4)	Teach Homeschool Classes - 5
Repair test holes	Site Plan meetings, prepare plans	Zoning Board Meeting & Prep
Convert truckport / Pavilion	Build / finish Tables	Parsonage stairwell
Parsonage Guest Room	NY IFCA Regional (10/9-10)	

### Average Attendance by Quarter

(1 <sup>st</sup> Quarter)		(2 <sup>nd</sup> Quarter)		(3 <sup>rd</sup> Quarter)		(4 <sup>th</sup> Quarter)	
Median	134.6	Median	139.4	Median	128	Median	118.4
Minimum	107	Minimum	108	Minimum	105	Minimum	110
Maximum	151	Maximum	168	Maximum	146	Maximum	133



**Membership** - 2017 began with 64 active and 9 inactive members and ended with 66 active and 3 inactive members. 6 members were added. 11 members were removed in 2017 (6 moved, 4 going to other churches. 1 Disciplined).

### Giving: Averages/week

Jan.	\$ 3,275.32	Feb.	\$ 4,788.86	March:	\$ 3,731.99	(1 <sup>st</sup> Qtr. \$ 3,881.54)
April	\$ 5,027.80	May	\$ 3,810.00	June:	\$ 3,589.73	(2 <sup>nd</sup> Qtr. \$ 4,210.61)
July	\$ 3,970.27	Aug	\$ 3,994.50	Sept.	\$ 4,512.05	(3 <sup>rd</sup> Qtr. \$ 4,144.43)
Oct.	\$ 4,405.24	Nov.	\$ 3,263.70	Dec.	\$ 4,698.78	(4 <sup>th</sup> Qtr. \$ 4,183.92)

(The 2017 Budget requires an average of \$ 4,186.00 / week.

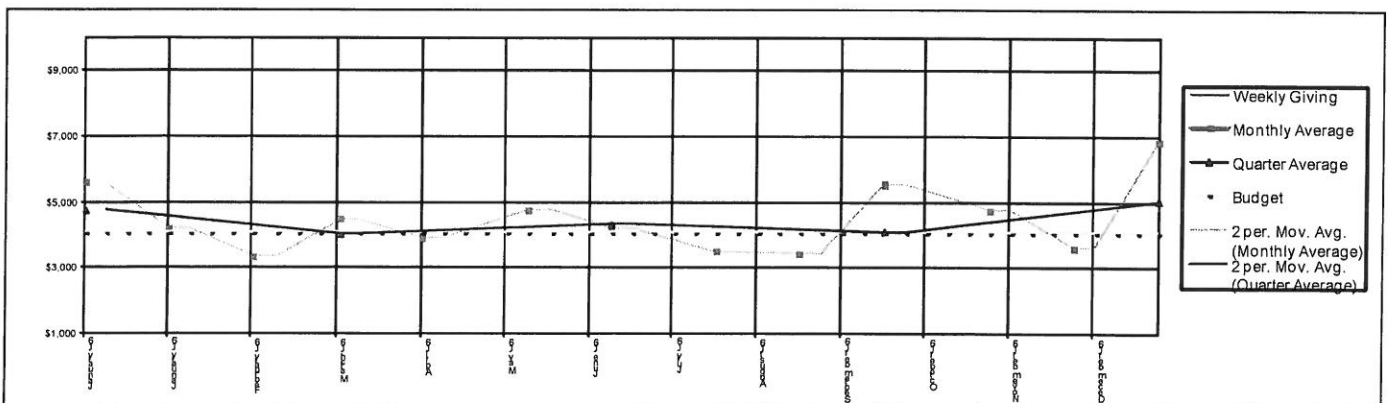
Budgeted giving for 1<sup>st</sup> Quarter = \$54,418.00 Actual giving = \$ 50,460.02

Budgeted giving for 2<sup>nd</sup> Quarter = \$54,418.00 Actual giving = \$ 54,737.91

Budgeted giving for 3<sup>rd</sup> Quarter = \$54,418.00 Actual giving = \$ 53,877.55

Budgeted giving for 4<sup>th</sup> Quarter = \$54,418.00 Actual giving = \$ 58,574.87

Year to date we are \$ 21.65 below budget (.0001 %)



## Deacon Report - 2017

A Deacon is generally a servant to the church and a helper to the elders. At GBC, this is fulfilled by supervising financial operations within the church, caring and maintaining church property, developing the annual expense budget and assisting the elder(s) as needed. The men accomplishing this at GBC are, Dominic Bonasio, Ed Colón, Jonathan Harris, Phil Jordan, Jim Phelan, Randy Ryan, Jack Scalice and Doug Welch. It is a great privilege to serve with these men, all of whom have demonstrated great humility and dedication to the Kingdom of Christ. Most serve and assist in other ministries (teaching, preaching, evangelism, discipleship, etc.), which is further testimony of their heart for service. Often, their service goes unseen as they quietly help to meet various needs among the rest of the sheep. I praise God for this group of men.

A significant amount of the maintenance and repairs are performed during our work days. Normally two work days are sufficient to handle the many small projects and repairs needed to be done around the facility. In addition to preparing the facility for the different seasons, patching, sanding and painting within the building, cleaning windows, the pavilion was prepared for use by children during our annual VBS program and our annual picnic, which was held on church property in 2017. A new monitor was purchased and installed in the overflow room downstairs to improve safety as well as provide improved visual of service in the sanctuary. All the rooms downstairs are also being equipped with audio/video/CAT5 and HDMI outlets. To get all this done, we had to schedule an extra work day and I praise God for the amount of believers that came out to help. The level of participation, humility and cooperation of the many workers is a clear demonstration that God is at work here at GBC. Some who could not make a work day took on projects and completed them at other times. I praise Him for everyone He has sent to accomplish these tasks. I also thank each one of you, on behalf of all the deacons, there are too many to list but you know who you are, who helped us get all this work done.

There are a few projects we are hoping to get done in 2018 after the removal of certain obstacles. These include improvements to the church security system, a new garage with additional storage space, and a fenced in play area for young children with swings, slide, etc, and the replacement of the existing furnace. If it is God's will.

Submitted by  
Ed Colón

## Women's Servant Council Report for January 2018

As the chair of the Women's Servant Council this year, I have been blessed to work with gracious and humble women who are willing to serve and help wherever they can. Our current council members are Jandry Bernal, Melanie Colón, Nancy Halpin, Diane Harris, Luann Nappi, Linda Walter and Mary Gellatly (Emeritus). Sandy Garcia moved away to live closer to her daughter in July 2017.

The Women's Servant Council is selected and affirmed based on the passage in 1 Timothy 3:11, (*Women must likewise be dignified, not malicious gossips, but temperate, faithful in all things*). We exist to serve the leaders in logistical tasks more appropriately done by women. We are in submission to the Elders and Deacons and are servants to the congregation as a whole. Some of the duties that we perform are oversight of the kitchen and nursery, decorations, church flowers, fellowship activities, food pantry, communion, lost and found, church cleaning, and work days. We also want to be available to help in times of crisis and grief as well as joy and blessings (*Romans 12:15- Rejoice with those who rejoice and weep with those who weep.*). We endeavor to invite all ladies in the church to use their spiritual gifts in service to Christ and one another.

This past year we held two ladies Bible studies: one a Biblical study on *Spiritual Warfare* and the other on *the book of James* which is still in progress. The study meets on Wednesday nights from 7-8:30 at the parsonage.

Luann Nappi headed our Women's Fellowship for 2017. This is a great time for getting to know other women and having Christian fellowship. It is our hope to meet 4 times during the year. All women are invited to participate! If you would like to help, contact Luann at (845)705-8066.

I want to thank all the ladies who have served in these and other areas this year including Regina Dauzat for organizing the church cleaning schedule, Karen Ryan for purchasing supplies and Margaret Kennedy for the organizing church pantry. I also want to thank all of our congregation who have graciously helped with providing meals and transportation for those in need.

**We always have a need for people willing to help clean the church and serve in the nursery and children's church. If you would like to help in these areas please contact Regina for cleaning, Melanie for Children's Church and nursery.**

If you have questions or want to help:

**Church cleaning:** Regina Dauzat [rdauzat@townofwappinger.us](mailto:rdauzat@townofwappinger.us) (845) 297-0723

**Ladies Bible Studies:** Diane Harris [dianeharris57@verizon.net](mailto:dianeharris57@verizon.net) (856) 297-3328

**Lost and Found:** Linda Walter [chulin@optonline.net](mailto:chulin@optonline.net) (914) 489-4952

**Needs ministry:** Diane Harris [dianeharris57@verizon.net](mailto:dianeharris57@verizon.net) (845) 297-3328

**Nursery:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Pantry:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**Church Fellowships:** Melanie Colon [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Newcomer and guest luncheons:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845)632-6460

**Women's Fellowship:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**CD ministry:** Melanie Colón [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Church kitchen:** Luann Nappi [lnappi126@yahoo.com](mailto:lnappi126@yahoo.com) (845) 592-8591

**Children's Church:** Melanie Colon [bakermom04@gmail.com](mailto:bakermom04@gmail.com) (845) 632-6460

**Decorations & flowers:** Michelle Solomon (914) 403-4676

Respectfully Submitted,

Melanie Colón

Women's Servant Council Chair

## Missions Report - 2017

Those interested in Missionaries and Missions in general are invited to meet with us on the second Sunday evening of each month for updates about our missionaries and to pray for them. This includes both those we financially support and those who are friends of Grace Bible Church.

Morris Kushmar had kept our Missions bulletin boards up to date. Letters from both supported missionaries and missionary friends are posted around the World Map in the back of the church. The prayer cards for our missionaries are located under the map. Missionary letters received by email are forwarded to all those who would like them. If you would like to be added to the missions email list, just send your email address to [pastorslharris@juno.com](mailto:pastorslharris@juno.com)

Our VBS Missions project collected \$743.43 to help with shipping expenses for materials sent to the Dominican Republic as part of our yearly missions project there. Winston & Jandry Bernal headed up a team from GBC in 2107 consisting of consisted of the Bernal family, Rebekah Phelan, David & Natasha Harris. They conducted a VBS type program for several hundred children at *Centro Tecnico Vocacional Aleluya* and visited the children's wing of a hospital. The Bernals have been helping a couple of churches with discipleship. An additional \$2,445 was raised to augment the \$3,000 budgeted with \$6,223.56 spent on the various costs for the mission and trip in 2017. There will be another trip in 2018. Contact Winston or Jandry Bernal if you are interested in serving this year.

No Supported Missionary was with us in 2016. We did have the following missionaries visit:

\*Chad & Kara Mia Dexter and their boys (Titus & Kenan) were with us March 12. They serve with *Commission to Every Nation* in the Philippines in training pastors in Biblical exposition. Please pray for them and their twin boys born November 12, Noah and Gabriel. They were premature and are in need of continued prayer to overcome health problems and grow.

\*Raphael Spitali (*GMI - Italy*) was with us July 9. He is planting a church in his hometown of Turin. It is a very difficult work due to dominance of Roman Catholicism, an increasing secular culture, and lack of Biblical understanding among evangelicals. Pray for him and his wife, Manuela, and their children as they seek to bring people to a Biblical understanding of Christ.

\*Tom Stiles (*Arise! Ministries*) was with us July 23. He has been with us many times in the past. He wears many different ministry hats including encouraging churches as an itinerant preacher.

Jonathan & Danielle Harris went to Turkey in April and spent a week with Gary & Carol Allen (*Christar*). It was a wonderful experience for them to see first hand cross cultural ministry in a foreign land. They were very impressed with Gary & Carole and the team of people they work with striving to reach muslims with the Gospel.

David Leak (*The Master's Harvest*) continued his evangelism ministry at Fairs & Festivals throughout the Northeast in 2017. We supported his ministry from the surplus of the 2016 budget for \$4,237.00 to help offset his expenses (travel, fair fees, camping costs). You can get on Dave's email list for updates by contacting him at [david.a.leak@gmail.com](mailto:david.a.leak@gmail.com)

Mike Coyle passed away in 2017, and three missionaries families are retired (Cooley, Knauss & Motely). Each serves the Lord to the best of their abilities, but reduced physical abilities has also reduced activity levels. Our desire is to add new active missionaries to our support list as funds become available.

Respectfully Submitted,



Pastor Harris



## Men's Discipleship Report - 2016

In Matthew 28:19-20, Jesus gives the Great Commission - "Go therefore and make disciples of all the nations, baptizing them in the name of the Father and the Son and the Holy Spirit, teaching them to observe all that I commanded you; and lo, I am with you always, even to the end of the age." The command is to make disciples and it is accomplished in three stages: 1) Going - Evangelism, which is proclaiming the gospel. 2) Baptizing - Identification, which is bringing a growing belief about Jesus into a public profession of faith. 3) Teaching them to observe His commandments - Practical spiritual growth, which is helping a Christian know, understand and walk properly with the Lord.

Discipleship is a core ministry at Grace Bible Church which occurs on many levels and is focused on the third aspect of the Great Commission. Our "teaching" ministry occurs in large groups such as Sunday Morning Worship, small groups such as our Bible Studies, and individually both formally and informally. Most individual discipleship occurs informally as Christians talk, pray and fellowship with each other, but we also have a formal One-to-One Discipleship program which is designed to accelerate Christian growth and train Christians to replicate themselves in others. We had several men involved in this in 2017.

Please see Ed Colón (632-6460) if you are interested in being discipled by a more mature Christian.

## 2017 Women s Discipleship Report

This year, we have continued to promote discipleship among the women. Several more women were discipled, and we currently have several more women currently being discipled. Many women at church have gone through this great growing experience. With so many new people and those moving away, there are many people discipling and serving the Lord in churches all over the country!

For those unfamiliar with discipleship, discipleship is not a program of a class. It is a relationship formed between a more mature Christian and a younger Christian to cause growth to them both. Our favorite tool to use is the “One-to-One Discipleship” work book which has 11 lessons on basic Christianity themes. These lessons use primarily Scripture to point the way to a more spiritually mature life. But the growth does not merely address head knowledge, but heart knowledge as well. The discipler helps point out how to live for Christ in each situation of life. Biblical principles and commands address every question that could come up. The pattern was set by Christ as He discipled 12 men, who later spread the gospel throughout the world. It is a pleasure to see women grow. I am motivated by 2 Timothy 2:2 where Paul says: *“These things, which you have heard from me, these entrust to faithful men who will be able to teach others also.”* This is the heart of discipleship, passing on the torch by spreading the Good News to all who will receive it!

We have a new project that we are very excited about! This year, we have just completed the process of contracting with Multiplication Ministries to translate their English version of *One On One Discipleship* into Spanish for our growing Spanish Ministry at GBC. Currently, Multiplication Ministries has a partial Spanish translation. We have made it complete by adding three chapters and missing paragraphs in the current Spanish translation. Jandry Bernal and Sara Olang have headed this project up. We are excited about being able to offer this solid material to our Spanish disciples!

Diane Harris  
Women s Discipleship Coordinator

## Evangelism Report 2017

2017 was another busy year for us, praise God! Many people helped out over the course of the year, including those who witnessed on their own with friends, family, co-workers, strangers and at various locations.

Once again we were able to evangelize at many different locations and events such as, but not limited to, the streets of New Paltz, the Walkway Over The Hudson, the Ulster County Fair, East Fishkill Day, Wappinger Town Day, St Patrick's Day Parade in Wappingers Falls, 4th of July Parade in Hyde Park, and the city of Poughkeepsie. We were able to pass out Gospel tracts, Bibles, dvds and shared the Gospel with people one to one at the above locations.

We started the year off evangelizing on the streets of the city of Poughkeepsie in front of the DMV on Market St. This location gives us a unique and broad spectrum of people to witness to as we regularly encounter top businessmen, politicians, attorneys, etc., right down to the homeless, all on the same street. We have now branched off into the surrounding area, walking down Main St to the Salvation Army. City of Poughkeepsie is our main area of evangelizing throughout the year as there is always people on the street. Many hurting and lost souls there that need prayer, like all places of course.

We were able to witness to many in March at the Dutchess County St. Patrick's Day parade in Wappingers Falls. We handed out gospel tracts, Bibles and *"The Biggest Question"* dvds from the ministry of Todd Friel and Trish Ramos. We also had many come out for the 4th of July parade in Hyde Park. The Nitahara's hosted this event at their house with food and fellowship. Many of us gathered there first and then hit the streets of the parade. We even had Jon Harris dressed up as George Washington handing out U.S. Constitution tracts he designed!

Once the weather became warmer, we were able to return to the Walkway Over The Hudson. Not with out controversy of course as the staff at the Walkway attempted to restrict our 1st Amendment right to free speech by telling us several times we are not allowed to approach people and hand them tracts. After contacting attorneys at the Alliance Defending Freedom (ADF) and several letters to the NYS Parks and Recreation dept, the regional director apologized and so far the situation has been corrected.

Once again we ran and operated the evangelism booth at the Ulster County Fair, which lasts 6 days. This year instead of the "ARE YOU A GOOD PERSON" booth, we changed things up and conducted an "Intelligent Test". We were also given 600 "Biggest Question" dvds for free from Trish Ramos and Todd Friel! Each person at the fair that took the test, received a dvd. Many people came out to help once again! Brother Dave Leak came down by himself this year from New Hampshire to help every day. The Gospel was shared one to one with almost 500 hundred people!

In September we once again operated booths at both the East Fishkill and Wappinger Town Days. We continued with the "INTELLIGENCE TEST" booth with a great turnout! We were able to share the gospel one to one with many people.

Pastor Harris also set up an Muslim evangelism training seminar hosted by Missionaries Chris and Debbie Mauger (Bangladesh) who presented a seminar on evangelizing to Muslims. Chris and Debbie were members of GBC prior to their studies and leaving for the missionary field. They currently serve in Bangladesh in evangelism and house-church planting.

We will continue our efforts in 2018 to spread the Gospel to this lost and dying world. We will continue going to many of our regular locations and desire to spend more time at local colleges, more local streets, public venues, trips to NYC, teaching more evangelism courses and helping Dave Leak with his evangelism ministry at fairs throughout the North East.

Please keep us in prayer for more laborers & more opportunities to share the Gospel, boldness & utterance of speech and to fulfill Colossians 4:2-6. Thank you everyone who has come out to help us and to those that prayed for us. We need your prayers! Thank you Saints!

Respectfully,

Dominic Bonasio

Evangelism Committee

## Spanish Ministry Report

Spanish Bible class: This past year we completed the study of the books of Philippians, Colossians and started the book of Galatians. We also had other Bible studies led by Yunio Garcia. The regular attendance during the year was six to eight people.

Translations: We continue to translate the Sunday service into Spanish when needed. Started to train Kelsey Bernal as a back-up for translation.

Missions: we continue to support the Dominican Republic mission project.

In 2017 we ministered to over 300 children at the Compassion International center in *Cien Fuegos*. The team shared the teaching from the life of Paul. Also, we provided school supplies, clothing, shoes, toys, and candies.

We attended two churches in which we preached about "Living a life after God's own heart." Also, a relationship was started with a Pastor association to learn about their vision and ministry.

The mission team visited the burned unit at the regional children hospital. Distributed tracts to the hospital personal and patient's mother. Gave school supplies and toys to the children.

### 2018 Vision and Plan

- Continue the Spanish Bible Study
- Translation of the Sunday service when required.
- Translate Grace Bible Church Constitution into Spanish.
- Complete the *Yassica* project which include electrical generator and computers for an after-school outreach.
- Visit the Pastor association with Pastor Harris for an exchange of ideas about leadership development.
- Continue the VBS program at the Compassion international center. Preach in different churches during the visit.
- Visit the burned unit at the Children hospital
- Visit a children Orphanage for ministry and distributes candies and toys.
- Integrate leaders from the local church to our mission team for follow up with people that we ministered during the hospital or Orphanage.



## 2017 Website Report

Our various access points to the Internet involve several people keeping them up. I do most of the posting on the GraceBibleNY.Org site with Jim Phelan adding the MP3 files to that site and to Sermon Audio. Jim is also our webmaster keeping up the technical aspects. Christine Bidetti, Danielle Harris and David Harris have all done work revising older web pages to make them more useable. Dominic Bonasio does most of the work with the Facebook page. Phil Jordan with the help of several others has added video streaming to Sermon Audio and created a YouTube page for them. The Sunday Morning services as well as the Counseling Class are being live streamed and posted.

I installed a program to track statistics on the GraceBibleNY.Org website in mid January last year. What has been gathered shows in astounding increase from our last statistics in 2015. The number of visitors increased from 127,415 to 437,589 (71%) and page visits to 858,085. We had visits from people in 230 different countries. (See below for top 10 countries). It is very encouraging to find many visits from Islamic and Communist nations that have severe religious oppression (1,623 visits from Saudi Arabia alone). The Welcome page is the most viewed followed by the Church Constitution and then many sermons with more than 3,000 view each (see below). We do not have statistics on downloads of audio or powerpoint files. I would like to add a counter to keep track of those in 2018.

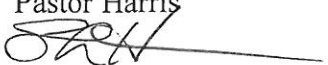
SermonAudio statistics are nearly as dramatic, though less total numbers. There was a 65% increase in MP3 downloads to a total of 3,324 for the year, and page views are up 57% for a total of 18,8983 for the year. (See statistics below). We added webcasting in 2017. There were 35 webcast sessions with a total of 427 viewers for an average of 12.2 viewers per session. They also reported a wide range of countries accessing the posted material.

The addition of the video streaming has added an average of 20 additional locations where the sermon is being watched per Sunday in the last quarter of 2017. This has been very good for our shut-ins and those who are sick or traveling that would otherwise miss our services as well as those not in our area. However, it also nearly matches the drop in physical attendance at the church in the last quarter. That is a concern. Another very positive aspect of this new ministry has been streaming the Counseling Class on Monday nights which has had an average of 12 viewing locations per class. This allows those who are too distant to come on a weeknight and those sick or traveling to take advantage of the class, though it does reduce physical attendance.

Facebook has a lot of interesting graphs to report their statistics, but little that can be easily reported. I can report a total of 247 likes and 241 followers. This and other social media avenues are areas in which we can probably improve our outreach, but it will take additional help from those that understand it. If you are interested, see Dominic Bonasio or Pastor Harris.

*Sermon Notes*, which are the printed notes of my sermons, are sent out to 684 individual email addresses each week which is a 14% increase from last year.

The ministry of Grace Bible Church via internet has become very significant in reaching people far beyond our geographical limitations. We praise the Lord for the ability to teach others and encourage them in walking with Christ locally, nationally, and internationally. All praise and glory be to our merciful and gracious God!

Respectfully Submitted,  
Pastor Harris  


Statistics on following page.

## GraceBibleNY.Org Statistics

2017: Visitors: 437,589 (71% increase from 2015)

Page visits: 858,085.

### Top 10 Pages:

Welcome Page: 55,294

Church Constitution: 8,353

*A Father's Responsibility* : 6,357

*Living in the Flesh vs. Living in the Spirit*: 5,811

*What is Your Foundation Built On*: 5,546

*The Role of Children*: 4,958

*So You Want to be Great*: 4,638

*No Greater Love*: 4,498

*The Wise vs The Foolish Woman*: 4,204

*Jesus' Offer of Rest*: 3,892

### Top 10 Countries

USA: 196,161 (44.8%)

Philippines: 20,060 (4.58%)

India: 15,337 (3.5%)

China: 13,681 (3.12%)

United Kingdom: 12,988 (2.96%)

South Africa: 11,949 (2.73%)

Canada: 9,533 (2.18%)

Norway: 8,888 (2.03%)

Australia: 6,830 (1.56%)

France: 6,358 (1.45%)

### Surprising Countries

United Arab Emirates: 1,679

Saudi Arabia: 1,623

Zimbabwe: 928

Viet Nam: 717

Qatar: 453

Nepal: 452

Myanmar: 361

Malawi: 339

Kuwait: 336

Cambodia: 225

Bahrain: 218

Oman: 197

Iran: 194

Mongolia: 138

Syria: 91

## Sermon Audio Statistics

Total 12/31/2015: MP3 5,726 Video 177 Mobile 2,243

Total 12/31/2016: MP3 7,889 Video 211 Mobile 3,044

Total 12/31/2017: MP3 11,213 Video 246 Mobile 3,895 PDF 1,269 Page views: 43,572

Page views: 24,679

### Top SermonAudio Page Views

*Should Abortion Be Legal?* - Jonathan Harris: 920

*Where Does Morality Come From?* - Jonathan Harris: 894

*Jesus, The Model Servant* - Scott Harris: 884

*Being Salt & Light* - Scott Harris: 705

*Marriage, Separation, Divorce* - Scott Harris: 589

*Jesus' Childhood* - Scott Harris: 497

*The Baptism of Jesus* - Scott Harris: 463

*Response to Homosexuality* - Jonathan Harris: 444

## Christian Education - 2017

### Sunday School

We have classes for all ages, but many have been combined. Thank you to those who have helped keep this ministry functioning.

Nursery, 2's & 3's	Melanie Colón
4's & 5's / Primary	Rebekah Mancini, Jessie Scalice, Liz Colón, & Hannah Colón
Juniors (4 <sup>th</sup> -6 <sup>th</sup> )	Doug Welch, David Harris, Scott Harris, & others
Jr. High & High School Girls;	Luann Nappi, Natasha Harris,
Adults:	Ed Colón, Jim Phelan, Scott Harris
Spanish	Winston Bernal, Junio Garcia

Substitute teachers have been Scott, Diane & David Harris, Jessie Scalice & Margaret Kennedy.

In the last half of 2017 we had a severe drop in attendance in the children's classes. We have teachers available, but without students, they often have not had classes. Melanie Colón, Hannah Colón, and Jessie Scalice switch off being available if anyone in the nursery - Primary age attend. Doug Welch, Pastor Harris, David Harris and others switch off being available for the Junior Class. All Jr. High and High School now meet with the adult class. If there is interest on the part of any student in this age range, we do have people willing to provide a class. The Spanish class has done well as has the adult class, though total attendance is down. We have excellent teachers in these classes. I encourage you to take advantage of these opportunities to dig deeper into God's word.

The goal of our Children's Sunday School is to give our children a foundational understanding of the Bible and theology so that by the time they complete High School they can study the Bible for themselves and stand firm in the faith. We encourage you to get your children involved in our Sunday School ministry. Our Scope and Sequence is available from Pastor Harris.

Our adult classes concentrate on either exposition of a Biblical book or explanation of a theological topic. The format of the classes encourage interaction among those attending so a greater understanding and application of the text / subject can be gained. This is a great way to improve your own Bible study skills and get your questions answered.

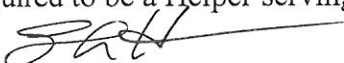
### **Children's Church**

This is a ministry to children 4 years old through 3<sup>rd</sup> Grade in helping them to worship the Lord on a level they can understand. We have been using material from *Regular Baptist Press*. We are grateful to those that have ministered in our Children's Church ministry over 2017 which has included: The Boesch Family, Mergian Family, the Welch Family, Rebekah Mancini, Danielle Harris, Ed & Melanie Colon, David & Natasha Harris, Jandry & Kelsey Bernal, Teresa Garcia & Monica Whitney, Kristen Duffy & Sarah Olang, Linda Walter, Jessie Scalice, & Diane Harris

Our tentative schedule of teachers for Children's Church for 2018

<u>January</u> -	Teresa Garcia	<u>July</u> -	_____
<u>February</u> -	The Mergian Family	<u>August</u> -	_____
<u>March</u> -	Scalice Family	<u>September</u> -	_____
<u>April</u> -	Linda Walter / Hannah Colón	<u>October</u> -	_____
<u>May</u> -	_____	<u>November</u> -	_____
<u>June</u> -	_____	<u>December</u> -	Diane Harris & Helper

Thank you to everyone who was involved in 2017. Like every other ministry, we are always looking to include and train more people knowing that those who assist in the present may well be the teachers in the future. Contact Pastor Harris if you would be interested in teaching or helping in either Sunday School or Children's Church. (Teachers must be members of GBC. Membership is not required to be a Helper serving under a church member).



## Music Ministry

Jonathan Harris served as Director of Music Ministry until his move to North Carolina in August. He did a great job in developing independent music praise teams that understand what is needed for worship music and that cooperate very well together. I freely admit that I was apprehensive upon Jonathan's departure about having to direct the music teams again, but it has been a great pleasure to work with each of them. Their hearts for serving Christ and bringing Him praise and glory are demonstrated in both what they do in leading the congregation in musical praise and worship and in their wonderful attitudes in serving and helping each other. The various teams freely mix with one another as needed to help.

Until Jonathan left, there were four team coordinators who chose the music to be played and handled the administration of putting things together for their assigned Sunday. These were Jonathan Harris Kefa Olang, Jimmy Ryan and Melissa DeTullio. Since Summer, David Harris and Elena Boesch have also coordinated praise teams. Many musicians and singers have helped in 2017 including Kyle & Cara Brooks, Liz Colón, Junio Garcia, Amanda Gosicki, Danielle Harris, Natasha Harris, Rebekah Mancini, Kathryn Mergian, Colin Priest, John Pulhaski, Jennifer Pulhaski, and Stephan Savas. (My apologies to anyone I may have missed).

Many of those on the various the praise teams switch off who is playing or singing on any given Sunday at the discretion of the coordinator according to a number of factors including but not limited to availability, ability, and style. It is a great blessing to have a diversity of musical instruments and voices represented with a variety of styles. A healthy church learns to worship our Lord with a diversity of musical styles out of consideration for everyone in the congregation. It would be selfish to limit expression of worship to only one or two preferences of style.

Philip Jordan continues to oversee the sound system and audio and video recording. He switches off with Brad Whitney, Jeff Lowery and Kyle Stroud. Others helping with the recording or powerpoint have been Bryan Boesch, Liz Colon, Kenney Steier and Alexander Nivel.

The spiritual maturity of our music teams working in such harmony is a great blessing to all and is noticeable in the quality of the worship of the congregation. It is a great joy for me that the discord of rivalries, jealousies, or dissensions of the past have disappeared. The cooperative team work demonstrates the leading of the Holy Spirit.

Our desire is for our music ministry to enhance the worship of our Lord by encouraging and enabling everyone to join in praise of our great God. Those interested in becoming part of our music ministry should talk to Pastor Harris and then one of the praise team coordinators. Church membership is required for regular participation in this ministry.

Respectfully Submitted

  
Pastor Harris

## **Kids4Truth Annual Report 2017**

Starting in October of 2017, GBC continued with Kids4Truth Clubs for our children's ministry for grades pre-K to 7th grade. We started off with about 34 kids and 17 volunteers eager to share God's Truth with the children.

Kids4Truth Clubs is a "systematic theology for kids that teaches Bible doctrine." It helps to fulfill the mission of glorifying "God by providing church educational resources that are true to God's Word and encourage maturity in Christ."

The goals of Kids4Truth are:

- 1-Effectively teach important truths about God to boys and girls through meaningful, motivational, and memorable learning experiences.
- 2-Define and refine the minimum standard of Christian knowledge that boys and girls ought to have in order to avoid confusion, discourage hypocrisy, and promote authentic faith.
- 3-Utilize a tried-and-true, effective method by which we fortify young hearts and minds with doctrine.
- 4-Motivate and equip local churches, families, and individuals to become effective communicators of Biblical truth to children. "We want boys and girls to know both what they believe and why they believe it."

Kids are separated into 4 grade levels. Pre-kindergarten to kindergarten, 1st & 2nd, 3rd & 4th, and 5th, 6th & 7th. We start off the evening at 6:30pm with opening prayer, pledge of allegiance, and music. Then the prek-k and 1-2 grades are dismissed downstairs for games, snacks, counsel time and crafts. The two older grade levels, 3-4 and 5-7, stay upstairs for their counsel time and then are dismissed for their game time. All grade levels then separate to their respective class rooms for Scripture memorization and bible lessons from their workbooks.

Kids4Truth is on Friday nights from 6:30pm to 8:30pm from October to May. Kids receive awards, patches, and prizes for Scripture memorization, completing weekly workbook lessons, attendance, etc. Jessie Scalice is the Assistant Director and plans out the theme nights throughout the year, musical presentations through singing, year end celebration and much more! We believe Kids4Truth will help fulfill GBC's mission statement of "Glorifying God By Making Disciples Of The Lord Jesus Christ." Please keep this ministry in prayer. Thank you Saints!

Respectfully,  
Dominic Bonasio  
Kids4Truth Director



# G.I.R.L. Time

G.I. R. L. Time (God In Real Life) is a ministry for Junior High Girls 6<sup>th</sup> – 8<sup>th</sup> grade. We met on the 1<sup>st</sup> and 3<sup>rd</sup> Friday of each month from 6:30-8:30 p.m. at my home from January through May. The group has been put on a temporary hold. We did not resume in September.

Our mission with G.I.R.L. Time is to teach practical and biblical life lessons to girls who are entering a time in life when the world and peers can have such a profound impact on them. We wish to help them so that they will pursue a life that will glorify God. The girls each have a G.I.R.L. Time journal to take notes, write personal reflections and keep track of which of the ***G.I.R.L. Time goals*** they have completed. Our goals include sharing how they have seen **God In Real Life**, memorizing scripture verses, outreach to others in the church or community as a way to serve God, sharing their faith, inviting friends, and encouraging others with notes and letters.

Some highlights from the end of last year were:

- Etiquette class with Diane Harris
- Lettering with Danielle Harris
- Completed all the lessons in “A Girl’s Guide to Making Good Choices” By Elizabeth George.
- Had our final activity at Wood-n-wheels

Had

## FUN Together!

***\*\*Anyone who has a skill, gift, or talent, please consider sharing it with our group in the future when the group resumes.***

**Respectfully Submitted by Melanie Colón**

### ***Tea with the King***

God has blessed us tremendously in 2017. It's been an encouragement to serve our Lord through this fun ministry! We had an average of about 20+ kids, some months averaging 30.

A few parents stayed with us and helped with either setting up or taking down, which was very helpful.

2017's theme was prayer. For 2018 our focus will be on the topic of purity and it's importance in the believer's life.

Being involved in Children's ministry has been a blessing for Teresa and I, and we look forward to seeing God's hand of grace in 2018.

In Christ,

Jessie Scalice and Teresa Garcia

## NURSERY REPORT 2016

At Grace Bible Church we strive to provide a clean, loving, caring, and safe environment in our nursery for infants and children up to 3 years old. This enables the parents to attend the Bible studies or worship services with peace of mind and confidence that their children are being well cared for. We have a rotating schedule of many of our adult ladies who are church members assisted by a rotating schedule other adults and trained and approved teens. Thank you to each of you for your service in this ministry.

Thank you to Melanie Colòn who gave oversight to our nursery ministry. She put together the schedule and weekly checked to make sure it was clean, in order, with workers present and ready to receive children.

We can always use help in this ministry. If you like to be a worker or to assist, please contact our director, Melanie Colòn.

Please note:

- \*The nursery is cleaned and disinfected every week including all of the toys
- \*Workers must be at least 16 years of age and members of G.B.C.
- \*Assistants do not have to be members of G.B.C., but must be approved by the Nursery Director
- \*Assistants ages 12-18 must complete the nursery training class
- \*All workers and assistance must read the Children's Workers Policy and complete and sign the Children's Worker's Covenant
- \*More Workers and Assistants are needed
- \*Changes have been made to the Children's Workers Policy, so please pick up a copy to review the enhanced policy which includes more specific direction concerning sick children, medications, taking children to the rest room, check in / check out procedures, discipline, prevention of abuse, and reporting procedures. A class reviewing these items and for new workers will be offered in the near future - check the bulletin.



## Vacation Bible School 2017 Operation Arctic

**TEACHERS:** Thank you to the teachers and Young adults who took off from work or rearranged their work schedule and gave their time to serve this year.

**CHILDREN:** How many children came? Highest total was 69.

**GOAL:** To train to provide solid Bible-based teaching delivered in a fun and entertaining way that counters the misinformation about the Bible and science that children encounter daily.

**MISSION:** Our mission: **B.I.B.L.E.**

- Is the **B**ook of Books, unique in every way!
- Has had an **I**ncredible Impact upon our world!
- Is the **B**edrock Base of our lives!
- Is a **L**etter of Love in which God tells us how we can become His children!
- Is **E**xciting to Explore as we learn it, love it, and live it!

### MISSIONS REPORT—

**SONGS:** Rebekah Mancini, Elizabeth Colón and Emily Mergian welcomed the children each morning.

**PROGRAM SKIT:** Kathryn & Emily Mergian, Nicole Scalice, Bryan Boesch, and Elizabeth, Hannah & Sarah Colón.

### OTHERS:

- Many young/adults took time off from work or changed their schedules to be able to serve leading the children around from place to place.
- Several others served in teaching, art, snack and games.
- Several served running the store and keeping track of the verses each child recited and coins each child earned to spend at the store.
- Still others greeted the parents at the door daily and kept track of the children present each day.
- The week of VBS brought many challenges which God graciously brought us through.

*Thank you to all who served in the various ways...without YOU it could not happen. I know it seems like months away but preparation and planning for this year is already underway (Time Lab). We will travel back in time. Please consider how you can serve.*

Respectfully Submitted,

Melanie Colón

VBS Director 2017

## 1/11/18 **Treasurer's Report - Grace Bible Church - for the 2017 Fiscal Year**

### **Overview**

Praise the Lord for His abundant grace in 2017. Regular giving fluctuates from week to week and month to month, but was within 8% or above budget each quarter ending the year \$21.65 (0.0001%) below the anticipated budgeted General income. General Fund Expenses were \$23,552.58 below budget for a total net gain of \$23,530.93. Total designated income (not transferred from General Fund) was \$5,234.89 and total designated expenditures was \$12,172.83

### **Regular Giving**

General Giving varied from week to week from a low of \$1,267 (1/15) to a high of \$7,233.68 (10/29). The first quarter was 7.27% under budget, rose to 0.59% over budget in the second quarter, dropped to 0.99% below budget in the third quarter, and finished the fourth quarter 7.64% above budget. Total regular giving was \$217,650.35 which is \$21.65 (0.05%) below budgeted giving

### **General Expenses**

Spending for general expenses was below budget by 12.55 (\$6,502.56). Only two line items were above budget and both combined were only \$26.30 in excess.

### **Local Missions**

Local Missions was under budget by 33.67% (\$5,944.47). Only the Local Outreach / Special Events and Visiting Ministries were above budget. The cost of the Ulster County Fair outreach was more than anticipated.

### **Missionaries & Missions Organizations**

Missionaries and Mission Organizations were at or near budget in all categories. The passing away of Mike Coyle reduced spending by \$1,704.00

### **Staff Compensation**

The Pastor's health plan remains flat due to being with Christian Healthshare Ministries. The Ministry Assistant was not able to take full advantage of the hours offered to him. Dominic Bonasio began part time employment in August, so only a partial year's salary was paid to him.

### **Capital Fund**

\$75,000 was transferred from General Fund to the Capital Fund at the Annual Meeting increasing its beginning balance to \$90,882.45. The fund ended the year with a balance of \$63,214.45 with a total of \$39,796.74 expended. The major expenses have been related to the site plan required by the Town. (See the Funds & Accounts Report for details)

### **Designated Funds**

The generosity of people above and beyond regular giving resulted in an additional income of \$9,252.74 for benevolence, missions and project funds. \$12,172.83 was expended with a total of \$8,770.40 remaining as designated for future use. (See Funds & Accounts Report for details).

<b>Account Balances</b>	<u>12/31/16</u>	<u>12/31/16</u>	
Money Market	\$ 3,192.13	\$ 3,195.31	
Checking	\$ 163,285.59	\$ 140,458.55	(Bank Statement)
Stock	101 .shares	101 .shares	Value as of 1/1/18: \$17,868.64

Note - Balances in the Money Market and Stock accounts are either held or moved into the checking account. See Funds & Accounts Reports for details on all accounts and funds.

*Please Note: All figures are from the accounting as of January 11, 2018. These figures are subject to amendment if additional income or charges are made to the 2017 year.*

# Grace Bible Church: 2017 Budget Report

1/11/2018

Income	Actual	Budget	Difference	% Budget
General Fund	\$217,650.35	\$217,672.00	\$21.65	99.99%
Designated Giving	\$5,234.89			
<b>Total Giving Income*</b>	<b>\$222,885.24</b>			

\*Giving income does not include amounts included in specific line items as reimbursements or returns

General Expenses	Expenses 2017	Budget 2017	Difference	exp/budget
Auto Mileage Reimbursement	\$1,999.51	\$2,100.00	\$100.49	95.21%
Banking Fees	\$319.23	\$300.00	-\$19.23	106.41%
Benevolent Fund	\$153.54	\$1,200.00	\$1,046.46	12.80%
Business Expense - Pastors	\$2,651.02	\$2,688.00	\$36.98	98.62%
Capital Fund	\$12,000.00	\$12,000.00	\$0.00	100.00%
Deacons / Elders Fund	\$100.00	\$300.00	\$200.00	33.33%
Deaconess Fund	\$0.00	\$54.00	\$54.00	0.00%
Electric Church	\$1,819.89	\$1,992.00	\$172.11	91.36%
Electric - Parsonage	\$2,446.89	\$2,520.00	\$73.11	97.10%
Fellowship Activities	\$550.41	\$990.00	\$439.59	55.60%
Gas - Parsonage	\$1,595.98	\$1,800.00	\$204.02	88.67%
Insurance - Church	\$3,844.00	\$4,140.00	\$296.00	92.85%
Kitchen Supplies	\$1,234.43	\$1,440.00	\$205.57	85.72%
Leadership Training	\$959.26	\$1,200.00	\$240.74	79.94%
Maintenance				
Church	\$4,247.26			
Parsonage	\$2,157.46			
Total	\$6,404.72	\$6,996.00	\$6,996.00	0.00%
Miscellaneous	\$0.00	\$120.00	\$120.00	0.00%
Music & Worship	\$1,353.70	\$1,500.00	\$146.30	90.25%
Nursery	\$0.00	\$96.00	\$96.00	0.00%
Office Expenses	\$1,142.79	\$1,200.00	\$57.21	95.23%
Oil - Church	\$2,770.94	\$3,996.00	\$1,225.06	69.34%
Property Levy	\$573.02	\$900.00	\$326.98	63.67%
Sanitation	\$379.07	\$372.00	-\$7.07	101.90%
Security	\$1,570.08	\$1,800.00	\$229.92	87.23%
Telephone	\$316.14	\$600.00	\$283.86	52.69%
Voice Magazine	\$90.00	\$90.00	\$0.00	100.00%
Water/Sewer	\$1,341.96	\$1,416.00	\$74.04	94.77%
<b>Total General Expenses</b>	<b>\$45,307.44</b>	<b>\$51,810.00</b>	<b>\$6,502.56</b>	<b>87.45%</b>

Local Missions	Expenses 2017	Budget 2017	Difference	exp/budget
Advertising	\$6.59	\$600.00	\$593.41	1.10%
Assimilation	\$14.27	\$180.00	\$165.73	7.93%
Audio Recording Ministry	\$0.00	\$120.00	\$120.00	0.00%
Christian Education	\$530.27	\$930.00	\$399.73	57.02%
College Ministries	\$0.00	\$600.00	\$600.00	0.00%
Discipleship Materials (1-1, etc.)	\$70.13	\$300.00	\$229.87	23.38%
Evangelism training	\$40.00	\$90.00	\$50.00	44.44%
G.I.R.L. Time	\$261.75	\$360.00	\$98.25	72.71%
Kids4Truth				
Expenses	\$1,189.78			
Income	-\$480.97			
Total	\$708.81	\$1,200.00	\$491.19	59.07%
Literature /Materials (Bibles, mugs, etc)	\$0.00	\$600.00	\$600.00	0.00%
Local Outreach / Special Events	\$1,724.64	\$1,200.00	-\$524.64	143.72%
Tea with the King	\$169.09	\$498.00	\$328.91	33.95%
Teen Ministry	\$0.00	\$180.00	\$180.00	0.00%
Tracts & Gospel Literature	\$3,072.62	\$4,500.00	\$1,427.38	68.28%



V.B.S. (Children 4yr - 6th grade)				
Expenses	\$1,059.53			
Gifts	-\$918.15			
Total	\$141.38	\$1,200.00	\$1,058.62	11.78%
VBS Summer Jr. High/ Sr. High	\$0.00	\$198.00	\$198.00	0.00%
Visiting Ministries	\$3,326.27	\$3,000.00	-\$326.27	110.88%
Website	\$1,565.30	\$1,600.00	\$34.70	97.83%
Womens Fellowship	\$80.41	\$300.00	\$219.59	26.80%
<b>Subtotal Local Missions Expenses</b>	<b>\$11,711.53</b>	<b>\$17,656.00</b>	<b>\$5,944.47</b>	<b>66.33%</b>

<b>Missionaries</b>	Expenses 2017	Budget 2017	Difference	exp/budget
Allen, Gary & Elaine (CMUNC) 6/84	\$3,408.00	\$3,408.00	\$0.00	100.00%
Brennan, Tim & Faith (NTM) - 6/87	\$6,876.00	\$6,876.00	\$0.00	100.00%
Cooley, Joyce (AIM) - 6/84 - Retired	\$2,280.00	\$2,280.00	\$0.00	100.00%
Coyle, Mike - 6/84 - retired	\$1,704.00	\$3,408.00	\$1,704.00	50.00%
DiGilio, Leo & Irma (WOL- M) 6/89	\$3,408.00	\$3,408.00	\$0.00	100.00%
Knauss, Alex & Fran(TWR) 6/84	\$2,856.00	\$2,856.00	\$0.00	100.00%
Poysti, David & Ute (PTL) 1/97	\$6,624.00	\$6,624.00	\$0.00	100.00%
Ricky Beck - Harvest Bible Chapel 2015	\$6,228.00	\$6,228.00	\$0.00	100.00%
<b>Sub-total Missionaries</b>	<b>\$33,384.00</b>	<b>\$35,088.00</b>	<b>\$1,704.00</b>	<b>95.14%</b>

<b>Missions Organizations, etc.</b>	Expenses 2017	Budget 2017	Difference	exp/budget
Bible Education Fund	\$528.00	\$528.00	\$0.00	100.00%
Crises Pregnancy Center (1/2000)	\$475.00	\$444.00	-\$31.00	106.98%
GBC Dominican Republic Mission	\$3,000.00	\$3,000.00	\$0.00	100.00%
IFCA National	\$684.00	\$684.00	\$0.00	100.00%
Life Savers - 6/86	\$444.00	\$444.00	\$0.00	100.00%
Missions Mailings	\$38.95	\$120.00	\$81.05	32.46%
Missions Materials	\$0.00	\$54.00	\$54.00	0.00%
Missions Projects	\$0.00	\$228.00	\$228.00	0.00%
NYCF	\$1,183.50	\$1,350.00	\$166.50	87.67%
Radio Bible Class	\$456.00	\$456.00	\$0.00	100.00%
Russian Christian Radio	\$2,868.00	\$2,868.00	\$0.00	100.00%
<b>Subtotal General Missions Expense</b>	<b>\$9,677.45</b>	<b>\$10,176.00</b>	<b>\$498.55</b>	<b>95.10%</b>
<b>Grand Total Missions Expense</b>	<b>\$54,772.98</b>	<b>\$62,920.00</b>	<b>\$8,147.02</b>	<b>87.05%</b>

<b>Staff Compensation</b>	Expenses 2017	Budget 2017	Difference	exp/budget
<i>Minister of Evangelism &amp; Assimilation</i>				
Auto Mileage	\$1,149.44			
Business Expenses	\$980.60			
Salary & FICA	\$6,669.96			
Total	\$8,800.00	\$8,800.00	\$0.00	100.00%
<i>Ministry / Office Assistants</i>				
Salaries, FICA, Benefits	\$1,815.00	\$10,718.00	\$8,903.00	16.93%
<i>Senior Pastor</i>				
Senior Pastor FICA	\$6,060.00	\$6,060.00	\$0.00	100.00%
Senior Pastor Salary	\$52,176.00	\$52,176.00	\$0.00	100.00%
Senior Pastor Retirement Fund	\$6,000.00	\$6,000.00	\$0.00	100.00%
<i>Medical</i>				
Health Share (Insurance)	\$5,688.00	\$5,688.00	\$0.00	100.00%
HRA (Health Reimbursement Acct)	\$13,500.00	\$13,500.00	\$0.00	100.00%
<b>Total Compensation</b>	<b>\$93,679.00</b>	<b>\$102,942.00</b>	<b>\$9,263.00</b>	<b>91.00%</b>
<b>Grand Total Expense</b>	<b>\$194,119.42</b>	<b>\$217,672.00</b>	<b>\$23,552.58</b>	<b>89.18%</b>
<b>Net General (Income - Expenses)</b>	<b>\$23,530.93</b>			

## 2017 GBC Funds &amp; Accounts Statement

Revised: 1/11/2018

<b>Designated Funds</b>	Date			Date
<b>Starting Balance</b>	1/1/2017			12/31/2017
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>
Benevolence	\$220.00	\$550.00	\$-550.00	\$220.00
Bible Education Fund	\$1,487.50	\$528.00	\$1,750.00	\$265.50
D.R. Mission	\$932.17	\$7,085.98	-\$6,223.56	\$1,794.59
Operation Christmas Child	\$250.75	\$20.00	-\$132.36	\$138.39
Immanuel's Child	\$430.00	\$0.00	-\$280.00	\$150.00
Missions - Other	\$240.00	\$768.76	-\$768.76	\$240.00
Pastor Appreciation	\$9667.59	\$300.00	\$4,005.67	\$5,961.92
<b>Totals</b>	<b><u>\$13,228.01</u></b>	<b><u>\$9,252.74</u></b>	<b><u>-\$12,172.83</u></b>	<b><u>\$8,770.40</u></b>

<b>Capital Fund</b>	Date	1/1/2017		Date	12/31/17
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>	
Monthly Transfer from GF		\$12,000.00			
2016 Budget Surplus Transfer		\$75,000.00			
Land Survey			-\$1,250.00		
ProTek Locating Service			-\$175.00		
LRC Engineering			-\$20,823.02		
Tinkleman Architecture			-\$3,367.00		
Town of Wappinger (site plan)			-\$8,151.00		
Nursery Monitor System			-\$683.98		
Video System Project		\$189.05	-\$2,926.95		-\$2,737.90
Pavilion Conversion (electric)			-\$1,308.88		
Athletic Mats			-\$480.09		
Library / Data Base Software			-\$428.95		
<b>Totals</b>	<b><u>\$15,822.14</u></b>	<b><u>\$87,189.05</u></b>	<b><u>-\$39,796.74</u></b>	<b><u>\$63,214.45</u></b>	

<b>HRA Fund</b>	Date	1/1/2017		Date	12/31/17
	<i>Opening Balance</i>	<i>Income</i>	<i>Expenditures</i>	<i>Balance</i>	
	<b><u>\$18,141.21</u></b>	<b><u>\$19,601.00</u></b>	<b><u>-\$11,684.42</u></b>	<b><u>\$26,057.79</u></b>	

<b>Fund Balances (Date)</b>	Date	1/1/2017		Date	12/31/17	
Capital Fund		\$15,822.14	\$87,189.05	-\$39,796.74	\$63,214.45	
Designated Funds		\$13,228.01	\$9,252.74	-\$12,172.83	\$8,770.40	
HRA Fund		\$18,141.21	\$19,601.00	-\$11,684.42	\$26,057.79	
General		\$108,237.97			\$49,467.05	Calculated
<b>Total All Funds</b>		<b><u>\$155,249.33</u></b>			<b><u>\$ 149,047.21</u></b>	

<b>Account Balances</b>	Date	1/1/2017		Date	12/31/17	
Money Market		\$3,192.13			\$3,195.31	
Checking		\$163,945.37	Bank		\$140,458.55	Bank
Checking		\$152,237.20	Register		\$145,851.90	Register
<b>Total Regular Accounts</b>		<b><u>\$155,249.33</u></b>			<b><u>\$149,047.21</u></b>	

<b>Stock</b>	Price	1/1/2018	Shares	
IBM		\$154.04	116	\$17,868.64

## 2018 Budget Proposal Notes

### Overview:

The proposed regular budget for 2018 is \$ 224,676.00 This is a spending increase of \$ 7,004.00 (3.22%) from the 2017 budget. The giving amount needed to meet budget will be \$ 4,320.69 per week or \$ 18,723 per month. Projections for regular income in 2018 is between \$215,000 and \$220,000.00 The surplus in the General Fund can cover any shortfall in anticipated giving vs. planned expenditures.

Most General and Outreach line items are being kept at 2017 levels. Missionaries and Organizations are increased at the 2% inflation rate. Comments will be made on individual line items with significant changes or that need explanation of their purpose.

### General Expenses

*Capital Fund:* Sent to designated fund to cover costs of major repairs, replacement and capital projects

*Fellowship Activities:* Expenses for Church Picnic, Annual Harvest Dinner and all church fellowships.

*Kitchen:* Plates, cups, utensils, coffee, etc. Costs overlap greatly with Fellowship Activities

*Leadership Training:* Registration costs for church leaders to attend conferences and leadership materials

*Maintenance:* Reflects cost for maintaining property and facilities. Includes cleaning, repairs and supplies

*Music & Worship:* Copyright licenses, music, equipment repair & replacement, bulletins and communion

*Office Expense:* Supplies and postage

*Security:* Costs for training, yearly qualification and equipment

*Telephone:* We switched carriers and are using a VOIP service.

### Outreach/Missions Expenses

*Advertising:* We dropped our yellow page ads. We re looking into other forms of advertising.

*Christian Education:* Materials for Sunday School & Children's Church. SS attendance is now very small.

*G.I.R.L. Time:* has been discontinued for 2018

*Kids4Truth.* Donations & fees for of those using this ministry keep the ministry costs down for the church.

*Local Outreach: Special Events* - Costs of community outreaches - town days, fairs, etc. Our major expense is the Ulster County Fair outreach. That is the reason for the increase.

*Men's Fellowship:* This is a new line item set to off set a men's retreat and start up of a new ministry

*VBS.* Donations kept the costs to a minimum in 2017.

*Visiting Ministries.* Set to reflect anticipated cost

*Website:* Cost of ISP service, web site hosting and Sermon Audio fees

### Missionaries & Missions Organizations:

The USA inflation rate for 2017 was 2%. Missionaries and organizations increased and rounded to nearest amount divisible by 12. A strong U.S. dollar meant that no adjustments were needed for exchange and inflation rate for our overseas missionaries. Mike Coyle passed away leaving his support amount available for use for a new missionary. We have several possible candidates under consideration.

### Compensation

The *Ministry Assistant* and *Associate Pastor* lines were merged in 2017 to form a *Ministry / Office Assistant* line item. Dominic Bonasio was hired at the end of July as our part time *Minister of Evangelism and Assimilation* with his funding coming out of the *Ministry / Office Assistant* line item.

For 2018, the line item for the *Minister of Evangelism and Assimilation* will rise from \$8,800 to \$20,800. This amount includes his salary, travel costs, business expenses and FICA

David Harris remains and an occasional *Ministry Assistant* when he is available. He is a licensed minister.

The Senior Pastor's Medical package amount will remain the same. (The reduction in insurance costs was moved to the HRA account which accumulates from year to year, but remains with the church when the individual's employment ceases).

Grace Bible Church									
2018 Budget Proposal									
1/1/2018									
General Expenses	Expenses 2016	Budget 2016	Expenses 2017	Budget 2017	Budget 2018	Difference	% Change	% Budget	
Auto Mileage Reimbursement	\$1,950.56	2,100.00	\$1,999.51	2,100.00	2,100.00	\$ 0.00	0.00%	0.93%	
Banking Fees	\$177.31	300.00	\$319.23	300.00	300.00	\$ 0.00	0.00%	0.13%	
Benevolent Fund	\$190.39	1,200.00	\$153.54	1,200.00	1,200.00	\$ 0.00	0.00%	0.53%	
Business Expense - Pastors	\$2,464.03	2,688.00	\$2,651.02	2,688.00	2,688.00	\$ 0.00	0.00%	1.20%	
Capital Fund	\$12,000.00	12,000.00	\$12,000.00	12,000.00	12,000.00	\$ 0.00	0.00%	5.34%	
Deacons / Elders Fund	\$254.14	300.00	\$100.00	300.00	300.00	\$ 0.00	0.00%	0.13%	
Deaconess Fund	\$0.00	54.00	\$0.00	54.00	54.00	\$ 0.00	0.00%	0.02%	
Electric Church	\$1,793.07	1,992.00	\$1,819.89	1,992.00	1,992.00	\$ 0.00	0.00%	0.89%	
Electric - Parsonage	\$2,518.07	1,992.00	\$2,446.89	2,520.00	2,520.00	\$ 0.00	0.00%	1.12%	
Fellowship Activities	\$889.52	1,020.00	\$550.41	990.00	900.00	-\$ 90.00	-9.09%	0.40%	
Gas - Parsonage	\$1,420.73	1,800.00	\$1,595.98	1,800.00	1,800.00	\$ 0.00	0.00%	0.80%	
Insurance - Church	\$3,847.00	4,140.00	\$3,844.00	4,140.00	3,960.00	-\$ 180.00	-4.35%	1.76%	
Kitchen Supplies	\$1,563.53	1,080.00	\$1,234.43	1,440.00	1,320.00	-\$ 120.00	-8.33%	0.59%	
Leadership Training	\$460.29	708.00	\$959.26	1,200.00	798.00	-\$ 402.00	-33.50%	0.36%	
Maintenance	\$9,773.58	6,996.00	\$6,404.72	6,996.00	6,996.00	\$ 0.00	0.00%	3.11%	
Miscellaneous	\$0.00	120.00	\$0.00	120.00	120.00	\$ 0.00	0.00%	0.05%	
Music & Worship	\$1,309.91	1,500.00	\$1,353.70	1,500.00	1,500.00	\$ 0.00	0.00%	0.67%	
Nursery	\$0.00	60.00	\$0.00	96.00	96.00	\$ 0.00	0.00%	0.04%	
Office Expenses	\$1,245.79	1,200.00	\$1,142.79	1,200.00	1,200.00	\$ 0.00	0.00%	0.53%	
Oil - Church	\$2,470.52	3,996.00	\$2,770.94	3,996.00	3,996.00	\$ 0.00	0.00%	1.78%	
Property Levy	\$523.42	1,200.00	\$573.02	900.00	600.00	-\$ 300.00	-33.33%	0.27%	
Sanitation	\$356.71	372.00	\$379.07	372.00	384.00	\$ 12.00	3.23%	0.17%	
Security	\$221.20	300.00	\$975.08	1,800.00	1,800.00	\$ 0.00	0.00%	0.80%	
Telephone	\$578.10	600.00	\$316.14	600.00	324.00	-\$ 276.00	-46.00%	0.14%	
Voice Magazine	\$90.00	90.00	\$90.00	90.00	90.00	\$ 0.00	0.00%	0.04%	
Water/Sewer	\$1,412.25	1,392.00	\$1,341.96	1,416.00	1,416.00	\$ 0.00	0.00%	0.63%	
<b>Total General Expenses</b>	<b>\$47,510.12</b>	<b>49,200.00</b>	<b>\$45,021.58</b>	<b>51,810.00</b>	<b>50,454.00</b>	<b>-\$ 1,356.00</b>	<b>-2.62%</b>	<b>22.46%</b>	
Local Missions	Expenses 2016	Budget 2016	Expenses 2017	Budget 2017	Budget 2018	Difference	% Change	% Budget	
Advertising	\$403.95	600.00	\$6.59	600.00	600.00	\$ 0.00	0.00%	0.27%	
Assimilation	\$47.61	180.00	\$14.27	180.00	180.00	\$ 0.00	0.00%	0.08%	
Audio Recording Ministry	\$0.00	120.00	\$0.00	120.00	120.00	\$ 0.00	0.00%	#DIV/0!	
Christian Education	\$475.05	780.00	\$530.27	930.00	600.00	-\$ 330.00	-35.48%	0.27%	
College Ministries	\$0.00	600.00	\$0.00	600.00	600.00	\$ 0.00	0.00%	0.27%	
Discipleship Materials (1-1, etc.)	\$657.95	300.00	\$70.13	300.00	300.00	\$ 0.00	0.00%	0.13%	



Evangelism training	\$67.99	90.00	\$40.00	90.00	90.00	\$ 0.00	0.00%	0.04%
G.I.R.L. Time	\$377.18	348.00	\$261.75	360.00	0.00	-\$ 360.00	-100.00%	0.00%
Kids4Truth	\$2,161.93	900.00	\$708.81	1,200.00	900.00	-\$ 300.00	-25.00%	0.40%
Literature /Materials (Bibles, mugs, etc)	\$135.82	600.00	\$0.00	600.00	600.00	\$ 0.00	0.00%	0.27%
Local Outreach / Special Events	\$1,172.52	600.00	\$1,724.64	1,200.00	1,800.00	\$ 600.00	50.00%	0.80%
Men's Fellowship					399.00	\$ 399.00	#DIV/0!	0.18%
Tea with the King	\$418.66	396.00	\$169.09	498.00	432.00	-\$ 66.00	-13.25%	0.19%
Teen Ministry	\$36.02	180.00	\$0.00	180.00	180.00	\$ 0.00	0.00%	0.08%
Tracts & Gospel Literature	\$4,096.99	4,500.00	\$3,072.62	4,500.00	4,500.00	\$ 0.00	0.00%	2.00%
V.B.S. (Children 4yr - 6th grade)	\$1,267.96	900.00	\$141.38	1,200.00	1,200.00	\$ 0.00	0.00%	0.53%
VBS Summer Jr. High/ Sr. High	\$0.00	198.00	\$0.00	198.00	198.00	\$ 0.00	0.00%	0.09%
Visiting Ministries	\$1,658.86	2,640.00	\$3,326.27	3,000.00	3,000.00	\$ 0.00	0.00%	1.34%
Website	\$1,446.15	1,752.00	\$1,565.30	1,600.00	1,800.00	\$ 200.00	12.50%	0.80%
Womens Fellowship	\$108.08	300.00	\$80.41	300.00	300.00	\$ 0.00	0.00%	0.13%
<b>Subtotal Local Missions Expenses</b>	<b>\$14,532.72</b>	<b>15,984.00</b>	<b>\$11,711.53</b>	<b>17,656.00</b>	<b>17,799.00</b>	<b>\$ 143.00</b>	<b>0.81%</b>	<b>7.92%</b>

<b>Missionaries</b>	<b>Expenses 2016</b>	<b>Budget 2016</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Budget 2018</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
Allen, Gary & Elaine (CMUNC) 6/84	\$3,354.00	3,354.00	\$3,408.00	3,408.00	3,474.00	\$ 66.00	1.94%	1.55%
Brennan, Tim & Faith (NTM) - 6/87	\$6,761.50	6,762.00	\$6,876.00	6,876.00	7,014.00	\$ 138.00	2.01%	3.12%
Cooley, Joyce (AIM) - 6/84 - Retired	\$2,244.00	2,244.00	\$2,280.00	2,280.00	2,325.00	\$ 45.00	1.97%	1.03%
Coyle, Mike - 6/84 - retired	\$3,354.00	3,354.00	\$1,704.00	3,408.00	0.00	-\$ 3,408.00	-100.00%	0.00%
DiGilio, Leo & Irma (WOL- M) 6/89	\$3,354.00	3,354.00	\$3,408.00	3,408.00	3,474.00	\$ 66.00	1.94%	1.55%
Knauss, Alex & Fran(TWR) 6/84	\$2,808.00	2,808.00	\$2,856.00	2,856.00	2,913.00	\$ 57.00	2.00%	1.30%
Poysti, David & Ute (PTL) 1/97	\$6,510.00	6,510.00	\$6,624.00	6,624.00	6,756.00	\$ 132.00	1.99%	3.01%
Ricky Beck - Harvest Bible Chapel 2015	\$6,120.00	6,120.00	\$6,228.00	6,228.00	6,354.00	\$ 126.00	2.02%	2.83%
New Missionary				0.00	3,474.00	\$ 3,474.00	#DIV/0!	1.55%
<b>Sub-total Missionaries</b>	<b>\$34,505.50</b>	<b>34,506.00</b>	<b>\$33,384.00</b>	<b>\$35,088.00</b>	<b>\$35,784.00</b>	<b>\$696.00</b>	<b>1.98%</b>	<b>15.93%</b>

<b>Missions Organizations, etc.</b>	<b>Expenses 2016</b>	<b>Budget 2016</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Budget 2018</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
Bible Education Fund	\$528.00	525.00	\$525.00	528.00	537.00	\$ 9.00	1.70%	0.24%
Crises Pregnancy Center (1/2000)	\$475.00	435.00	\$475.00	444.00	450.00	\$ 6.00	1.35%	0.20%
GBC Dominican Republic Mission	\$3,000.00	3,000.00	\$3,000.00	3,000.00	3,699.00	\$ 699.00	23.30%	1.65%
IFCA National	\$672.00	672.00	\$684.00	684.00	696.00	\$ 12.00	1.75%	0.31%
Life Savers - 6/86	\$435.00	435.00	\$444.00	444.00	450.00	\$ 6.00	1.35%	0.20%
Missions Mailings	\$85.65	120.00	\$38.95	120.00	120.00	\$ 0.00	0.00%	0.05%
Missions Materials	\$0.00	54.00	\$0.00	54.00	54.00	\$ 0.00	0.00%	0.02%
Missions Projects	\$220.00	219.00	\$0.00	228.00	228.00	\$ 0.00	0.00%	0.10%
NYCF	\$1,326.00	1,326.00	\$1,183.50	1,350.00	1,377.00	\$ 27.00	2.00%	0.61%
Radio Bible Class	\$450.00	450.00	\$456.00	456.00	456.00	\$ 0.00	0.00%	0.20%



Russian Christian Radio	\$2,820.00	2,820.00	\$2,868.00	2,868.00	2,925.00	\$ 57.00	1.99%	1.30%
<b>Subtotal General Missions Expenses</b>	<b>\$10,011.65</b>	<b>10,056.00</b>	<b>\$9,674.45</b>	<b>10,176.00</b>	<b>10,992.00</b>	<b>\$ 816.00</b>	<b>8.02%</b>	<b>4.89%</b>
<b>Grand Total Missions Expense</b>	<b>\$59,049.87</b>	<b>60,546.00</b>	<b>\$54,769.98</b>	<b>62,920.00</b>	<b>64,575.00</b>	<b>\$ 1,655.00</b>	<b>2.63%</b>	<b>28.74%</b>
<b>Staff Compensation</b>	<b>Expenses 2016</b>	<b>Budget 2016</b>	<b>Expenses 2017</b>	<b>Budget 2017</b>	<b>Budget 2018</b>	<b>Difference</b>	<b>% Change</b>	<b>% Budget</b>
Associate Pastor								
Associate Pastor Salary (inclusive)	\$8,307.00	16,068.00		0.00	0.00	\$ 0.00	#DIV/0!	0.00%
Minister of Evangelism & Assimilation								
Auto Mileage			\$1,149.44					
Business Expenses			\$980.60					
Salary & FICA			\$6,669.96					
<b>Total</b>			<b>\$8,800.00</b>	<b>8,800.00</b>	<b>20,802.00</b>	<b>\$ 12,002.00</b>	<b>136.39%</b>	<b>9.26%</b>
<b>Ministry / Office Assistants</b>								
Salaries, FICA, Benefits	\$289.58	3,450.00	1,455.00	10,718.00	3,450.00	-\$ 7,268.00	-67.81%	1.54%
Senior Pastor								
Senior Pastor FICA	\$6,000.00	6,000.00	\$6,060.00	6,060.00	6,951.00	\$ 891.00	14.70%	3.09%
Senior Pastor Salary	\$51,144.00	51,144.00	\$52,176.00	52,176.00	53,256.00	\$ 1,080.00	2.07%	23.70%
Senior Pastor Retirement Fund	\$6,000.00	6,000.00	\$6,000.00	6,000.00	6,000.00	\$ 0.00	0.00%	2.67%
Medical								
Health Share (Insurance)	\$5,688.00	5,688.00	\$5,688.00	5,688.00	4,500.00	-\$ 1,188.00	-20.89%	2.00%
HRA (Health Reimbursement Acct)	\$13,500.00	13,500.00	\$13,500.00	13,500.00	14,688.00	\$ 1,188.00	8.80%	6.54%
<b>Total Medical</b>	<b>\$19,188.00</b>	<b>19,188.00</b>	<b>\$19,188.00</b>	<b>19,188.00</b>	<b>19,188.00</b>	<b>\$ 0.00</b>	<b>0.00%</b>	<b>8.54%</b>
<b>Total Compensation</b>	<b>\$82,621.58</b>	<b>\$85,782.00</b>	<b>\$93,679.00</b>	<b>\$102,942.00</b>	<b>\$109,647.00</b>	<b>\$ 6,705.00</b>	<b>6.51%</b>	<b>48.80%</b>
<b>Grand Total Expense</b>	<b>\$189,181.57</b>	<b>195,528.00</b>	<b>\$193,470.56</b>	<b>217,672.00</b>	<b>224,676.00</b>	<b>\$ 7,004.00</b>	<b>3.22%</b>	<b>100.00%</b>

## CAPITAL FUND PROJECTS - 2018

These are listed in the order of priority (not necessarily the order of completion)

- 1) Keyless Door Security system: Backdoor ~ \$2,500 Additional \$1,100 for front door. This is to improve our security access being able to quickly change or delete access codes and monitor access to building.
- 2) Completion of Site Plan. It is unknown at this time how much more time or expense will be required by the town to complete this work.
- 3) Children's Play Equipment & Fencing  
We are planning to build a children's play area. This work will begin as soon as the site plan is approved by the town since exact location is dependent upon that. The units looked at so far are in the \$6,000-\$7,500 range including installation. Dominic Bonasio and Jack Scalice are the sub-committee for this project.
- 4) Garage  
A 24' X 30' garage is included on the site plan proposal. This would be a pre-fab steel structure to be installed after site plan approval allows us to apply for a building permit. The garage would include an area partitioned off for storage of church equipment and another area for yard & garden equipment for the parsonage (the Town is requiring the existing storage shed at the parsonage be torn down). There would also be room for working on projects and vehicles. The snow plow would be stored either in the garage or in the parsonage car port. Initial cost projections are in the \$11,000 - \$15,000 range depending on interior construction costs and installation of electric service.
- 5) Furnace  
It has been recommended by our serviceman that we consider replacing the church furnace in future. There is not an immediate need for this, but something that we must keep in mind. It would be best to replace it in the Summer when heating is not needed for the building.
- 6) Parsonage Roof will have to be replaced in the future. The last inspection of it in 2016 estimated perhaps 4 to 5 more years of useful life.
- 7) Electronic Sign to fit within existing sign or similar sized replacement.  
We are considering replacing the existing sign with electronic one that is programable similar to either the one at RCK or at New Hackensack Fire Department. Initial research indicate costs will be in the \$8,000 - \$16,000 range. This cannot be done until after the site plan is approved by the town.
- 8) Front Church Expansion: Expand foyer, replace porch and add Portico  
This is also included on the site plan proposal. It would be the width of the current building with a 21' extension to the building which would add at least 30 seats, double office space and add a large foyer area. There would be a 6' wide porch and then a 24' portico allowing people to be dropped off in front of the building out of the snow and rain.

## Church Leader Affirmation

Affirmation and Re-affirmation are based on whether the individual meets the Scriptural qualifications for their office. If you believe they do meet the qualifications, then you do not need to do anything. If you believe they do not meet the qualifications, then you will need to discuss your concerns with the individual. If you are afraid to do so, you may contact Pastor Harris, any member of the Pastors' Advisory Council, a Deacon or member of the Women's Servant Council. However, remember that the purpose is to address and work through any concerns and not for just hearing complaints. Accusations will not be received unless there are at least two witness (See 1 Timothy 5:19). Our goal is to make sure that our church leaders are Biblically qualified. We are not providing a forum for those that want to complain and grumble (See Philippians 2:14-16). (See GBC Constitution Article VI, Section C, Paragraph 4 for more information).

**Pastor / Elder : Re-Affirmation** Qualifications: 1 Timothy 3:1-7 and Titus 1:6-9

Rev. Scott L. Harris

**Deacons: Re-Affirmation**: Qualifications: Acts 6:3 and 1 Timothy 3:8-13.

Dominic Bonasio\*      Ed Colón      Philip Jordan

Jim Phelan      Jack Scalice      Doug Welch

\*Re-affirmation of Dominic Bonasio as a Deacon meets the qualifications for continuing as the Minister of Evangelism and Assimilation

(Note: Randy Ryan & Jonathan Harris will be on leaves of absence. We greatly appreciate their contributions when they are here and their willingness to interact via email when they are away. However, since Jonathan is in NC finishing his M.Div. and Randy is often away, neither will have any assigned responsibilities as Deacons. Either may return to full Deacon responsibilities at their discretion and upon re-affirmation)

**Women's Servant Council: Re-Affirmation**. 1 Timothy 3:11 (Also Galatians 5:22-23, 1 Timothy 2:9-15, Titus 2:3-5, 1 Peter 3:1-6 and Philippians 2:3-4)

Jandry Bernal      Melanie Colón      Nancy Halpin

Diane Harris      Luann Nappi      Linda Walter

(Note: Mary Gellatly has *Emeritus* Status as an advisor to the Women's Servant Council without any assigned responsibilities. We are glad to have her back in our area.

**Church Treasurer:** Qualifications: Acts 6:3, 1 Timothy 3:3

Jane Scaramuzzo

**Church Clerk**

Luann Nappi

**Music Director**

None

**Christian Education Director**

None

## BUDGET PROPOSAL

1) The Grace Bible Church 2018 General Budget set for \$ 224,676.00